

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2010
State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$778.67 | \$784.37 | \$788.55 | \$781.41 | \$784.91 | \$775.61 | \$780.57 | \$787.60 | \$773.96 | \$772.64 | \$772.07 | \$784.00 | \$780.03 |
| Weekly Hours | 34.5 | 35.3 | 35.0 | 34.9 | 35.5 | 35.4 | 35.4 | 35.8 | 35.1 | 35.2 | 35.4 | 35.0 | 35.2 |
| Hourly Earnings | \$22.57 | \$22.22 | \$22.53 | \$22.39 | \$22.11 | \$21.91 | \$22.05 | \$22.00 | \$22.05 | \$21.95 | \$21.81 | \$22.40 | \$22.16 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$866.48 | \$866.48 | \$853.50 | \$867.48 | \$869.82 | \$858.81 | \$859.45 | \$854.40 | \$837.97 | \$852.67 | \$843.26 | \$864.05 | \$857.30 |
| Weekly Hours | 37.3 | 37.3 | 36.9 | 37.7 | 38.0 | 37.9 | 38.3 | 38.4 | 37.9 | 38.6 | 38.4 | 38.3 | 37.9 |
| Hourly Earnings | \$23.23 | \$23.23 | \$23.13 | \$23.01 | \$22.89 | \$22.66 | \$22.44 | \$22.25 | \$22.11 | \$22.09 | \$21.96 | \$22.56 | \$22.62 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$765.55 | \$771.75 | \$778.32 | \$768.66 | \$771.50 | \$762.30 | \$767.10 | \$777.38 | \$762.58 | \$760.97 | \$760.12 | \$771.77 | \$768.38 |
| Weekly Hours | 34.1 | 35.0 | 34.7 | 34.5 | 35.1 | 35.0 | 34.9 | 35.4 | 34.6 | 34.7 | 34.9 | 34.5 | 34.8 |
| Hourly Earnings | \$22.45 | \$22.05 | \$22.43 | \$22.28 | \$21.98 | \$21.78 | \$21.98 | \$21.96 | \$22.04 | \$21.93 | \$21.78 | \$22.37 | \$22.08 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$820.91 | \$830.18 | \$818.80 | \$838.29 | \$831.84 | \$838.13 | \$831.39 | \$823.21 | \$799.72 | \$818.75 | \$799.69 | \$815.72 | \$823.55 |
| Weekly Hours | 36.1 | 36.3 | 35.4 | 36.4 | 36.5 | 37.3 | 37.0 | 37.3 | 36.5 | 37.8 | 36.7 | 36.4 | 36.7 |
| Hourly Earnings | \$22.74 | \$22.87 | \$23.13 | \$23.03 | \$22.79 | \$22.47 | \$22.47 | \$22.07 | \$21.91 | \$21.66 | \$21.79 | \$22.41 | \$22.44 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$908.09 | \$897.26 | \$888.97 | \$884.33 | \$901.94 | \$873.24 | \$861.17 | \$863.87 | \$857.78 | \$868.82 | \$873.58 | \$898.68 | \$880.43 |
| Weekly Hours | 38.3 | 38.1 | 38.5 | 38.6 | 39.3 | 38.3 | 38.6 | 38.6 | 38.5 | 38.7 | 39.6 | 39.8 | 38.7 |
| Hourly Earnings | \$23.71 | \$23.55 | \$23.09 | \$22.91 | \$22.95 | \$22.80 | \$22.31 | \$22.38 | \$22.28 | \$22.45 | \$22.06 | \$22.58 | \$22.75 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$729.74 | \$699.07 | \$708.12 | \$717.50 | \$719.44 | \$722.87 | \$717.46 | \$731.39 | \$716.85 | \$723.39 | \$717.64 | \$718.75 | \$718.88 |
| Weekly Hours | 34.7 | 35.2 | 34.9 | 35.0 | 35.9 | 35.4 | 35.5 | 36.1 | 35.4 | 35.6 | 35.9 | 36.1 | 35.5 |
| Hourly Earnings | \$21.03 | \$19.86 | \$20.29 | \$20.50 | \$20.04 | \$20.42 | \$20.21 | \$20.26 | \$20.25 | \$20.32 | \$19.99 | \$19.91 | \$20.25 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$900.75 | \$937.97 | \$914.99 | \$919.20 | \$933.74 | \$900.94 | \$911.80 | \$914.52 | \$886.62 | \$878.98 | \$880.81 | \$888.96 | \$906.29 |
| Weekly Hours | 37.5 | 38.3 | 38.3 | 38.3 | 39.2 | 38.7 | 38.8 | 38.8 | 38.2 | 38.2 | 38.7 | 38.6 | 38.5 |
| Hourly Earnings | \$24.02 | \$24.49 | \$23.89 | \$24.00 | \$23.82 | \$23.28 | \$23.50 | \$23.57 | \$23.21 | \$23.01 | \$22.76 | \$23.03 | \$23.54 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$920.81 | \$926.80 | \$934.65 | \$953.56 | \$961.91 | \$935.42 | \$957.60 | \$960.84 | \$957.79 | \$944.30 | \$957.83 | \$957.70 | \$947.00 |
| Weekly Hours | 34.8 | 35.0 | 34.4 | 34.7 | 35.6 | 34.8 | 35.0 | 36.0 | 35.2 | 35.5 | 35.7 | 34.8 | 35.1 |
| Hourly Earnings | \$26.46 | \$26.48 | \$27.17 | \$27.48 | \$27.02 | \$26.88 | \$27.36 | \$26.69 | \$27.21 | \$26.60 | \$26.83 | \$27.52 | \$26.98 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$830.12 | \$832.96 | \$829.31 | \$824.06 | \$812.58 | \$808.86 | \$809.82 | \$805.99 | \$806.47 | \$817.38 | \$801.01 | \$809.48 | \$815.87 |
| Weekly Hours | 35.1 | 35.4 | 35.2 | 34.8 | 34.8 | 34.7 | 34.3 | 34.4 | 33.8 | 34.2 | 34.1 | 34.3 | 34.6 |
| Hourly Earnings | \$23.65 | \$23.53 | \$23.56 | \$23.68 | \$23.35 | \$23.31 | \$23.61 | \$23.43 | \$23.86 | \$23.90 | \$23.49 | \$23.60 | \$23.58 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$352.97 | \$360.70 | \$358.56 | \$362.88 | \$369.63 | \$364.87 | \$350.19 | \$359.35 | \$349.11 | \$351.31 | \$359.31 | \$356.71 | \$358.26 |
| Weekly Hours | 26.7 | 27.1 | 27.0 | 27.0 | 27.4 | 27.6 | 27.0 | 27.6 | 27.0 | 26.9 | 27.2 | 26.6 | 27.1 |
| Hourly Earnings | \$13.22 | \$13.31 | \$13.28 | \$13.44 | \$13.49 | \$13.22 | \$12.97 | \$13.02 | \$12.93 | \$13.06 | \$13.21 | \$13.41 | \$13.22 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$529.59 | \$538.10 | \$549.45 | \$540.02 | \$549.02 | \$533.71 | \$532.56 | \$546.95 | \$533.80 | \$518.02 | \$528.94 | \$541.20 | \$536.74 |
| Weekly Hours | 34.3 | 34.1 | 34.6 | 34.2 | 34.4 | 34.3 | 33.6 | 33.7 | 33.3 | 33.1 | 33.1 | 33.0 | 33.8 |
| Hourly Earnings | \$15.44 | \$15.78 | \$15.88 | \$15.79 | \$15.96 | \$15.56 | \$15.85 | \$16.23 | \$16.03 | \$15.65 | \$15.98 | \$16.40 | \$15.88 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2010

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$435.27 | \$457.49 | \$457.74 | \$451.14 | \$450.25 | \$448.80 | \$426.03 | \$438.67 | \$434.95 | \$441.03 | \$460.56 | \$456.00 | \$446.59 |
| Weekly Hours | 28.1 | 28.9 | 29.1 | 29.2 | 29.7 | 29.9 | 29.2 | 29.6 | 28.9 | 29.5 | 30.3 | 30.0 | 29.4 |
| Hourly Earnings | \$15.49 | \$15.83 | \$15.73 | \$15.45 | \$15.16 | \$15.01 | \$14.59 | \$14.82 | \$15.05 | \$14.95 | \$15.20 | \$15.20 | \$15.19 |

Benchmark year 2019, quarter 1

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Average Hours and Earnings

All Employees

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Arizona Office of Economic Opportunity

2010

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$590.63 | \$596.94 | \$613.54 | \$609.22 | \$616.85 | \$613.54 | \$620.73 | \$639.96 | \$632.87 | \$632.87 | \$632.87 | \$639.61 | \$620.05 |
| Weekly Hours | 33.2 | 33.2 | 33.6 | 33.2 | 33.8 | 33.2 | 33.0 | 33.7 | 33.1 | 33.1 | 33.1 | 33.4 | 33.3 |
| Hourly Earnings | \$17.79 | \$17.98 | \$18.26 | \$18.35 | \$18.25 | \$18.48 | \$18.81 | \$18.99 | \$19.12 | \$19.12 | \$19.12 | \$19.15 | \$18.62 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

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Arizona Office of Economic Opportunity

2010

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$822.50 | \$829.07 | \$833.70 | \$827.40 | \$828.77 | \$815.60 | \$821.46 | \$829.22 | \$814.91 | \$798.04 | \$799.13 | \$805.35 | \$819.34 |
| Weekly Hours | 35.0 | 35.4 | 35.0 | 35.0 | 35.6 | 35.6 | 35.7 | 36.1 | 35.4 | 35.5 | 35.9 | 35.4 | 35.5 |
| Hourly Earnings | \$23.50 | \$23.42 | \$23.82 | \$23.64 | \$23.28 | \$22.91 | \$23.01 | \$22.97 | \$23.02 | \$22.48 | \$22.26 | \$22.75 | \$23.08 |

Benchmark year 2019, quarter 1

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Average Hours and Earnings

All Employees

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Arizona Office of Economic Opportunity

2010

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$541.93 | \$545.54 | \$535.95 | \$551.49 | \$551.40 | \$557.66 | \$558.55 | \$565.83 | \$556.66 | \$556.66 | \$556.66 | \$537.11 | \$552.01 |
| Weekly Hours | 30.6 | 30.7 | 30.4 | 31.0 | 31.1 | 31.4 | 31.7 | 32.5 | 31.9 | 31.9 | 31.9 | 31.3 | 31.4 |
| Hourly Earnings | \$17.71 | \$17.77 | \$17.63 | \$17.79 | \$17.73 | \$17.76 | \$17.62 | \$17.41 | \$17.45 | \$17.45 | \$17.45 | \$17.16 | \$17.58 |

Benchmark year 2019, quarter 1

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Average Hours and Earnings

All Employees

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2010

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | | | | | | | | | | | | | |
| Weekly Hours | | | | | | | | | | | | | |
| Hourly Earnings | | | | | | | | | | | | | |

Benchmark year 2019, quarter 1

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Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$685.80 | \$690.84 | \$692.23 | \$691.21 | \$702.79 | \$703.80 | \$707.95 | \$722.05 | \$707.61 | \$721.25 | \$709.96 | \$721.75 | \$705.18 |
| Weekly Hours | 33.9 | 34.2 | 34.1 | 34.1 | 34.4 | 34.5 | 34.4 | 35.0 | 34.4 | 35.2 | 34.7 | 34.8 | 34.5 |
| Hourly Earnings | \$20.23 | \$20.20 | \$20.30 | \$20.27 | \$20.43 | \$20.40 | \$20.58 | \$20.63 | \$20.57 | \$20.49 | \$20.46 | \$20.74 | \$20.44 |

Benchmark year 2019, quarter 1

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Average Hours and Earnings

All Employees

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Arizona Office of Economic Opportunity

2010

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$504.58 | \$533.98 | \$537.59 | \$537.83 | \$523.89 | \$526.39 | \$544.31 | \$560.66 | \$577.65 | \$577.65 | \$577.65 | \$600.04 | \$549.58 |
| Weekly Hours | 28.8 | 29.6 | 29.8 | 30.3 | 30.3 | 30.2 | 30.7 | 31.2 | 31.6 | 31.6 | 31.6 | 31.9 | 30.6 |
| Hourly Earnings | \$17.52 | \$18.04 | \$18.04 | \$17.75 | \$17.29 | \$17.43 | \$17.73 | \$17.97 | \$18.28 | \$18.28 | \$18.28 | \$18.81 | \$17.96 |

Benchmark year 2019, quarter 1

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State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|------------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$794.46 | \$790.65 | \$792.91 | \$798.53 | \$797.82 | \$784.00 | \$789.09 | \$784.00 | \$786.30 | \$800.39 | \$780.22 | \$782.14 | \$789.60 |
| Weekly Hours | 35.2 | 35.0 | 35.1 | 35.1 | 35.1 | 35.0 | 34.9 | 35.0 | 34.9 | 35.4 | 34.8 | 34.7 | 35.0 |
| Hourly Earnings | \$22.57 | \$22.59 | \$22.59 | \$22.75 | \$22.73 | \$22.40 | \$22.61 | \$22.40 | \$22.53 | \$22.61 | \$22.42 | \$22.54 | \$22.56 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$854.58 | \$870.20 | \$881.60 | \$890.09 | \$878.47 | \$890.03 | \$862.44 | \$886.66 | \$885.50 | \$887.35 | \$894.64 | \$900.59 | \$882.02 |
| Weekly Hours | 38.1 | 38.1 | 38.0 | 38.3 | 37.8 | 38.9 | 37.4 | 38.5 | 38.3 | 38.1 | 38.2 | 37.4 | 38.1 |
| Hourly Earnings | \$22.43 | \$22.84 | \$23.20 | \$23.24 | \$23.24 | \$22.88 | \$23.06 | \$23.03 | \$23.12 | \$23.29 | \$23.42 | \$24.08 | \$23.15 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$786.13 | \$777.98 | \$778.15 | \$784.38 | \$785.61 | \$767.46 | \$777.29 | \$766.78 | \$771.25 | \$787.15 | \$762.83 | \$764.20 | \$774.87 |
| Weekly Hours | 34.8 | 34.5 | 34.6 | 34.6 | 34.7 | 34.4 | 34.5 | 34.4 | 34.4 | 35.0 | 34.3 | 34.3 | 34.5 |
| Hourly Earnings | \$22.59 | \$22.55 | \$22.49 | \$22.67 | \$22.64 | \$22.31 | \$22.53 | \$22.29 | \$22.42 | \$22.49 | \$22.24 | \$22.28 | \$22.46 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$816.58 | \$830.58 | \$830.91 | \$821.98 | \$788.26 | \$810.08 | \$770.77 | \$812.86 | \$804.82 | \$799.71 | \$788.80 | \$774.69 | \$804.44 |
| Weekly Hours | 36.7 | 36.8 | 36.3 | 36.5 | 35.7 | 37.4 | 35.8 | 37.1 | 36.8 | 36.6 | 36.2 | 34.6 | 36.4 |
| Hourly Earnings | \$22.25 | \$22.57 | \$22.89 | \$22.52 | \$22.08 | \$21.66 | \$21.53 | \$21.91 | \$21.87 | \$21.85 | \$21.79 | \$22.39 | \$22.10 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$884.35 | \$905.13 | \$924.70 | \$953.21 | \$969.93 | \$976.47 | \$968.90 | \$968.77 | \$982.40 | \$986.55 | \$1,003.13 | \$1,045.40 | \$963.56 |
| Weekly Hours | 39.2 | 39.2 | 39.5 | 39.9 | 39.8 | 40.4 | 39.1 | 39.9 | 40.0 | 39.7 | 40.4 | 40.9 | 39.8 |
| Hourly Earnings | \$22.56 | \$23.09 | \$23.41 | \$23.89 | \$24.37 | \$24.17 | \$24.78 | \$24.28 | \$24.56 | \$24.85 | \$24.83 | \$25.56 | \$24.21 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$731.08 | \$723.39 | \$723.39 | \$731.03 | \$731.03 | \$718.56 | \$734.50 | \$718.39 | \$729.25 | \$757.12 | \$729.88 | \$734.26 | \$730.08 |
| Weekly Hours | 36.3 | 35.9 | 35.9 | 36.1 | 36.1 | 36.0 | 36.2 | 36.1 | 35.8 | 36.4 | 35.5 | 35.8 | 36.0 |
| Hourly Earnings | \$20.14 | \$20.15 | \$20.15 | \$20.25 | \$20.25 | \$19.96 | \$20.29 | \$19.90 | \$20.37 | \$20.80 | \$20.56 | \$20.51 | \$20.28 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$917.59 | \$896.26 | \$895.13 | \$916.46 | \$917.98 | \$907.48 | \$937.32 | \$925.47 | \$939.31 | \$944.03 | \$929.43 | \$918.29 | \$920.42 |
| Weekly Hours | 39.5 | 38.9 | 38.7 | 38.8 | 39.5 | 39.2 | 39.7 | 39.0 | 39.5 | 39.9 | 39.2 | 38.6 | 39.2 |
| Hourly Earnings | \$23.23 | \$23.04 | \$23.13 | \$23.62 | \$23.24 | \$23.15 | \$23.61 | \$23.73 | \$23.78 | \$23.66 | \$23.71 | \$23.79 | \$23.48 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$969.49 | \$974.34 | \$969.17 | \$978.23 | \$982.05 | \$953.12 | \$956.83 | \$952.75 | \$944.82 | \$963.02 | \$931.92 | \$933.84 | \$958.93 |
| Weekly Hours | 34.6 | 34.6 | 34.7 | 34.8 | 35.3 | 34.9 | 35.1 | 35.3 | 34.8 | 35.8 | 35.3 | 36.0 | 35.1 |
| Hourly Earnings | \$28.02 | \$28.16 | \$27.93 | \$28.11 | \$27.82 | \$27.31 | \$27.26 | \$26.99 | \$27.15 | \$26.90 | \$26.40 | \$25.94 | \$27.32 |

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|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$816.49 | \$804.76 | \$814.65 | \$808.52 | \$813.28 | \$788.26 | \$789.91 | \$785.90 | \$786.90 | \$785.46 | \$775.56 | \$782.19 | \$795.66 |
| Weekly Hours | 34.7 | 33.7 | 34.1 | 33.9 | 34.0 | 33.6 | 33.4 | 33.4 | 33.4 | 33.9 | 33.3 | 33.2 | 33.7 |
| Hourly Earnings | \$23.53 | \$23.88 | \$23.89 | \$23.85 | \$23.92 | \$23.46 | \$23.65 | \$23.53 | \$23.56 | \$23.17 | \$23.29 | \$23.56 | \$23.61 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$359.35 | \$364.10 | \$356.64 | \$366.93 | \$372.13 | \$355.42 | \$355.61 | \$349.96 | \$359.90 | \$370.17 | \$369.47 | \$362.35 | \$361.23 |
| Weekly Hours | 27.1 | 27.5 | 27.1 | 27.1 | 26.6 | 26.0 | 25.9 | 26.0 | 26.6 | 27.0 | 26.6 | 26.2 | 26.6 |
| Hourly Earnings | \$13.26 | \$13.24 | \$13.16 | \$13.54 | \$13.99 | \$13.67 | \$13.73 | \$13.46 | \$13.53 | \$13.71 | \$13.89 | \$13.83 | \$13.58 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$538.41 | \$557.12 | \$563.96 | \$567.50 | \$573.90 | \$548.09 | \$560.81 | \$550.29 | \$551.59 | \$547.24 | \$543.22 | \$549.84 | \$554.73 |
| Weekly Hours | 33.4 | 34.2 | 34.2 | 33.6 | 34.1 | 32.8 | 32.7 | 32.6 | 32.6 | 32.4 | 31.4 | 31.6 | 33.0 |
| Hourly Earnings | \$16.12 | \$16.29 | \$16.49 | \$16.89 | \$16.83 | \$16.71 | \$17.15 | \$16.88 | \$16.92 | \$16.89 | \$17.30 | \$17.40 | \$16.81 |

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2011

Flagstaff MSA

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|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$473.69 | \$473.10 | \$476.78 | \$499.75 | \$481.21 | \$491.87 | \$503.31 | \$520.20 | \$537.97 | \$527.96 | \$502.68 | \$494.29 | \$498.88 |
| Weekly Hours | 30.6 | 30.0 | 30.8 | 32.9 | 31.7 | 33.1 | 33.2 | 34.0 | 34.2 | 33.5 | 30.3 | 29.3 | 32.0 |
| Hourly Earnings | \$15.48 | \$15.77 | \$15.48 | \$15.19 | \$15.18 | \$14.86 | \$15.16 | \$15.30 | \$15.73 | \$15.76 | \$16.59 | \$16.87 | \$15.59 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2011

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$633.59 | \$625.74 | \$616.97 | \$622.04 | \$624.66 | \$590.63 | \$601.28 | \$602.00 | \$607.58 | \$619.28 | \$608.76 | \$607.55 | \$614.15 |
| Weekly Hours | 33.9 | 34.1 | 34.2 | 34.5 | 34.8 | 33.2 | 34.3 | 34.4 | 34.6 | 35.9 | 35.6 | 35.2 | 34.6 |
| Hourly Earnings | \$18.69 | \$18.35 | \$18.04 | \$18.03 | \$17.95 | \$17.79 | \$17.53 | \$17.50 | \$17.56 | \$17.25 | \$17.10 | \$17.26 | \$17.75 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2011

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$821.81 | \$816.32 | \$818.45 | \$811.72 | \$813.31 | \$800.53 | \$807.83 | \$802.16 | \$809.60 | \$822.33 | \$801.66 | \$799.93 | \$809.60 |
| Weekly Hours | 35.7 | 35.4 | 35.4 | 35.4 | 35.5 | 35.5 | 35.4 | 35.4 | 35.4 | 35.8 | 35.3 | 35.1 | 35.4 |
| Hourly Earnings | \$23.02 | \$23.06 | \$23.12 | \$22.93 | \$22.91 | \$22.55 | \$22.82 | \$22.66 | \$22.87 | \$22.97 | \$22.71 | \$22.79 | \$22.87 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2011

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$533.82 | \$524.83 | \$546.32 | \$542.91 | \$564.96 | \$566.46 | \$545.87 | \$559.31 | \$555.35 | \$542.26 | \$542.50 | \$542.81 | \$547.94 |
| Weekly Hours | 31.0 | 31.0 | 31.8 | 30.9 | 32.6 | 32.8 | 31.7 | 32.2 | 31.5 | 31.2 | 31.0 | 31.0 | 31.6 |
| Hourly Earnings | \$17.22 | \$16.93 | \$17.18 | \$17.57 | \$17.33 | \$17.27 | \$17.22 | \$17.37 | \$17.63 | \$17.38 | \$17.50 | \$17.51 | \$17.34 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2011

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$690.77 | \$716.10 | \$710.99 | \$725.15 | \$714.81 | \$684.10 | \$735.49 | \$725.78 | \$674.02 | \$690.20 | \$669.12 | \$677.16 | \$702.10 |
| Weekly Hours | 35.1 | 34.1 | 34.1 | 34.4 | 34.3 | 33.9 | 33.8 | 33.4 | 33.6 | 33.8 | 34.0 | 33.0 | 34.0 |
| Hourly Earnings | \$19.68 | \$21.00 | \$20.85 | \$21.08 | \$20.84 | \$20.18 | \$21.76 | \$21.73 | \$20.06 | \$20.42 | \$19.68 | \$20.52 | \$20.65 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2011

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$724.19 | \$726.27 | \$736.40 | \$732.54 | \$744.82 | \$738.71 | \$746.58 | \$737.61 | \$728.17 | \$742.52 | \$726.70 | \$740.99 | \$736.29 |
| Weekly Hours | 34.8 | 34.9 | 35.1 | 34.8 | 35.1 | 34.6 | 34.5 | 34.5 | 33.9 | 34.6 | 33.8 | 34.1 | 34.6 |
| Hourly Earnings | \$20.81 | \$20.81 | \$20.98 | \$21.05 | \$21.22 | \$21.35 | \$21.64 | \$21.38 | \$21.48 | \$21.46 | \$21.50 | \$21.73 | \$21.28 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2011

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$606.74 | \$628.52 | \$643.85 | \$645.68 | \$656.29 | \$665.33 | \$665.11 | \$679.51 | \$697.54 | \$709.87 | \$719.02 | \$728.80 | \$670.17 |
| Weekly Hours | 31.7 | 32.1 | 32.6 | 32.3 | 32.7 | 33.2 | 32.1 | 32.7 | 33.6 | 33.9 | 33.9 | 34.2 | 32.9 |
| Hourly Earnings | \$19.14 | \$19.58 | \$19.75 | \$19.99 | \$20.07 | \$20.04 | \$20.72 | \$20.78 | \$20.76 | \$20.94 | \$21.21 | \$21.31 | \$20.37 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|--------------------------------------|------------|----------|----------|----------|----------|------------|------------|----------|------------|----------|----------|------------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$796.95 | \$779.88 | \$780.56 | \$795.37 | \$781.26 | \$787.85 | \$800.96 | \$782.65 | \$801.31 | \$789.79 | \$789.95 | \$805.38 | \$791.35 |
| Weekly Hours | 35.0 | 34.6 | 34.8 | 35.1 | 34.8 | 35.0 | 35.3 | 34.8 | 35.3 | 34.9 | 35.0 | 35.2 | 35.0 |
| Hourly Earnings | \$22.77 | \$22.54 | \$22.43 | \$22.66 | \$22.45 | \$22.51 | \$22.69 | \$22.49 | \$22.70 | \$22.63 | \$22.57 | \$22.88 | \$22.61 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$906.31 | \$887.22 | \$889.72 | \$910.21 | \$921.06 | \$931.41 | \$911.62 | \$918.78 | \$933.92 | \$927.71 | \$917.07 | \$929.19 | \$915.46 |
| Weekly Hours | 37.7 | 37.2 | 37.7 | 38.1 | 38.7 | 39.3 | 38.4 | 38.8 | 38.8 | 38.8 | 38.5 | 38.7 | 38.4 |
| Hourly Earnings | \$24.04 | \$23.85 | \$23.60 | \$23.89 | \$23.80 | \$23.70 | \$23.74 | \$23.68 | \$24.07 | \$23.91 | \$23.82 | \$24.01 | \$23.84 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$780.23 | \$763.00 | \$762.49 | \$776.77 | \$759.58 | \$764.55 | \$783.00 | \$761.63 | \$779.02 | \$768.32 | \$768.84 | \$784.73 | \$770.22 |
| Weekly Hours | 34.6 | 34.2 | 34.3 | 34.6 | 34.2 | 34.3 | 34.8 | 34.2 | 34.7 | 34.3 | 34.4 | 34.6 | 34.4 |
| Hourly Earnings | \$22.55 | \$22.31 | \$22.23 | \$22.45 | \$22.21 | \$22.29 | \$22.50 | \$22.27 | \$22.45 | \$22.39 | \$22.35 | \$22.68 | \$22.39 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$808.28 | \$787.19 | \$800.44 | \$824.54 | \$841.75 | \$850.89 | \$812.15 | \$837.00 | \$862.50 | \$862.17 | \$836.03 | \$840.14 | \$830.94 |
| Weekly Hours | 36.1 | 35.3 | 36.4 | 36.5 | 37.0 | 37.7 | 36.6 | 37.2 | 37.5 | 37.6 | 36.7 | 36.8 | 36.8 |
| Hourly Earnings | \$22.39 | \$22.30 | \$21.99 | \$22.59 | \$22.75 | \$22.57 | \$22.19 | \$22.50 | \$23.00 | \$22.93 | \$22.78 | \$22.83 | \$22.58 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$1,010.37 | \$992.64 | \$987.50 | \$995.80 | \$995.81 | \$1,007.35 | \$1,009.82 | \$997.88 | \$1,001.70 | \$985.53 | \$990.13 | \$1,008.38 | \$999.29 |
| Weekly Hours | 39.7 | 39.5 | 39.5 | 39.8 | 40.3 | 40.8 | 40.2 | 40.4 | 40.1 | 39.9 | 40.2 | 40.4 | 40.1 |
| Hourly Earnings | \$25.45 | \$25.13 | \$25.00 | \$25.02 | \$24.71 | \$24.69 | \$25.12 | \$24.70 | \$24.98 | \$24.70 | \$24.63 | \$24.96 | \$24.92 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$756.84 | \$735.42 | \$736.76 | \$764.96 | \$740.34 | \$767.38 | \$783.29 | \$746.84 | \$768.16 | \$755.64 | \$740.34 | \$764.24 | \$755.64 |
| Weekly Hours | 35.7 | 35.7 | 35.8 | 36.1 | 35.8 | 36.3 | 36.5 | 35.7 | 36.2 | 36.0 | 35.8 | 36.1 | 36.0 |
| Hourly Earnings | \$21.20 | \$20.60 | \$20.58 | \$21.19 | \$20.68 | \$21.14 | \$21.46 | \$20.92 | \$21.22 | \$20.99 | \$20.68 | \$21.18 | \$20.99 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$944.42 | \$917.62 | \$941.18 | \$960.83 | \$937.21 | \$937.09 | \$954.20 | \$929.57 | \$955.38 | \$935.77 | \$946.44 | \$962.75 | \$943.33 |
| Weekly Hours | 39.4 | 38.8 | 38.7 | 38.9 | 38.6 | 38.5 | 39.3 | 38.7 | 39.3 | 38.7 | 38.9 | 39.2 | 38.9 |
| Hourly Earnings | \$23.97 | \$23.65 | \$24.32 | \$24.70 | \$24.28 | \$24.34 | \$24.28 | \$24.02 | \$24.31 | \$24.18 | \$24.33 | \$24.56 | \$24.25 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$953.86 | \$946.25 | \$941.10 | \$957.85 | \$936.72 | \$943.12 | \$966.04 | \$949.43 | \$960.88 | \$940.04 | \$932.55 | \$953.86 | \$949.25 |
| Weekly Hours | 35.9 | 35.6 | 35.3 | 36.2 | 36.0 | 36.4 | 36.9 | 36.7 | 36.9 | 36.1 | 36.3 | 36.8 | 36.3 |
| Hourly Earnings | \$26.57 | \$26.58 | \$26.66 | \$26.46 | \$26.02 | \$25.91 | \$26.18 | \$25.87 | \$26.04 | \$26.04 | \$25.69 | \$25.92 | \$26.15 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$787.59 | \$783.42 | \$780.89 | \$788.26 | \$785.51 | \$779.46 | \$801.02 | \$794.62 | \$805.13 | \$798.67 | \$803.67 | \$815.97 | \$794.62 |
| Weekly Hours | 33.5 | 33.0 | 33.3 | 33.5 | 33.2 | 33.0 | 33.6 | 33.5 | 33.9 | 33.6 | 33.5 | 33.9 | 33.5 |
| Hourly Earnings | \$23.51 | \$23.74 | \$23.45 | \$23.53 | \$23.66 | \$23.62 | \$23.84 | \$23.72 | \$23.75 | \$23.77 | \$23.99 | \$24.07 | \$23.72 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$378.35 | \$372.87 | \$381.69 | \$372.90 | \$362.87 | \$355.10 | \$358.04 | \$341.25 | \$352.42 | \$356.53 | \$362.82 | \$363.65 | \$363.94 |
| Weekly Hours | 27.2 | 27.0 | 27.8 | 27.5 | 26.8 | 26.5 | 26.9 | 25.6 | 26.3 | 26.1 | 26.6 | 26.7 | 26.8 |
| Hourly Earnings | \$13.91 | \$13.81 | \$13.73 | \$13.56 | \$13.54 | \$13.40 | \$13.31 | \$13.33 | \$13.40 | \$13.66 | \$13.64 | \$13.62 | \$13.58 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$582.99 | \$571.68 | \$587.12 | \$574.27 | \$569.43 | \$574.09 | \$594.98 | \$593.77 | \$613.44 | \$592.49 | \$614.39 | \$636.00 | \$592.64 |
| Weekly Hours | 32.9 | 32.5 | 32.8 | 32.1 | 31.6 | 31.7 | 31.8 | 31.4 | 32.0 | 31.2 | 31.9 | 31.8 | 32.0 |
| Hourly Earnings | \$17.72 | \$17.59 | \$17.90 | \$17.89 | \$18.02 | \$18.11 | \$18.71 | \$18.91 | \$19.17 | \$18.99 | \$19.26 | \$20.00 | \$18.52 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$503.12 | \$483.91 | \$491.23 | \$509.54 | \$512.69 | \$519.71 | \$527.72 | \$538.46 | \$511.35 | \$510.93 | \$518.63 | \$565.60 | \$516.76 |
| Weekly Hours | 29.2 | 28.2 | 30.1 | 30.9 | 31.3 | 32.2 | 32.9 | 33.3 | 32.1 | 31.5 | 31.0 | 32.1 | 31.3 |
| Hourly Earnings | \$17.23 | \$17.16 | \$16.32 | \$16.49 | \$16.38 | \$16.14 | \$16.04 | \$16.17 | \$15.93 | \$16.22 | \$16.73 | \$17.62 | \$16.51 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$624.24 | \$608.86 | \$629.72 | \$624.24 | \$604.56 | \$584.77 | \$585.62 | \$577.41 | \$605.99 | \$600.45 | \$615.57 | \$619.85 | \$606.98 |
| Weekly Hours | 36.0 | 35.9 | 36.4 | 36.0 | 35.9 | 35.1 | 34.9 | 34.7 | 35.9 | 35.3 | 35.5 | 35.4 | 35.6 |
| Hourly Earnings | \$17.34 | \$16.96 | \$17.30 | \$17.34 | \$16.84 | \$16.66 | \$16.78 | \$16.64 | \$16.88 | \$17.01 | \$17.34 | \$17.51 | \$17.05 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$814.91 | \$799.75 | \$800.63 | \$821.83 | \$807.14 | \$817.39 | \$830.38 | \$835.35 | \$851.76 | \$838.80 | \$830.37 | \$849.98 | \$825.74 |
| Weekly Hours | 35.4 | 35.0 | 35.1 | 35.5 | 35.2 | 35.4 | 35.7 | 36.1 | 36.4 | 36.0 | 35.9 | 36.2 | 35.7 |
| Hourly Earnings | \$23.02 | \$22.85 | \$22.81 | \$23.15 | \$22.93 | \$23.09 | \$23.26 | \$23.14 | \$23.40 | \$23.30 | \$23.13 | \$23.48 | \$23.13 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$549.36 | \$529.71 | \$546.08 | \$539.91 | \$553.30 | \$543.68 | \$541.98 | \$540.18 | \$553.48 | \$559.64 | \$550.30 | \$573.43 | \$549.55 |
| Weekly Hours | 31.5 | 31.7 | 30.8 | 31.5 | 32.3 | 32.0 | 31.9 | 32.6 | 32.5 | 32.2 | 32.2 | 33.3 | 32.1 |
| Hourly Earnings | \$17.44 | \$16.71 | \$17.73 | \$17.14 | \$17.13 | \$16.99 | \$16.99 | \$16.57 | \$17.03 | \$17.38 | \$17.09 | \$17.22 | \$17.12 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$679.69 | \$656.03 | \$658.33 | \$674.01 | \$649.35 | \$664.30 | \$665.69 | \$669.61 | \$659.67 | \$655.38 | \$670.97 | \$644.70 | \$662.94 |
| Weekly Hours | 33.4 | 32.9 | 32.9 | 33.4 | 32.5 | 32.5 | 32.6 | 33.1 | 33.0 | 33.0 | 33.2 | 31.9 | 32.9 |
| Hourly Earnings | \$20.35 | \$19.94 | \$20.01 | \$20.18 | \$19.98 | \$20.44 | \$20.42 | \$20.23 | \$19.99 | \$19.86 | \$20.21 | \$20.21 | \$20.15 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$750.14 | \$738.86 | \$742.36 | \$750.95 | \$744.78 | \$743.24 | \$768.66 | \$754.12 | \$771.25 | \$765.68 | \$768.32 | \$771.75 | \$756.85 |
| Weekly Hours | 34.3 | 33.6 | 34.1 | 34.4 | 33.9 | 34.0 | 34.5 | 34.0 | 34.4 | 34.0 | 34.3 | 34.3 | 34.2 |
| Hourly Earnings | \$21.87 | \$21.99 | \$21.77 | \$21.83 | \$21.97 | \$21.86 | \$22.28 | \$22.18 | \$22.42 | \$22.52 | \$22.40 | \$22.50 | \$22.13 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2012

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$705.16 | \$724.88 | \$744.75 | \$723.49 | \$748.68 | \$732.17 | \$716.04 | \$705.74 | \$717.46 | \$686.98 | \$691.19 | \$713.43 | \$718.62 |
| Weekly Hours | 34.0 | 34.7 | 35.6 | 34.8 | 35.1 | 34.7 | 34.0 | 33.4 | 34.1 | 33.3 | 33.7 | 34.7 | 34.4 |
| Hourly Earnings | \$20.74 | \$20.89 | \$20.92 | \$20.79 | \$21.33 | \$21.10 | \$21.06 | \$21.13 | \$21.04 | \$20.63 | \$20.51 | \$20.56 | \$20.89 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2013
State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|---|----------|----------|----------|------------|----------|----------|----------|----------|----------|----------|----------|------------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$788.33 | \$792.20 | \$788.57 | \$795.67 | \$787.15 | \$810.49 | \$789.36 | \$784.53 | \$799.49 | \$789.02 | \$792.92 | \$809.06 | \$793.94 |
| Weekly Hours | 34.5 | 34.7 | 34.8 | 34.7 | 34.6 | 35.3 | 34.5 | 34.5 | 34.7 | 34.5 | 34.4 | 35.1 | 34.7 |
| Hourly Earnings | \$22.85 | \$22.83 | \$22.66 | \$22.93 | \$22.75 | \$22.96 | \$22.88 | \$22.74 | \$23.04 | \$22.87 | \$23.05 | \$23.05 | \$22.88 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$920.15 | \$921.45 | \$922.66 | \$927.06 | \$926.30 | \$946.43 | \$936.13 | \$946.85 | \$927.08 | \$939.18 | \$944.97 | \$963.01 | \$934.88 |
| Weekly Hours | 38.5 | 38.7 | 38.8 | 39.1 | 39.2 | 39.9 | 39.3 | 39.7 | 38.5 | 39.1 | 39.0 | 39.5 | 39.1 |
| Hourly Earnings | \$23.90 | \$23.81 | \$23.78 | \$23.71 | \$23.63 | \$23.72 | \$23.82 | \$23.85 | \$24.08 | \$24.02 | \$24.23 | \$24.38 | \$23.91 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$768.17 | \$772.37 | \$768.13 | \$774.86 | \$765.80 | \$789.23 | \$764.99 | \$758.92 | \$779.19 | \$763.31 | \$769.37 | \$784.66 | \$771.46 |
| Weekly Hours | 33.9 | 34.1 | 34.2 | 34.0 | 33.9 | 34.6 | 33.7 | 33.7 | 34.1 | 33.7 | 33.7 | 34.4 | 34.0 |
| Hourly Earnings | \$22.66 | \$22.65 | \$22.46 | \$22.79 | \$22.59 | \$22.81 | \$22.70 | \$22.52 | \$22.85 | \$22.65 | \$22.83 | \$22.81 | \$22.69 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$848.61 | \$844.50 | \$850.51 | \$844.48 | \$861.03 | \$896.65 | \$883.96 | \$907.52 | \$875.91 | \$901.25 | \$901.20 | \$904.26 | \$876.30 |
| Weekly Hours | 37.4 | 37.5 | 37.6 | 37.7 | 38.2 | 39.5 | 38.5 | 38.7 | 37.4 | 38.4 | 38.3 | 38.3 | 38.1 |
| Hourly Earnings | \$22.69 | \$22.52 | \$22.62 | \$22.40 | \$22.54 | \$22.70 | \$22.96 | \$23.45 | \$23.42 | \$23.47 | \$23.53 | \$23.61 | \$23.00 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$985.92 | \$986.83 | \$985.35 | \$1,002.66 | \$987.66 | \$991.73 | \$981.60 | \$978.46 | \$968.06 | \$965.84 | \$980.79 | \$1,011.21 | \$985.13 |
| Weekly Hours | 39.5 | 39.6 | 39.7 | 40.3 | 40.1 | 40.2 | 40.0 | 40.6 | 39.4 | 39.6 | 39.5 | 40.4 | 39.9 |
| Hourly Earnings | \$24.96 | \$24.92 | \$24.82 | \$24.88 | \$24.63 | \$24.67 | \$24.54 | \$24.10 | \$24.57 | \$24.39 | \$24.83 | \$25.03 | \$24.69 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$765.41 | \$766.48 | \$764.31 | \$764.69 | \$755.08 | \$778.96 | \$751.18 | \$747.65 | \$771.85 | \$746.59 | \$736.04 | \$746.13 | \$757.92 |
| Weekly Hours | 35.7 | 35.7 | 35.9 | 35.6 | 35.4 | 36.4 | 35.3 | 35.3 | 35.8 | 35.4 | 34.9 | 35.7 | 35.6 |
| Hourly Earnings | \$21.44 | \$21.47 | \$21.29 | \$21.48 | \$21.33 | \$21.40 | \$21.28 | \$21.18 | \$21.56 | \$21.09 | \$21.09 | \$20.90 | \$21.29 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$934.89 | \$929.66 | \$934.21 | \$940.80 | \$931.84 | \$949.17 | \$919.68 | \$894.97 | \$902.12 | \$887.36 | \$895.26 | \$902.50 | \$919.09 |
| Weekly Hours | 38.6 | 38.4 | 38.1 | 38.4 | 38.3 | 38.6 | 38.4 | 38.1 | 38.0 | 37.6 | 37.6 | 38.0 | 38.2 |
| Hourly Earnings | \$24.22 | \$24.21 | \$24.52 | \$24.50 | \$24.33 | \$24.59 | \$23.95 | \$23.49 | \$23.74 | \$23.60 | \$23.81 | \$23.75 | \$24.06 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$927.66 | \$937.99 | \$928.93 | \$922.75 | \$921.65 | \$939.51 | \$912.96 | \$919.84 | \$939.52 | \$928.55 | \$928.89 | \$950.91 | \$929.64 |
| Weekly Hours | 35.9 | 36.3 | 36.4 | 36.3 | 36.2 | 36.5 | 36.0 | 36.2 | 36.6 | 36.3 | 36.2 | 36.8 | 36.3 |
| Hourly Earnings | \$25.84 | \$25.84 | \$25.52 | \$25.42 | \$25.46 | \$25.74 | \$25.36 | \$25.41 | \$25.67 | \$25.58 | \$25.66 | \$25.84 | \$25.61 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$807.86 | \$809.42 | \$812.21 | \$822.95 | \$805.39 | \$826.54 | \$805.39 | \$795.73 | \$826.66 | \$814.92 | \$817.41 | \$846.72 | \$815.29 |
| Weekly Hours | 33.3 | 33.6 | 33.8 | 33.7 | 33.6 | 34.0 | 32.9 | 32.8 | 33.7 | 33.1 | 33.0 | 33.6 | 33.4 |
| Hourly Earnings | \$24.26 | \$24.09 | \$24.03 | \$24.42 | \$23.97 | \$24.31 | \$24.48 | \$24.26 | \$24.53 | \$24.62 | \$24.77 | \$25.20 | \$24.41 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$352.24 | \$356.89 | \$362.07 | \$354.26 | \$353.13 | \$358.05 | \$343.14 | \$340.68 | \$354.38 | \$349.65 | \$350.78 | \$359.61 | \$353.44 |
| Weekly Hours | 25.9 | 26.3 | 26.8 | 26.3 | 26.1 | 26.8 | 25.8 | 25.5 | 26.0 | 25.9 | 26.1 | 26.5 | 26.2 |
| Hourly Earnings | \$13.60 | \$13.57 | \$13.51 | \$13.47 | \$13.53 | \$13.36 | \$13.30 | \$13.36 | \$13.63 | \$13.50 | \$13.44 | \$13.57 | \$13.49 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$608.94 | \$614.50 | \$624.23 | \$641.19 | \$621.40 | \$657.92 | \$644.64 | \$653.34 | \$677.31 | \$660.17 | \$667.35 | \$682.45 | \$645.41 |
| Weekly Hours | 31.1 | 31.4 | 31.8 | 31.4 | 30.9 | 32.7 | 31.4 | 31.7 | 32.1 | 31.8 | 31.9 | 32.7 | 31.7 |
| Hourly Earnings | \$19.58 | \$19.57 | \$19.63 | \$20.42 | \$20.11 | \$20.12 | \$20.53 | \$20.61 | \$21.10 | \$20.76 | \$20.92 | \$20.87 | \$20.36 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$562.90 | \$552.55 | \$539.28 | \$540.80 | \$535.11 | \$553.45 | \$521.57 | \$535.60 | \$515.84 | \$515.84 | \$499.41 | \$500.45 | \$530.29 |
| Weekly Hours | 32.5 | 32.2 | 32.1 | 32.0 | 32.1 | 33.3 | 32.7 | 32.5 | 32.0 | 32.0 | 31.0 | 31.2 | 32.1 |
| Hourly Earnings | \$17.32 | \$17.16 | \$16.80 | \$16.90 | \$16.67 | \$16.62 | \$15.95 | \$16.48 | \$16.12 | \$16.12 | \$16.11 | \$16.04 | \$16.52 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$628.68 | \$632.55 | \$629.64 | \$632.94 | \$632.11 | \$662.07 | \$681.50 | \$676.40 | \$706.58 | \$703.88 | \$722.36 | \$723.14 | \$669.54 |
| Weekly Hours | 35.7 | 36.5 | 36.0 | 35.8 | 36.1 | 36.7 | 37.2 | 35.6 | 35.4 | 35.3 | 35.1 | 35.5 | 35.9 |
| Hourly Earnings | \$17.61 | \$17.33 | \$17.49 | \$17.68 | \$17.51 | \$18.04 | \$18.32 | \$19.00 | \$19.96 | \$19.94 | \$20.58 | \$20.37 | \$18.65 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$828.84 | \$831.19 | \$825.73 | \$830.48 | \$821.78 | \$840.78 | \$817.71 | \$814.10 | \$830.26 | \$815.61 | \$820.50 | \$836.96 | \$826.73 |
| Weekly Hours | 35.3 | 35.4 | 35.5 | 35.4 | 35.3 | 35.9 | 34.9 | 35.0 | 35.3 | 34.9 | 34.9 | 35.6 | 35.3 |
| Hourly Earnings | \$23.48 | \$23.48 | \$23.26 | \$23.46 | \$23.28 | \$23.42 | \$23.43 | \$23.26 | \$23.52 | \$23.37 | \$23.51 | \$23.51 | \$23.42 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$557.76 | \$552.11 | \$571.22 | \$561.79 | \$577.27 | \$596.82 | \$551.21 | \$563.36 | \$581.62 | \$579.58 | \$547.16 | \$556.41 | \$566.15 |
| Weekly Hours | 33.6 | 33.1 | 33.9 | 33.4 | 34.3 | 34.8 | 33.9 | 33.1 | 33.6 | 33.1 | 32.3 | 33.1 | 33.5 |
| Hourly Earnings | \$16.60 | \$16.68 | \$16.85 | \$16.82 | \$16.83 | \$17.15 | \$16.26 | \$17.02 | \$17.31 | \$17.51 | \$16.94 | \$16.81 | \$16.90 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$646.97 | \$643.20 | \$648.24 | \$655.14 | \$649.90 | \$642.60 | \$631.07 | \$620.49 | \$624.16 | \$614.06 | \$598.33 | \$591.28 | \$631.37 |
| Weekly Hours | 32.3 | 32.9 | 34.1 | 34.7 | 33.5 | 34.0 | 32.8 | 32.1 | 33.2 | 33.5 | 32.5 | 33.5 | 33.3 |
| Hourly Earnings | \$20.03 | \$19.55 | \$19.01 | \$18.88 | \$19.40 | \$18.90 | \$19.24 | \$19.33 | \$18.80 | \$18.33 | \$18.41 | \$17.65 | \$18.96 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$751.71 | \$753.60 | \$760.77 | \$769.16 | \$760.58 | \$793.63 | \$770.38 | \$765.90 | \$783.34 | \$774.53 | \$773.46 | \$782.85 | \$770.22 |
| Weekly Hours | 33.8 | 33.9 | 34.1 | 34.2 | 34.0 | 34.9 | 34.3 | 34.5 | 34.6 | 34.5 | 34.7 | 35.2 | 34.4 |
| Hourly Earnings | \$22.24 | \$22.23 | \$22.31 | \$22.49 | \$22.37 | \$22.74 | \$22.46 | \$22.20 | \$22.64 | \$22.45 | \$22.29 | \$22.24 | \$22.39 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2013

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$692.82 | \$725.92 | \$710.36 | \$697.12 | \$687.03 | \$679.54 | \$653.82 | \$640.85 | \$632.70 | \$646.53 | \$650.33 | \$649.14 | \$672.18 |
| Weekly Hours | 34.4 | 34.7 | 34.4 | 34.7 | 34.3 | 34.6 | 34.0 | 33.8 | 34.2 | 34.5 | 34.5 | 34.9 | 34.4 |
| Hourly Earnings | \$20.14 | \$20.92 | \$20.65 | \$20.09 | \$20.03 | \$19.64 | \$19.23 | \$18.96 | \$18.50 | \$18.74 | \$18.85 | \$18.60 | \$19.54 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2014
State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|---|----------|----------|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$789.93 | \$806.40 | \$804.49 | \$785.70 | \$778.05 | \$795.72 | \$779.42 | \$778.61 | \$776.12 | \$776.34 | \$792.40 | \$786.65 | \$786.95 |
| Weekly Hours | 34.3 | 35.0 | 35.1 | 34.4 | 34.2 | 34.9 | 34.2 | 34.3 | 34.1 | 34.2 | 34.8 | 34.7 | 34.5 |
| Hourly Earnings | \$23.03 | \$23.04 | \$22.92 | \$22.84 | \$22.75 | \$22.80 | \$22.79 | \$22.70 | \$22.76 | \$22.70 | \$22.77 | \$22.67 | \$22.81 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$963.64 | \$966.16 | \$974.47 | \$966.94 | \$955.89 | \$959.01 | \$950.33 | \$940.42 | \$920.43 | \$910.60 | \$935.42 | \$928.01 | \$947.38 |
| Weekly Hours | 39.3 | 39.1 | 39.5 | 39.1 | 39.0 | 39.0 | 38.9 | 38.4 | 37.8 | 37.8 | 38.4 | 38.3 | 38.7 |
| Hourly Earnings | \$24.52 | \$24.71 | \$24.67 | \$24.73 | \$24.51 | \$24.59 | \$24.43 | \$24.49 | \$24.35 | \$24.09 | \$24.36 | \$24.23 | \$24.48 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$762.13 | \$782.26 | \$777.44 | \$755.66 | \$748.83 | \$768.47 | \$750.83 | \$751.63 | \$753.08 | \$754.32 | \$771.41 | \$763.84 | \$760.84 |
| Weekly Hours | 33.5 | 34.4 | 34.4 | 33.6 | 33.4 | 34.2 | 33.4 | 33.6 | 33.5 | 33.6 | 34.3 | 34.1 | 33.8 |
| Hourly Earnings | \$22.75 | \$22.74 | \$22.60 | \$22.49 | \$22.42 | \$22.47 | \$22.48 | \$22.37 | \$22.48 | \$22.45 | \$22.49 | \$22.40 | \$22.51 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$929.87 | \$925.59 | \$922.78 | \$922.14 | \$912.38 | \$908.71 | \$901.88 | \$884.99 | \$851.20 | \$851.24 | \$889.48 | \$871.42 | \$898.56 |
| Weekly Hours | 38.6 | 38.2 | 38.1 | 37.7 | 37.5 | 37.8 | 37.5 | 36.6 | 35.6 | 36.1 | 37.0 | 36.4 | 37.3 |
| Hourly Earnings | \$24.09 | \$24.23 | \$24.22 | \$24.46 | \$24.33 | \$24.04 | \$24.05 | \$24.18 | \$23.91 | \$23.58 | \$24.04 | \$23.94 | \$24.09 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$989.03 | \$996.47 | \$1,012.91 | \$998.97 | \$987.71 | \$990.80 | \$978.00 | \$987.38 | \$982.09 | \$967.43 | \$974.70 | \$978.47 | \$988.06 |
| Weekly Hours | 39.8 | 39.7 | 40.5 | 40.2 | 40.2 | 40.0 | 40.0 | 40.4 | 40.2 | 39.6 | 39.8 | 40.2 | 40.1 |
| Hourly Earnings | \$24.85 | \$25.10 | \$25.01 | \$24.85 | \$24.57 | \$24.77 | \$24.45 | \$24.44 | \$24.43 | \$24.43 | \$24.49 | \$24.34 | \$24.64 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$739.18 | \$765.40 | \$764.69 | \$738.86 | \$735.69 | \$745.18 | \$728.68 | \$724.88 | \$726.95 | \$725.23 | \$727.58 | \$720.34 | \$736.40 |
| Weekly Hours | 34.9 | 35.8 | 35.6 | 35.1 | 34.9 | 35.3 | 34.6 | 34.7 | 34.6 | 34.7 | 35.2 | 34.9 | 35.0 |
| Hourly Earnings | \$21.18 | \$21.38 | \$21.48 | \$21.05 | \$21.08 | \$21.11 | \$21.06 | \$20.89 | \$21.01 | \$20.90 | \$20.67 | \$20.64 | \$21.04 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$882.15 | \$904.02 | \$916.11 | \$906.75 | \$911.61 | \$927.11 | \$926.82 | \$935.81 | \$937.06 | \$935.93 | \$955.00 | \$949.77 | \$923.08 |
| Weekly Hours | 37.3 | 38.0 | 37.7 | 37.5 | 37.3 | 38.2 | 38.0 | 38.4 | 37.8 | 37.8 | 38.2 | 37.9 | 37.8 |
| Hourly Earnings | \$23.65 | \$23.79 | \$24.30 | \$24.18 | \$24.44 | \$24.27 | \$24.39 | \$24.37 | \$24.79 | \$24.76 | \$25.00 | \$25.06 | \$24.42 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$912.22 | \$958.56 | \$947.16 | \$924.56 | \$909.72 | \$934.40 | \$900.73 | \$906.83 | \$900.64 | \$916.56 | \$941.34 | \$905.69 | \$921.29 |
| Weekly Hours | 35.9 | 37.4 | 37.1 | 36.3 | 36.0 | 36.6 | 35.8 | 35.9 | 35.5 | 36.0 | 36.8 | 36.3 | 36.3 |
| Hourly Earnings | \$25.41 | \$25.63 | \$25.53 | \$25.47 | \$25.27 | \$25.53 | \$25.16 | \$25.26 | \$25.37 | \$25.46 | \$25.58 | \$24.95 | \$25.38 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$837.67 | \$846.60 | \$834.28 | \$828.50 | \$820.51 | \$832.09 | \$830.71 | \$822.19 | \$823.10 | \$822.53 | \$848.65 | \$841.83 | \$832.05 |
| Weekly Hours | 33.4 | 34.0 | 33.9 | 33.3 | 33.3 | 34.2 | 33.7 | 33.6 | 33.5 | 33.6 | 34.4 | 33.7 | 33.7 |
| Hourly Earnings | \$25.08 | \$24.90 | \$24.61 | \$24.88 | \$24.64 | \$24.33 | \$24.65 | \$24.47 | \$24.57 | \$24.48 | \$24.67 | \$24.98 | \$24.69 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$353.60 | \$365.55 | \$375.38 | \$352.82 | \$351.52 | \$352.72 | \$337.18 | \$344.17 | \$345.60 | \$357.76 | \$375.38 | \$363.05 | \$356.63 |
| Weekly Hours | 26.0 | 26.8 | 27.5 | 26.0 | 26.0 | 26.5 | 25.2 | 25.8 | 25.6 | 26.0 | 27.4 | 26.5 | 26.3 |
| Hourly Earnings | \$13.60 | \$13.64 | \$13.65 | \$13.57 | \$13.52 | \$13.31 | \$13.38 | \$13.34 | \$13.50 | \$13.76 | \$13.70 | \$13.70 | \$13.56 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$671.18 | \$711.48 | \$711.15 | \$673.13 | \$643.20 | \$724.16 | \$653.56 | \$664.52 | \$643.31 | \$651.38 | \$659.02 | \$634.30 | \$669.60 |
| Weekly Hours | 31.6 | 33.2 | 33.8 | 32.9 | 32.0 | 34.5 | 32.1 | 32.4 | 31.8 | 32.7 | 32.4 | 32.1 | 32.6 |
| Hourly Earnings | \$21.24 | \$21.43 | \$21.04 | \$20.46 | \$20.10 | \$20.99 | \$20.36 | \$20.51 | \$20.23 | \$19.92 | \$20.34 | \$19.76 | \$20.54 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$510.39 | \$514.54 | \$536.32 | \$492.56 | \$496.87 | \$511.66 | \$524.95 | \$544.95 | \$547.94 | \$537.10 | \$538.36 | \$547.93 | \$525.41 |
| Weekly Hours | 29.9 | 30.5 | 32.0 | 30.2 | 30.9 | 32.2 | 31.7 | 31.5 | 31.6 | 31.8 | 31.3 | 30.8 | 31.2 |
| Hourly Earnings | \$17.07 | \$16.87 | \$16.76 | \$16.31 | \$16.08 | \$15.89 | \$16.56 | \$17.30 | \$17.34 | \$16.89 | \$17.20 | \$17.79 | \$16.84 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$680.64 | \$690.75 | \$669.04 | \$677.06 | \$676.51 | \$675.32 | \$694.86 | \$673.65 | \$666.06 | \$668.96 | \$704.70 | \$683.71 | \$680.00 |
| Weekly Hours | 34.1 | 34.4 | 34.1 | 34.9 | 34.8 | 35.1 | 34.9 | 34.3 | 34.0 | 34.5 | 34.8 | 34.1 | 34.5 |
| Hourly Earnings | \$19.96 | \$20.08 | \$19.62 | \$19.40 | \$19.44 | \$19.24 | \$19.91 | \$19.64 | \$19.59 | \$19.39 | \$20.25 | \$20.05 | \$19.71 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$819.10 | \$836.96 | \$835.18 | \$813.62 | \$808.95 | \$826.14 | \$805.92 | \$807.22 | \$804.62 | \$806.96 | \$824.03 | \$814.92 | \$817.01 |
| Weekly Hours | 34.9 | 35.6 | 35.6 | 34.8 | 34.6 | 35.2 | 34.5 | 34.6 | 34.4 | 34.5 | 35.2 | 34.9 | 34.9 |
| Hourly Earnings | \$23.47 | \$23.51 | \$23.46 | \$23.38 | \$23.38 | \$23.47 | \$23.36 | \$23.33 | \$23.39 | \$23.39 | \$23.41 | \$23.35 | \$23.41 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$542.19 | \$555.18 | \$575.20 | \$574.27 | \$563.65 | \$577.83 | \$558.24 | \$553.58 | \$542.81 | \$545.54 | \$540.54 | \$530.92 | \$555.23 |
| Weekly Hours | 31.8 | 32.6 | 33.5 | 32.1 | 32.6 | 33.0 | 31.7 | 31.4 | 31.0 | 30.7 | 30.8 | 30.2 | 31.8 |
| Hourly Earnings | \$17.05 | \$17.03 | \$17.17 | \$17.89 | \$17.29 | \$17.51 | \$17.61 | \$17.63 | \$17.51 | \$17.77 | \$17.55 | \$17.58 | \$17.46 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$573.77 | \$601.17 | \$619.30 | \$615.12 | \$634.91 | \$648.17 | \$646.70 | \$603.08 | \$606.54 | \$610.42 | \$676.00 | \$637.84 | \$622.38 |
| Weekly Hours | 31.2 | 32.2 | 33.1 | 33.0 | 33.7 | 33.9 | 33.7 | 33.1 | 33.0 | 32.4 | 33.8 | 33.1 | 33.0 |
| Hourly Earnings | \$18.39 | \$18.67 | \$18.71 | \$18.64 | \$18.84 | \$19.12 | \$19.19 | \$18.22 | \$18.38 | \$18.84 | \$20.00 | \$19.27 | \$18.86 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$764.18 | \$776.87 | \$769.20 | \$756.32 | \$744.19 | \$760.62 | \$749.00 | \$748.90 | \$743.51 | \$751.68 | \$766.36 | \$751.14 | \$756.46 |
| Weekly Hours | 34.5 | 34.9 | 34.9 | 34.3 | 34.2 | 35.1 | 34.5 | 34.8 | 34.2 | 34.8 | 35.3 | 35.1 | 34.7 |
| Hourly Earnings | \$22.15 | \$22.26 | \$22.04 | \$22.05 | \$21.76 | \$21.67 | \$21.71 | \$21.52 | \$21.74 | \$21.60 | \$21.71 | \$21.40 | \$21.80 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2014

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$678.16 | \$683.38 | \$684.98 | \$670.41 | \$670.41 | \$709.20 | \$709.88 | \$712.71 | \$719.10 | \$702.99 | \$715.86 | \$718.03 | \$697.68 |
| Weekly Hours | 34.6 | 35.5 | 36.3 | 35.1 | 35.1 | 35.8 | 36.2 | 36.4 | 36.3 | 36.5 | 36.9 | 37.3 | 36.0 |
| Hourly Earnings | \$19.60 | \$19.25 | \$18.87 | \$19.10 | \$19.10 | \$19.81 | \$19.61 | \$19.58 | \$19.81 | \$19.26 | \$19.40 | \$19.25 | \$19.38 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|--------------------------------------|----------|----------|------------|------------|----------|------------|------------|------------|------------|------------|------------|------------|------------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$795.11 | \$812.06 | \$808.15 | \$804.92 | \$798.79 | \$802.35 | \$797.53 | \$823.33 | \$803.51 | \$804.89 | \$813.72 | \$801.44 | \$806.32 |
| Weekly Hours | 34.6 | 35.2 | 35.0 | 34.8 | 34.7 | 34.9 | 34.6 | 35.2 | 34.5 | 34.5 | 34.7 | 34.5 | 34.8 |
| Hourly Earnings | \$22.98 | \$23.07 | \$23.09 | \$23.13 | \$23.02 | \$22.99 | \$23.05 | \$23.39 | \$23.29 | \$23.33 | \$23.45 | \$23.23 | \$23.17 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$911.74 | \$912.11 | \$913.74 | \$932.19 | \$913.71 | \$918.06 | \$915.59 | \$913.61 | \$899.37 | \$909.54 | \$927.50 | \$924.95 | \$916.99 |
| Weekly Hours | 37.8 | 38.1 | 38.2 | 38.6 | 38.7 | 39.2 | 38.6 | 38.5 | 37.9 | 38.2 | 38.2 | 38.3 | 38.4 |
| Hourly Earnings | \$24.12 | \$23.94 | \$23.92 | \$24.15 | \$23.61 | \$23.42 | \$23.72 | \$23.73 | \$23.73 | \$23.81 | \$24.28 | \$24.15 | \$23.88 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$776.80 | \$797.62 | \$791.78 | \$784.89 | \$781.57 | \$783.52 | \$779.62 | \$809.55 | \$789.14 | \$788.18 | \$797.20 | \$782.07 | \$788.31 |
| Weekly Hours | 34.1 | 34.8 | 34.5 | 34.2 | 34.1 | 34.2 | 34.0 | 34.7 | 34.0 | 33.9 | 34.2 | 33.9 | 34.2 |
| Hourly Earnings | \$22.78 | \$22.92 | \$22.95 | \$22.95 | \$22.92 | \$22.91 | \$22.93 | \$23.33 | \$23.21 | \$23.25 | \$23.31 | \$23.07 | \$23.05 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$849.75 | \$846.92 | \$856.18 | \$885.57 | \$860.32 | \$866.76 | \$867.13 | \$851.51 | \$831.80 | \$853.67 | \$865.31 | \$878.05 | \$859.61 |
| Weekly Hours | 35.9 | 36.6 | 37.0 | 37.7 | 38.0 | 38.2 | 37.8 | 37.2 | 35.9 | 37.1 | 36.9 | 36.8 | 37.1 |
| Hourly Earnings | \$23.67 | \$23.14 | \$23.14 | \$23.49 | \$22.64 | \$22.69 | \$22.94 | \$22.89 | \$23.17 | \$23.01 | \$23.45 | \$23.86 | \$23.17 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$967.89 | \$967.57 | \$964.32 | \$974.47 | \$968.85 | \$974.85 | \$967.75 | \$975.43 | \$968.77 | \$968.06 | \$987.36 | \$965.45 | \$971.39 |
| Weekly Hours | 39.7 | 39.3 | 39.2 | 39.5 | 39.4 | 40.4 | 39.5 | 39.7 | 39.9 | 39.4 | 39.4 | 39.6 | 39.6 |
| Hourly Earnings | \$24.38 | \$24.62 | \$24.60 | \$24.67 | \$24.59 | \$24.13 | \$24.50 | \$24.57 | \$24.28 | \$24.57 | \$25.06 | \$24.38 | \$24.53 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$740.20 | \$752.60 | \$752.96 | \$757.56 | \$762.08 | \$749.06 | \$747.65 | \$757.91 | \$753.66 | \$751.40 | \$774.20 | \$769.89 | \$755.39 |
| Weekly Hours | 34.8 | 35.5 | 35.4 | 35.4 | 35.2 | 35.2 | 35.3 | 35.4 | 35.3 | 34.9 | 35.4 | 34.9 | 35.2 |
| Hourly Earnings | \$21.27 | \$21.20 | \$21.27 | \$21.40 | \$21.65 | \$21.28 | \$21.18 | \$21.41 | \$21.35 | \$21.53 | \$21.87 | \$22.06 | \$21.46 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$956.91 | \$983.53 | \$1,001.28 | \$1,000.23 | \$987.62 | \$1,003.51 | \$1,008.82 | \$1,103.65 | \$1,060.79 | \$1,062.14 | \$1,075.23 | \$1,063.14 | \$1,025.99 |
| Weekly Hours | 38.2 | 38.6 | 38.6 | 38.5 | 38.0 | 38.2 | 38.3 | 39.8 | 38.8 | 38.4 | 39.0 | 38.9 | 38.6 |
| Hourly Earnings | \$25.05 | \$25.48 | \$25.94 | \$25.98 | \$25.99 | \$26.27 | \$26.34 | \$27.73 | \$27.34 | \$27.66 | \$27.57 | \$27.33 | \$26.58 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$934.56 | \$973.05 | \$983.30 | \$965.22 | \$957.73 | \$976.01 | \$960.50 | \$1,017.46 | \$978.43 | \$977.34 | \$993.08 | \$956.40 | \$973.19 |
| Weekly Hours | 36.0 | 36.9 | 36.8 | 36.3 | 36.1 | 36.5 | 36.3 | 37.6 | 36.4 | 36.4 | 37.0 | 36.7 | 36.6 |
| Hourly Earnings | \$25.96 | \$26.37 | \$26.72 | \$26.59 | \$26.53 | \$26.74 | \$26.46 | \$27.06 | \$26.88 | \$26.85 | \$26.84 | \$26.06 | \$26.59 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$837.90 | \$854.15 | \$845.68 | \$836.65 | \$831.48 | \$830.59 | \$836.77 | \$848.52 | \$847.22 | \$841.52 | \$854.80 | \$839.83 | \$842.30 |
| Weekly Hours | 33.8 | 34.4 | 34.1 | 33.9 | 33.8 | 33.6 | 33.7 | 33.9 | 33.7 | 33.5 | 33.8 | 33.3 | 33.8 |
| Hourly Earnings | \$24.79 | \$24.83 | \$24.80 | \$24.68 | \$24.60 | \$24.72 | \$24.83 | \$25.03 | \$25.14 | \$25.12 | \$25.29 | \$25.22 | \$24.92 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$375.26 | \$392.28 | \$390.31 | \$377.50 | \$379.40 | \$369.84 | \$365.83 | \$372.13 | \$364.41 | \$368.53 | \$376.99 | \$370.24 | \$375.47 |
| Weekly Hours | 26.9 | 28.0 | 28.1 | 27.1 | 27.1 | 26.8 | 26.3 | 26.6 | 25.9 | 26.1 | 26.4 | 26.0 | 26.8 |
| Hourly Earnings | \$13.95 | \$14.01 | \$13.89 | \$13.93 | \$14.00 | \$13.80 | \$13.91 | \$13.99 | \$14.07 | \$14.12 | \$14.28 | \$14.24 | \$14.01 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$659.28 | \$684.43 | \$664.98 | \$674.35 | \$665.37 | \$684.45 | \$691.68 | \$729.56 | \$684.11 | \$691.23 | \$705.18 | \$696.54 | \$685.25 |
| Weekly Hours | 32.8 | 33.6 | 33.1 | 33.6 | 32.6 | 33.8 | 33.0 | 34.3 | 32.3 | 32.9 | 33.5 | 33.2 | 33.2 |
| Hourly Earnings | \$20.10 | \$20.37 | \$20.09 | \$20.07 | \$20.41 | \$20.25 | \$20.96 | \$21.27 | \$21.18 | \$21.01 | \$21.05 | \$20.98 | \$20.64 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$559.00 | \$567.50 | \$553.18 | \$561.36 | \$561.22 | \$569.12 | \$561.60 | \$564.10 | \$554.80 | \$546.01 | \$534.82 | \$524.80 | \$555.63 |
| Weekly Hours | 31.6 | 31.9 | 31.2 | 31.1 | 31.6 | 31.6 | 31.2 | 31.2 | 30.5 | 30.1 | 28.8 | 28.2 | 30.8 |
| Hourly Earnings | \$17.69 | \$17.79 | \$17.73 | \$18.05 | \$17.76 | \$18.01 | \$18.00 | \$18.08 | \$18.19 | \$18.14 | \$18.57 | \$18.61 | \$18.04 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$706.84 | \$701.84 | \$705.29 | \$679.30 | \$653.35 | \$608.44 | \$631.70 | \$650.42 | \$640.74 | \$628.55 | \$660.80 | \$629.97 | \$657.19 |
| Weekly Hours | 34.7 | 34.9 | 35.3 | 34.8 | 33.8 | 32.8 | 33.3 | 34.0 | 34.1 | 34.9 | 35.0 | 34.5 | 34.3 |
| Hourly Earnings | \$20.37 | \$20.11 | \$19.98 | \$19.52 | \$19.33 | \$18.55 | \$18.97 | \$19.13 | \$18.79 | \$18.01 | \$18.88 | \$18.26 | \$19.16 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$829.92 | \$848.45 | \$845.08 | \$842.40 | \$837.49 | \$840.14 | \$834.75 | \$864.07 | \$845.28 | \$847.37 | \$863.46 | \$848.08 | \$845.21 |
| Weekly Hours | 34.9 | 35.5 | 35.3 | 35.1 | 35.1 | 35.3 | 35.0 | 35.5 | 34.9 | 34.9 | 35.2 | 34.8 | 35.1 |
| Hourly Earnings | \$23.79 | \$23.90 | \$23.94 | \$24.00 | \$23.86 | \$23.80 | \$23.85 | \$24.34 | \$24.22 | \$24.28 | \$24.53 | \$24.37 | \$24.08 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$525.10 | \$572.46 | \$571.33 | \$561.59 | \$571.87 | \$594.75 | \$623.06 | \$630.96 | \$615.04 | \$620.10 | \$626.48 | \$626.29 | \$595.70 |
| Weekly Hours | 30.3 | 32.6 | 31.9 | 31.8 | 32.2 | 32.5 | 32.1 | 33.0 | 32.1 | 32.5 | 32.8 | 32.4 | 32.2 |
| Hourly Earnings | \$17.33 | \$17.56 | \$17.91 | \$17.66 | \$17.76 | \$18.30 | \$19.41 | \$19.12 | \$19.16 | \$19.08 | \$19.10 | \$19.33 | \$18.50 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$677.68 | \$670.20 | \$659.94 | \$665.86 | \$670.14 | \$698.37 | \$681.26 | \$746.49 | \$708.98 | \$692.61 | \$695.64 | \$650.42 | \$685.52 |
| Weekly Hours | 34.4 | 34.6 | 34.0 | 33.8 | 34.0 | 35.2 | 34.2 | 36.9 | 34.5 | 34.7 | 34.1 | 33.1 | 34.5 |
| Hourly Earnings | \$19.70 | \$19.37 | \$19.41 | \$19.70 | \$19.71 | \$19.84 | \$19.92 | \$20.23 | \$20.55 | \$19.96 | \$20.40 | \$19.65 | \$19.87 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$751.17 | \$759.97 | \$753.84 | \$761.95 | \$760.03 | \$764.66 | \$767.80 | \$786.33 | \$773.04 | \$775.69 | \$775.34 | \$764.18 | \$766.06 |
| Weekly Hours | 34.6 | 35.2 | 34.9 | 35.0 | 34.8 | 34.9 | 34.9 | 35.5 | 34.9 | 34.8 | 34.8 | 34.5 | 34.9 |
| Hourly Earnings | \$21.71 | \$21.59 | \$21.60 | \$21.77 | \$21.84 | \$21.91 | \$22.00 | \$22.15 | \$22.15 | \$22.29 | \$22.28 | \$22.15 | \$21.95 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2015

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$720.64 | \$757.96 | \$749.21 | \$729.64 | \$717.12 | \$724.53 | \$729.82 | \$715.68 | \$708.44 | \$697.58 | \$681.96 | \$685.18 | \$718.17 |
| Weekly Hours | 37.3 | 38.3 | 37.2 | 36.5 | 36.0 | 36.1 | 36.4 | 36.0 | 35.6 | 35.5 | 35.5 | 36.1 | 36.4 |
| Hourly Earnings | \$19.32 | \$19.79 | \$20.14 | \$19.99 | \$19.92 | \$20.07 | \$20.05 | \$19.88 | \$19.90 | \$19.65 | \$19.21 | \$18.98 | \$19.73 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2016
State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|--------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$802.96 | \$805.36 | \$814.20 | \$821.45 | \$835.55 | \$815.24 | \$818.03 | \$835.23 | \$831.78 | \$853.65 | \$837.30 | \$830.76 | \$825.59 |
| Weekly Hours | 34.3 | 34.3 | 34.5 | 34.5 | 34.8 | 34.5 | 34.4 | 34.4 | 34.3 | 34.9 | 34.4 | 34.5 | 34.5 |
| Hourly Earnings | \$23.41 | \$23.48 | \$23.60 | \$23.81 | \$24.01 | \$23.63 | \$23.78 | \$24.28 | \$24.25 | \$24.46 | \$24.34 | \$24.08 | \$23.93 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$916.65 | \$912.11 | \$937.97 | \$935.67 | \$953.16 | \$955.64 | \$950.02 | \$960.37 | \$953.67 | \$954.03 | \$929.47 | \$949.84 | \$942.18 |
| Weekly Hours | 37.8 | 37.8 | 38.3 | 38.3 | 39.0 | 38.8 | 38.4 | 38.6 | 38.3 | 38.5 | 37.6 | 38.3 | 38.3 |
| Hourly Earnings | \$24.25 | \$24.13 | \$24.49 | \$24.43 | \$24.44 | \$24.63 | \$24.74 | \$24.88 | \$24.90 | \$24.78 | \$24.72 | \$24.80 | \$24.60 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$786.53 | \$789.91 | \$794.62 | \$803.43 | \$818.41 | \$792.61 | \$798.02 | \$814.53 | \$813.18 | \$837.26 | \$823.09 | \$811.91 | \$807.16 |
| Weekly Hours | 33.8 | 33.8 | 33.9 | 33.9 | 34.2 | 33.8 | 33.8 | 33.7 | 33.7 | 34.3 | 33.9 | 33.9 | 33.9 |
| Hourly Earnings | \$23.27 | \$23.37 | \$23.44 | \$23.70 | \$23.93 | \$23.45 | \$23.61 | \$24.17 | \$24.13 | \$24.41 | \$24.28 | \$23.95 | \$23.81 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$878.04 | \$875.42 | \$904.42 | \$916.50 | \$937.26 | \$947.16 | \$946.27 | \$964.44 | \$953.02 | \$947.25 | \$922.01 | \$946.50 | \$928.88 |
| Weekly Hours | 36.0 | 36.4 | 36.9 | 37.5 | 38.1 | 38.3 | 37.7 | 37.6 | 37.3 | 37.5 | 36.2 | 36.8 | 37.2 |
| Hourly Earnings | \$24.39 | \$24.05 | \$24.51 | \$24.44 | \$24.60 | \$24.73 | \$25.10 | \$25.65 | \$25.55 | \$25.26 | \$25.47 | \$25.72 | \$24.97 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$953.20 | \$945.50 | \$968.73 | \$955.78 | \$971.63 | \$967.03 | \$959.11 | \$961.96 | \$960.80 | \$966.81 | \$930.22 | \$946.00 | \$958.38 |
| Weekly Hours | 39.7 | 39.2 | 39.8 | 39.3 | 40.2 | 39.6 | 39.6 | 40.3 | 40.0 | 40.1 | 39.2 | 40.0 | 39.8 |
| Hourly Earnings | \$24.01 | \$24.12 | \$24.34 | \$24.32 | \$24.17 | \$24.42 | \$24.22 | \$23.87 | \$24.02 | \$24.11 | \$23.73 | \$23.65 | \$24.08 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$785.61 | \$787.50 | \$789.25 | \$795.37 | \$808.19 | \$809.20 | \$807.10 | \$829.33 | \$835.80 | \$854.56 | \$832.92 | \$812.42 | \$811.65 |
| Weekly Hours | 34.7 | 35.0 | 35.0 | 35.1 | 35.2 | 35.0 | 35.0 | 34.7 | 35.0 | 35.4 | 35.1 | 35.2 | 35.0 |
| Hourly Earnings | \$22.64 | \$22.50 | \$22.56 | \$22.66 | \$22.96 | \$23.12 | \$23.06 | \$23.90 | \$23.88 | \$24.14 | \$23.73 | \$23.08 | \$23.19 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$1,038.73 | \$1,057.27 | \$1,059.18 | \$1,049.18 | \$1,085.24 | \$1,048.38 | \$1,057.60 | \$1,099.95 | \$1,087.95 | \$1,137.31 | \$1,125.43 | \$1,108.38 | \$1,080.50 |
| Weekly Hours | 38.5 | 37.8 | 38.1 | 38.0 | 38.8 | 38.6 | 38.5 | 39.2 | 38.8 | 39.6 | 39.2 | 39.0 | 38.7 |
| Hourly Earnings | \$26.98 | \$27.97 | \$27.80 | \$27.61 | \$27.97 | \$27.16 | \$27.47 | \$28.06 | \$28.04 | \$28.72 | \$28.71 | \$28.42 | \$27.92 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$948.27 | \$953.10 | \$967.92 | \$986.05 | \$1,018.58 | \$986.79 | \$990.66 | \$995.19 | \$993.10 | \$1,019.52 | \$976.98 | \$984.04 | \$985.97 |
| Weekly Hours | 36.5 | 36.7 | 37.0 | 37.0 | 37.6 | 37.0 | 36.8 | 36.9 | 36.7 | 37.4 | 36.4 | 36.5 | 36.9 |
| Hourly Earnings | \$25.98 | \$25.97 | \$26.16 | \$26.65 | \$27.09 | \$26.67 | \$26.92 | \$26.97 | \$27.06 | \$27.26 | \$26.84 | \$26.96 | \$26.72 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$844.35 | \$842.86 | \$847.15 | \$846.78 | \$846.69 | \$827.87 | \$831.93 | \$837.64 | \$847.26 | \$855.93 | \$856.46 | \$876.75 | \$847.49 |
| Weekly Hours | 33.4 | 33.5 | 33.3 | 33.0 | 33.4 | 32.8 | 33.0 | 33.2 | 33.2 | 33.5 | 33.6 | 33.4 | 33.3 |
| Hourly Earnings | \$25.28 | \$25.16 | \$25.44 | \$25.66 | \$25.35 | \$25.24 | \$25.21 | \$25.23 | \$25.52 | \$25.55 | \$25.49 | \$26.25 | \$25.45 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$372.32 | \$374.71 | \$371.66 | \$373.99 | \$382.34 | \$367.75 | \$366.60 | \$356.62 | \$361.34 | \$374.25 | \$371.92 | \$367.91 | \$369.84 |
| Weekly Hours | 26.0 | 26.5 | 26.7 | 26.3 | 26.7 | 26.1 | 26.0 | 25.4 | 25.7 | 26.3 | 25.9 | 25.8 | 26.1 |
| Hourly Earnings | \$14.32 | \$14.14 | \$13.92 | \$14.23 | \$14.32 | \$14.09 | \$14.10 | \$14.04 | \$14.06 | \$14.23 | \$14.36 | \$14.26 | \$14.17 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$703.30 | \$711.95 | \$731.77 | \$727.25 | \$719.71 | \$710.62 | \$708.01 | \$748.39 | \$753.50 | \$789.79 | \$788.10 | \$780.67 | \$739.38 |
| Weekly Hours | 33.3 | 33.3 | 33.8 | 33.7 | 33.6 | 33.3 | 32.9 | 33.5 | 33.4 | 34.9 | 34.4 | 34.3 | 33.7 |
| Hourly Earnings | \$21.12 | \$21.38 | \$21.65 | \$21.58 | \$21.42 | \$21.34 | \$21.52 | \$22.34 | \$22.56 | \$22.63 | \$22.91 | \$22.76 | \$21.94 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$529.59 | \$528.93 | \$566.08 | \$565.58 | \$555.69 | \$568.26 | \$571.41 | \$570.69 | \$548.40 | \$572.88 | \$559.18 | \$531.18 | \$556.74 |
| Weekly Hours | 27.8 | 28.3 | 29.7 | 30.1 | 29.7 | 30.8 | 31.5 | 31.1 | 30.0 | 30.8 | 29.2 | 28.9 | 29.9 |
| Hourly Earnings | \$19.05 | \$18.69 | \$19.06 | \$18.79 | \$18.71 | \$18.45 | \$18.14 | \$18.35 | \$18.28 | \$18.60 | \$19.15 | \$18.38 | \$18.62 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$620.14 | \$656.23 | \$667.98 | \$685.94 | \$695.91 | \$679.72 | \$699.30 | \$708.19 | \$688.80 | \$674.57 | \$685.07 | \$676.16 | \$678.04 |
| Weekly Hours | 34.3 | 35.3 | 34.7 | 34.4 | 33.7 | 33.8 | 32.8 | 33.5 | 32.8 | 32.4 | 32.7 | 32.0 | 33.5 |
| Hourly Earnings | \$18.08 | \$18.59 | \$19.25 | \$19.94 | \$20.65 | \$20.11 | \$21.32 | \$21.14 | \$21.00 | \$20.82 | \$20.95 | \$21.13 | \$20.24 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$849.80 | \$855.70 | \$864.47 | \$874.59 | \$895.97 | \$876.40 | \$877.39 | \$903.00 | \$903.70 | \$926.20 | \$901.32 | \$895.40 | \$885.85 |
| Weekly Hours | 34.7 | 34.7 | 34.9 | 34.9 | 35.4 | 35.0 | 34.9 | 35.0 | 35.0 | 35.5 | 34.8 | 35.1 | 35.0 |
| Hourly Earnings | \$24.49 | \$24.66 | \$24.77 | \$25.06 | \$25.31 | \$25.04 | \$25.14 | \$25.80 | \$25.82 | \$26.09 | \$25.90 | \$25.51 | \$25.31 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$629.85 | \$631.79 | \$635.70 | \$620.97 | \$622.38 | \$614.39 | \$636.66 | \$623.70 | \$621.12 | \$630.83 | \$632.00 | \$631.49 | \$627.90 |
| Weekly Hours | 32.3 | 32.6 | 32.5 | 32.7 | 32.5 | 32.1 | 32.4 | 31.5 | 32.0 | 32.4 | 32.0 | 31.2 | 32.2 |
| Hourly Earnings | \$19.50 | \$19.38 | \$19.56 | \$18.99 | \$19.15 | \$19.14 | \$19.65 | \$19.80 | \$19.41 | \$19.47 | \$19.75 | \$20.24 | \$19.50 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$631.12 | \$638.79 | \$615.05 | \$616.95 | \$627.88 | \$590.53 | \$601.82 | \$606.11 | \$603.04 | \$617.65 | \$574.45 | \$573.63 | \$608.90 |
| Weekly Hours | 32.2 | 32.1 | 31.3 | 31.9 | 32.1 | 32.5 | 32.2 | 31.8 | 32.3 | 33.1 | 32.2 | 32.1 | 32.2 |
| Hourly Earnings | \$19.60 | \$19.90 | \$19.65 | \$19.34 | \$19.56 | \$18.17 | \$18.69 | \$19.06 | \$18.67 | \$18.66 | \$17.84 | \$17.87 | \$18.91 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$773.95 | \$760.77 | \$762.48 | \$758.88 | \$763.14 | \$746.82 | \$756.65 | \$746.98 | \$742.70 | \$760.09 | \$743.42 | \$741.05 | \$754.80 |
| Weekly Hours | 34.2 | 34.1 | 34.1 | 34.0 | 34.5 | 33.9 | 33.9 | 33.8 | 33.5 | 34.3 | 33.7 | 33.9 | 34.0 |
| Hourly Earnings | \$22.63 | \$22.31 | \$22.36 | \$22.32 | \$22.12 | \$22.03 | \$22.32 | \$22.10 | \$22.17 | \$22.16 | \$22.06 | \$21.86 | \$22.20 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2016

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$686.05 | \$668.10 | \$671.66 | \$672.11 | \$672.73 | \$669.99 | \$665.27 | \$662.11 | \$660.33 | \$666.34 | \$667.60 | \$684.80 | \$670.70 |
| Weekly Hours | 35.9 | 35.2 | 35.5 | 35.3 | 35.5 | 35.3 | 35.5 | 35.2 | 34.5 | 35.2 | 35.1 | 35.5 | 35.3 |
| Hourly Earnings | \$19.11 | \$18.98 | \$18.92 | \$19.04 | \$18.95 | \$18.98 | \$18.74 | \$18.81 | \$19.14 | \$18.93 | \$19.02 | \$19.29 | \$19.00 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2017
State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|--------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$862.00 | \$855.10 | \$855.60 | \$887.33 | \$865.35 | \$867.22 | \$899.51 | \$882.42 | \$885.31 | \$905.80 | \$889.70 | \$889.70 | \$879.83 |
| Weekly Hours | 34.8 | 34.3 | 34.5 | 35.1 | 34.6 | 34.8 | 35.4 | 34.7 | 34.8 | 35.3 | 35.0 | 35.0 | 34.9 |
| Hourly Earnings | \$24.77 | \$24.93 | \$24.80 | \$25.28 | \$25.01 | \$24.92 | \$25.41 | \$25.43 | \$25.44 | \$25.66 | \$25.42 | \$25.42 | \$25.21 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$950.67 | \$950.25 | \$946.51 | \$952.71 | \$947.55 | \$968.22 | \$965.76 | \$953.96 | \$985.88 | \$983.92 | \$980.54 | \$984.34 | \$965.39 |
| Weekly Hours | 37.8 | 37.5 | 37.8 | 38.2 | 38.1 | 38.9 | 38.4 | 38.7 | 39.2 | 39.2 | 39.3 | 39.5 | 38.6 |
| Hourly Earnings | \$25.15 | \$25.34 | \$25.04 | \$24.94 | \$24.87 | \$24.89 | \$25.15 | \$24.65 | \$25.15 | \$25.10 | \$24.95 | \$24.92 | \$25.01 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$847.21 | \$840.27 | \$841.84 | \$876.76 | \$851.02 | \$852.26 | \$888.55 | \$871.94 | \$869.21 | \$893.87 | \$874.99 | \$874.99 | \$866.08 |
| Weekly Hours | 34.3 | 33.8 | 34.0 | 34.6 | 34.0 | 34.2 | 34.9 | 34.1 | 34.1 | 34.7 | 34.3 | 34.3 | 34.3 |
| Hourly Earnings | \$24.70 | \$24.86 | \$24.76 | \$25.34 | \$25.03 | \$24.92 | \$25.46 | \$25.57 | \$25.49 | \$25.76 | \$25.51 | \$25.51 | \$25.25 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$929.52 | \$943.09 | \$945.01 | \$949.66 | \$919.83 | \$972.80 | \$965.67 | \$960.60 | \$1,014.79 | \$999.74 | \$983.53 | \$991.63 | \$965.25 |
| Weekly Hours | 36.0 | 35.9 | 36.6 | 37.3 | 36.4 | 38.0 | 37.4 | 37.7 | 38.6 | 38.6 | 38.6 | 38.6 | 37.5 |
| Hourly Earnings | \$25.82 | \$26.27 | \$25.82 | \$25.46 | \$25.27 | \$25.60 | \$25.82 | \$25.48 | \$26.29 | \$25.90 | \$25.48 | \$25.69 | \$25.74 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$969.57 | \$953.42 | \$941.98 | \$950.21 | \$972.76 | \$957.59 | \$963.01 | \$942.46 | \$945.65 | \$959.98 | \$973.63 | \$976.02 | \$960.37 |
| Weekly Hours | 39.9 | 39.3 | 39.2 | 39.2 | 39.9 | 39.8 | 39.5 | 39.8 | 39.8 | 39.8 | 40.1 | 40.6 | 39.8 |
| Hourly Earnings | \$24.30 | \$24.26 | \$24.03 | \$24.24 | \$24.38 | \$24.06 | \$24.38 | \$23.68 | \$23.76 | \$24.12 | \$24.28 | \$24.04 | \$24.13 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$855.04 | \$868.96 | \$866.62 | \$912.85 | \$870.14 | \$874.73 | \$909.34 | \$876.85 | \$870.84 | \$887.51 | \$846.30 | \$866.56 | \$875.80 |
| Weekly Hours | 35.1 | 34.8 | 35.2 | 35.7 | 35.2 | 35.4 | 36.2 | 35.5 | 35.4 | 35.6 | 35.0 | 35.5 | 35.4 |
| Hourly Earnings | \$24.36 | \$24.97 | \$24.62 | \$25.57 | \$24.72 | \$24.71 | \$25.12 | \$24.70 | \$24.60 | \$24.93 | \$24.18 | \$24.41 | \$24.74 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$1,157.78 | \$1,115.54 | \$1,107.48 | \$1,145.82 | \$1,126.56 | \$1,140.72 | \$1,181.26 | \$1,161.81 | \$1,142.66 | \$1,173.00 | \$1,155.58 | \$1,160.78 | \$1,146.99 |
| Weekly Hours | 39.8 | 38.6 | 38.9 | 39.2 | 38.7 | 39.2 | 39.8 | 39.0 | 38.8 | 39.1 | 38.7 | 38.5 | 39.0 |
| Hourly Earnings | \$29.09 | \$28.90 | \$28.47 | \$29.23 | \$29.11 | \$29.10 | \$29.68 | \$29.79 | \$29.45 | \$30.00 | \$29.86 | \$30.15 | \$29.41 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$1,017.33 | \$1,008.33 | \$1,010.69 | \$1,062.76 | \$1,019.89 | \$1,010.69 | \$1,052.63 | \$1,032.46 | \$1,030.77 | \$1,064.45 | \$1,036.57 | \$1,037.69 | \$1,030.82 |
| Weekly Hours | 36.9 | 36.6 | 36.5 | 37.7 | 36.7 | 36.5 | 37.5 | 36.9 | 36.8 | 37.8 | 37.3 | 37.3 | 37.0 |
| Hourly Earnings | \$27.57 | \$27.55 | \$27.69 | \$28.19 | \$27.79 | \$27.69 | \$28.07 | \$27.98 | \$28.01 | \$28.16 | \$27.79 | \$27.82 | \$27.86 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$885.11 | \$866.43 | \$877.03 | \$895.13 | \$880.05 | \$891.48 | \$920.12 | \$906.78 | \$903.14 | \$914.51 | \$915.96 | \$910.91 | \$898.62 |
| Weekly Hours | 34.4 | 33.7 | 33.5 | 34.1 | 33.5 | 34.0 | 34.5 | 34.0 | 33.8 | 34.2 | 34.0 | 33.8 | 34.0 |
| Hourly Earnings | \$25.73 | \$25.71 | \$26.18 | \$26.25 | \$26.27 | \$26.22 | \$26.67 | \$26.67 | \$26.72 | \$26.74 | \$26.94 | \$26.95 | \$26.43 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$391.30 | \$392.39 | \$397.50 | \$404.85 | \$396.20 | \$380.42 | \$388.87 | \$372.99 | \$375.67 | \$389.80 | \$394.89 | \$397.24 | \$390.26 |
| Weekly Hours | 26.0 | 25.9 | 26.5 | 26.9 | 26.1 | 25.6 | 26.4 | 25.1 | 25.4 | 25.9 | 26.1 | 26.1 | 26.0 |
| Hourly Earnings | \$15.05 | \$15.15 | \$15.00 | \$15.05 | \$15.18 | \$14.86 | \$14.73 | \$14.86 | \$14.79 | \$15.05 | \$15.13 | \$15.22 | \$15.01 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$805.07 | \$799.65 | \$797.99 | \$808.74 | \$789.91 | \$813.10 | \$808.79 | \$793.97 | \$818.41 | \$840.65 | \$819.70 | \$838.96 | \$811.44 |
| Weekly Hours | 34.2 | 34.1 | 34.5 | 34.4 | 33.8 | 34.6 | 34.3 | 33.6 | 34.2 | 35.1 | 35.0 | 36.1 | 34.5 |
| Hourly Earnings | \$23.54 | \$23.45 | \$23.13 | \$23.51 | \$23.37 | \$23.50 | \$23.58 | \$23.63 | \$23.93 | \$23.95 | \$23.42 | \$23.24 | \$23.52 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$561.13 | \$565.34 | \$570.05 | \$568.26 | \$549.86 | \$573.12 | \$573.89 | \$550.62 | \$551.90 | \$541.68 | \$512.43 | \$507.50 | \$551.99 |
| Weekly Hours | 29.8 | 30.2 | 30.5 | 30.8 | 29.9 | 32.0 | 32.7 | 31.5 | 31.7 | 30.9 | 29.0 | 29.2 | 30.7 |
| Hourly Earnings | \$18.83 | \$18.72 | \$18.69 | \$18.45 | \$18.39 | \$17.91 | \$17.55 | \$17.48 | \$17.41 | \$17.53 | \$17.67 | \$17.38 | \$17.98 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$704.70 | \$683.79 | \$707.35 | \$733.32 | \$719.92 | \$726.75 | \$768.82 | \$786.65 | \$777.14 | \$815.24 | \$773.21 | \$779.55 | \$748.27 |
| Weekly Hours | 32.4 | 32.3 | 32.9 | 33.5 | 33.5 | 34.2 | 34.2 | 34.7 | 34.1 | 34.5 | 33.4 | 33.5 | 33.6 |
| Hourly Earnings | \$21.75 | \$21.17 | \$21.50 | \$21.89 | \$21.49 | \$21.25 | \$22.48 | \$22.67 | \$22.79 | \$23.63 | \$23.15 | \$23.27 | \$22.27 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$927.97 | \$924.70 | \$924.35 | \$953.55 | \$932.80 | \$938.27 | \$968.22 | \$951.69 | \$954.74 | \$975.40 | \$956.57 | \$958.90 | \$947.50 |
| Weekly Hours | 35.5 | 35.0 | 35.2 | 35.7 | 35.2 | 35.5 | 35.9 | 35.3 | 35.4 | 35.9 | 35.6 | 35.7 | 35.5 |
| Hourly Earnings | \$26.14 | \$26.42 | \$26.26 | \$26.71 | \$26.50 | \$26.43 | \$26.97 | \$26.96 | \$26.97 | \$27.17 | \$26.87 | \$26.86 | \$26.69 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$642.36 | \$639.28 | \$655.04 | \$667.08 | \$636.68 | \$623.92 | \$639.54 | \$634.98 | \$638.30 | \$648.02 | \$647.14 | \$623.04 | \$641.90 |
| Weekly Hours | 31.8 | 31.9 | 33.2 | 34.0 | 32.5 | 32.7 | 33.0 | 32.2 | 32.5 | 33.3 | 32.9 | 32.0 | 32.7 |
| Hourly Earnings | \$20.20 | \$20.04 | \$19.73 | \$19.62 | \$19.59 | \$19.08 | \$19.38 | \$19.72 | \$19.64 | \$19.46 | \$19.67 | \$19.47 | \$19.63 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$575.26 | \$557.11 | \$557.29 | \$572.40 | \$555.03 | \$561.49 | \$579.95 | \$575.55 | \$574.27 | \$568.00 | \$557.93 | \$569.45 | \$567.68 |
| Weekly Hours | 31.8 | 31.6 | 31.7 | 31.8 | 31.5 | 32.4 | 32.6 | 32.1 | 32.1 | 32.0 | 31.9 | 32.1 | 32.0 |
| Hourly Earnings | \$18.09 | \$17.63 | \$17.58 | \$18.00 | \$17.62 | \$17.33 | \$17.79 | \$17.93 | \$17.89 | \$17.75 | \$17.49 | \$17.74 | \$17.74 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$769.44 | \$751.32 | \$744.26 | \$766.00 | \$752.41 | \$751.30 | \$778.95 | \$755.09 | \$760.38 | \$773.81 | \$761.63 | \$761.29 | \$760.50 |
| Weekly Hours | 33.6 | 33.2 | 33.3 | 33.7 | 33.5 | 33.6 | 34.3 | 33.8 | 33.9 | 34.3 | 34.2 | 34.2 | 33.8 |
| Hourly Earnings | \$22.90 | \$22.63 | \$22.35 | \$22.73 | \$22.46 | \$22.36 | \$22.71 | \$22.34 | \$22.43 | \$22.56 | \$22.27 | \$22.26 | \$22.50 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2017

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$670.94 | \$671.46 | \$681.29 | \$685.57 | \$683.38 | \$671.42 | \$695.97 | \$694.08 | \$698.88 | \$704.92 | \$674.78 | \$696.96 | \$684.73 |
| Weekly Hours | 34.8 | 35.1 | 35.3 | 35.8 | 35.5 | 35.6 | 36.4 | 36.0 | 36.4 | 36.6 | 35.2 | 36.3 | 35.7 |
| Hourly Earnings | \$19.28 | \$19.13 | \$19.30 | \$19.15 | \$19.25 | \$18.86 | \$19.12 | \$19.28 | \$19.20 | \$19.26 | \$19.17 | \$19.20 | \$19.18 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings
All Employees
Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics
Arizona Office of Economic Opportunity

2018
State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|--------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$886.81 | \$889.25 | \$884.45 | \$902.06 | \$888.21 | \$890.40 | \$907.92 | \$896.23 | \$905.70 | \$890.26 | \$885.41 | \$907.69 | \$894.95 |
| Weekly Hours | 34.9 | 34.9 | 35.0 | 35.5 | 34.9 | 35.0 | 35.3 | 34.9 | 35.2 | 34.6 | 34.6 | 35.1 | 35.0 |
| Hourly Earnings | \$25.41 | \$25.48 | \$25.27 | \$25.41 | \$25.45 | \$25.44 | \$25.72 | \$25.68 | \$25.73 | \$25.73 | \$25.59 | \$25.86 | \$25.57 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$973.28 | \$954.79 | \$988.16 | \$1,013.97 | \$1,004.53 | \$1,011.36 | \$1,030.05 | \$1,036.48 | \$1,039.35 | \$1,056.69 | \$1,041.33 | \$1,085.68 | \$1,020.62 |
| Weekly Hours | 38.9 | 38.1 | 38.6 | 39.5 | 38.8 | 39.2 | 39.3 | 39.5 | 39.7 | 39.8 | 39.7 | 40.3 | 39.3 |
| Hourly Earnings | \$25.02 | \$25.06 | \$25.60 | \$25.67 | \$25.89 | \$25.80 | \$26.21 | \$26.24 | \$26.18 | \$26.55 | \$26.23 | \$26.94 | \$25.97 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$873.96 | \$879.26 | \$867.22 | \$885.06 | \$870.19 | \$870.19 | \$886.80 | \$871.94 | \$884.58 | \$861.71 | \$860.89 | \$877.23 | \$874.31 |
| Weekly Hours | 34.3 | 34.4 | 34.4 | 34.9 | 34.3 | 34.3 | 34.6 | 34.1 | 34.5 | 33.7 | 33.8 | 34.2 | 34.3 |
| Hourly Earnings | \$25.48 | \$25.56 | \$25.21 | \$25.36 | \$25.37 | \$25.37 | \$25.63 | \$25.57 | \$25.64 | \$25.57 | \$25.47 | \$25.65 | \$25.49 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$971.15 | \$949.81 | \$973.90 | \$1,001.86 | \$986.99 | \$974.97 | \$999.80 | \$999.55 | \$1,008.62 | \$1,019.36 | \$1,012.01 | \$1,025.87 | \$995.55 |
| Weekly Hours | 37.7 | 36.8 | 37.4 | 38.4 | 37.4 | 37.6 | 37.9 | 38.4 | 38.6 | 38.7 | 38.7 | 38.8 | 38.1 |
| Hourly Earnings | \$25.76 | \$25.81 | \$26.04 | \$26.09 | \$26.39 | \$25.93 | \$26.38 | \$26.03 | \$26.13 | \$26.34 | \$26.15 | \$26.44 | \$26.13 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$971.23 | \$955.90 | \$990.12 | \$1,014.59 | \$1,014.85 | \$1,048.95 | \$1,060.67 | \$1,075.08 | \$1,070.66 | \$1,071.20 | \$1,073.94 | \$1,136.28 | \$1,042.03 |
| Weekly Hours | 40.2 | 39.5 | 39.7 | 40.6 | 40.4 | 41.2 | 41.0 | 40.8 | 41.1 | 41.2 | 41.1 | 42.1 | 40.8 |
| Hourly Earnings | \$24.16 | \$24.20 | \$24.94 | \$24.99 | \$25.12 | \$25.46 | \$25.87 | \$26.35 | \$26.05 | \$26.00 | \$26.13 | \$26.99 | \$25.54 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$900.35 | \$886.63 | \$859.25 | \$890.70 | \$861.34 | \$865.91 | \$877.21 | \$851.55 | \$867.65 | \$852.60 | \$821.13 | \$839.30 | \$865.22 |
| Weekly Hours | 35.7 | 35.1 | 35.0 | 35.5 | 35.2 | 35.3 | 35.5 | 35.0 | 35.4 | 34.8 | 34.4 | 35.0 | 35.2 |
| Hourly Earnings | \$25.22 | \$25.26 | \$24.55 | \$25.09 | \$24.47 | \$24.53 | \$24.71 | \$24.33 | \$24.51 | \$24.50 | \$23.87 | \$23.98 | \$24.58 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$1,138.60 | \$1,153.91 | \$1,150.03 | \$1,173.15 | \$1,162.45 | \$1,159.86 | \$1,191.56 | \$1,202.00 | \$1,187.37 | \$1,161.28 | \$1,186.49 | \$1,193.86 | \$1,170.98 |
| Weekly Hours | 38.9 | 38.8 | 38.8 | 39.5 | 38.8 | 39.0 | 39.6 | 38.6 | 39.2 | 38.2 | 38.2 | 38.4 | 38.8 |
| Hourly Earnings | \$29.27 | \$29.73 | \$29.64 | \$29.70 | \$29.96 | \$29.74 | \$30.09 | \$31.14 | \$30.29 | \$30.40 | \$31.06 | \$31.09 | \$30.18 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$1,012.91 | \$1,002.33 | \$1,005.89 | \$1,032.40 | \$993.35 | \$998.38 | \$1,029.96 | \$1,010.72 | \$1,022.31 | \$996.22 | \$1,009.37 | \$1,031.39 | \$1,012.69 |
| Weekly Hours | 36.9 | 37.0 | 37.2 | 37.9 | 36.9 | 36.8 | 37.7 | 37.2 | 37.0 | 36.2 | 36.4 | 36.6 | 37.0 |
| Hourly Earnings | \$27.45 | \$27.09 | \$27.04 | \$27.24 | \$26.92 | \$27.13 | \$27.32 | \$27.17 | \$27.63 | \$27.52 | \$27.73 | \$28.18 | \$27.37 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$903.81 | \$902.02 | \$901.14 | \$909.72 | \$892.04 | \$892.04 | \$907.67 | \$885.64 | \$911.69 | \$885.10 | \$878.45 | \$897.43 | \$897.05 |
| Weekly Hours | 33.8 | 34.0 | 33.7 | 34.2 | 33.7 | 33.7 | 34.2 | 33.7 | 34.3 | 33.4 | 33.3 | 33.7 | 33.8 |
| Hourly Earnings | \$26.74 | \$26.53 | \$26.74 | \$26.60 | \$26.47 | \$26.47 | \$26.54 | \$26.28 | \$26.58 | \$26.50 | \$26.38 | \$26.63 | \$26.54 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$403.77 | \$416.74 | \$425.88 | \$423.78 | \$414.16 | \$408.10 | \$400.67 | \$396.80 | \$403.51 | \$404.48 | \$422.08 | \$432.22 | \$413.16 |
| Weekly Hours | 26.1 | 26.8 | 27.3 | 27.2 | 26.6 | 26.5 | 25.9 | 25.6 | 26.1 | 25.6 | 26.2 | 26.5 | 26.4 |
| Hourly Earnings | \$15.47 | \$15.55 | \$15.60 | \$15.58 | \$15.57 | \$15.40 | \$15.47 | \$15.50 | \$15.46 | \$15.80 | \$16.11 | \$16.31 | \$15.65 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$798.98 | \$792.25 | \$779.51 | \$779.76 | \$772.55 | \$783.34 | \$774.07 | \$781.57 | \$793.31 | \$766.18 | \$783.36 | \$791.18 | \$782.50 |
| Weekly Hours | 35.4 | 35.4 | 35.4 | 36.0 | 35.1 | 35.9 | 34.1 | 34.4 | 35.4 | 34.7 | 36.0 | 34.9 | 35.2 |
| Hourly Earnings | \$22.57 | \$22.38 | \$22.02 | \$21.66 | \$22.01 | \$21.82 | \$22.70 | \$22.72 | \$22.41 | \$22.08 | \$21.76 | \$22.67 | \$22.23 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accomodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$518.02 | \$529.85 | \$535.50 | \$542.29 | \$540.16 | \$555.84 | \$540.52 | \$531.61 | \$538.08 | \$522.42 | \$502.33 | \$512.30 | \$531.27 |
| Weekly Hours | 29.5 | 29.7 | 30.0 | 30.5 | 30.5 | 31.6 | 31.1 | 30.8 | 30.4 | 29.7 | 28.3 | 28.7 | 30.1 |
| Hourly Earnings | \$17.56 | \$17.84 | \$17.85 | \$17.78 | \$17.71 | \$17.59 | \$17.38 | \$17.26 | \$17.70 | \$17.59 | \$17.75 | \$17.85 | \$17.65 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$818.65 | \$802.70 | \$817.92 | \$846.32 | \$819.27 | \$822.83 | \$797.38 | \$770.55 | \$804.80 | \$750.65 | \$769.42 | \$746.82 | \$796.79 |
| Weekly Hours | 35.0 | 34.9 | 35.5 | 35.5 | 34.7 | 34.5 | 33.1 | 33.0 | 34.6 | 33.2 | 34.0 | 33.9 | 34.3 |
| Hourly Earnings | \$23.39 | \$23.00 | \$23.04 | \$23.84 | \$23.61 | \$23.85 | \$24.09 | \$23.35 | \$23.26 | \$22.61 | \$22.63 | \$22.03 | \$23.23 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$952.82 | \$952.26 | \$947.50 | \$971.97 | \$957.64 | \$961.04 | \$981.36 | \$965.25 | \$973.25 | \$964.40 | \$959.10 | \$981.15 | \$965.33 |
| Weekly Hours | 35.5 | 35.4 | 35.5 | 36.2 | 35.6 | 35.7 | 36.0 | 35.5 | 35.9 | 35.3 | 35.3 | 35.9 | 35.7 |
| Hourly Earnings | \$26.84 | \$26.90 | \$26.69 | \$26.85 | \$26.90 | \$26.92 | \$27.26 | \$27.19 | \$27.11 | \$27.32 | \$27.17 | \$27.33 | \$27.04 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$636.02 | \$659.35 | \$656.88 | \$680.20 | \$679.21 | \$686.71 | \$680.58 | \$685.10 | \$684.39 | \$660.66 | \$678.30 | \$687.37 | \$674.22 |
| Weekly Hours | 32.7 | 33.2 | 34.0 | 34.9 | 34.2 | 34.7 | 34.2 | 34.0 | 34.1 | 33.0 | 34.0 | 34.3 | 34.0 |
| Hourly Earnings | \$19.45 | \$19.86 | \$19.32 | \$19.49 | \$19.86 | \$19.79 | \$19.90 | \$20.15 | \$20.07 | \$20.02 | \$19.95 | \$20.04 | \$19.83 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$584.75 | \$580.69 | \$563.11 | \$612.14 | \$594.86 | \$638.44 | \$660.28 | \$669.86 | \$665.91 | \$685.12 | \$646.74 | \$633.12 | \$628.57 |
| Weekly Hours | 32.2 | 32.1 | 32.4 | 32.7 | 32.4 | 33.2 | 34.3 | 33.9 | 33.7 | 33.7 | 33.2 | 33.2 | 33.1 |
| Hourly Earnings | \$18.16 | \$18.09 | \$17.38 | \$18.72 | \$18.36 | \$19.23 | \$19.25 | \$19.76 | \$19.76 | \$20.33 | \$19.48 | \$19.07 | \$18.99 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$762.48 | \$756.57 | \$749.83 | \$757.02 | \$738.59 | \$726.75 | \$741.40 | \$729.94 | \$741.48 | \$717.11 | \$717.12 | \$729.74 | \$739.68 |
| Weekly Hours | 34.1 | 33.7 | 33.7 | 34.1 | 33.3 | 33.2 | 33.7 | 33.3 | 33.4 | 32.7 | 33.2 | 33.2 | 33.5 |
| Hourly Earnings | \$22.36 | \$22.45 | \$22.25 | \$22.20 | \$22.18 | \$21.89 | \$22.00 | \$21.92 | \$22.20 | \$21.93 | \$21.60 | \$21.98 | \$22.08 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2018

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$676.54 | \$686.76 | \$694.40 | \$702.10 | \$707.77 | \$716.80 | \$704.90 | \$706.79 | \$686.39 | \$644.23 | \$649.61 | \$657.82 | \$686.37 |
| Weekly Hours | 35.2 | 35.4 | 35.0 | 35.0 | 34.9 | 35.0 | 35.0 | 34.8 | 34.2 | 33.8 | 34.1 | 33.7 | 34.7 |
| Hourly Earnings | \$19.22 | \$19.40 | \$19.84 | \$20.06 | \$20.28 | \$20.48 | \$20.14 | \$20.31 | \$20.07 | \$19.06 | \$19.05 | \$19.52 | \$19.78 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

State of Arizona

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|--------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$894.93 | \$897.00 | \$893.21 | \$917.70 | \$907.41 | \$929.60 | \$914.82 | \$924.76 | \$947.94 | \$932.64 | \$933.43 | \$947.58 | \$919.76 |
| Weekly Hours | 34.5 | 34.5 | 34.5 | 35.0 | 34.7 | 35.4 | 34.6 | 34.7 | 35.2 | 34.8 | 34.7 | 35.2 | 34.8 |
| Hourly Earnings | \$25.94 | \$26.00 | \$25.89 | \$26.22 | \$26.15 | \$26.26 | \$26.44 | \$26.65 | \$26.93 | \$26.80 | \$26.90 | \$26.92 | \$26.43 |
| Goods Producing | | | | | | | | | | | | | |
| Weekly Earnings | \$1,056.48 | \$1,045.53 | \$1,051.05 | \$1,109.70 | \$1,081.10 | \$1,102.70 | \$1,089.37 | \$1,103.95 | \$1,100.47 | \$1,102.47 | \$1,109.11 | \$1,123.78 | \$1,089.37 |
| Weekly Hours | 39.1 | 39.1 | 39.0 | 40.5 | 40.1 | 40.6 | 39.7 | 40.1 | 39.8 | 39.7 | 39.4 | 39.5 | 39.7 |
| Hourly Earnings | \$27.02 | \$26.74 | \$26.95 | \$27.40 | \$26.96 | \$27.16 | \$27.44 | \$27.53 | \$27.65 | \$27.77 | \$28.15 | \$28.45 | \$27.44 |
| Private Service Providing | | | | | | | | | | | | | |
| Weekly Earnings | \$867.10 | \$871.48 | \$868.32 | \$885.92 | \$878.46 | \$899.76 | \$884.29 | \$894.69 | \$921.58 | \$904.74 | \$903.77 | \$918.74 | \$891.82 |
| Weekly Hours | 33.7 | 33.7 | 33.8 | 34.1 | 33.8 | 34.5 | 33.7 | 33.8 | 34.4 | 34.0 | 33.9 | 34.5 | 34.0 |
| Hourly Earnings | \$25.73 | \$25.86 | \$25.69 | \$25.98 | \$25.99 | \$26.08 | \$26.24 | \$26.47 | \$26.79 | \$26.61 | \$26.66 | \$26.63 | \$26.23 |
| Construction | | | | | | | | | | | | | |
| Weekly Earnings | \$984.72 | \$957.07 | \$968.94 | \$1,037.18 | \$1,000.18 | \$1,019.81 | \$1,007.34 | \$1,024.53 | \$1,029.89 | \$1,042.94 | \$1,040.95 | \$1,052.60 | \$1,014.22 |
| Weekly Hours | 37.7 | 37.4 | 36.8 | 38.6 | 37.9 | 38.6 | 37.7 | 38.3 | 38.4 | 38.4 | 38.2 | 38.0 | 38.0 |
| Hourly Earnings | \$26.12 | \$25.59 | \$26.33 | \$26.87 | \$26.39 | \$26.42 | \$26.72 | \$26.75 | \$26.82 | \$27.16 | \$27.25 | \$27.70 | \$26.69 |
| Manufacturing | | | | | | | | | | | | | |
| Weekly Earnings | \$1,127.80 | \$1,136.52 | \$1,137.52 | \$1,153.29 | \$1,142.58 | \$1,170.80 | \$1,157.72 | \$1,175.20 | \$1,169.73 | \$1,150.72 | \$1,182.85 | \$1,192.26 | \$1,159.20 |
| Weekly Hours | 40.7 | 41.0 | 41.5 | 41.5 | 41.7 | 42.1 | 41.2 | 41.6 | 41.0 | 41.2 | 41.2 | 41.6 | 41.4 |
| Hourly Earnings | \$27.71 | \$27.72 | \$27.41 | \$27.79 | \$27.40 | \$27.81 | \$28.10 | \$28.25 | \$28.53 | \$27.93 | \$28.71 | \$28.66 | \$28.00 |
| Trade, Transportation, and Utilities | | | | | | | | | | | | | |
| Weekly Earnings | \$843.55 | \$820.80 | \$821.82 | \$837.30 | \$833.15 | \$840.78 | \$835.58 | \$840.08 | \$866.27 | \$885.62 | \$867.85 | \$896.90 | \$848.70 |
| Weekly Hours | 34.6 | 34.2 | 34.4 | 34.4 | 34.3 | 34.6 | 34.4 | 34.5 | 35.1 | 34.5 | 34.1 | 35.2 | 34.5 |
| Hourly Earnings | \$24.38 | \$24.00 | \$23.89 | \$24.34 | \$24.29 | \$24.30 | \$24.29 | \$24.35 | \$24.68 | \$25.67 | \$25.45 | \$25.48 | \$24.60 |
| Financial Activities | | | | | | | | | | | | | |
| Weekly Earnings | \$1,117.50 | \$1,124.11 | \$1,117.47 | \$1,132.51 | \$1,146.05 | \$1,202.40 | \$1,147.81 | \$1,205.65 | \$1,236.94 | \$1,205.44 | \$1,209.60 | \$1,240.64 | \$1,173.06 |
| Weekly Hours | 37.5 | 37.9 | 37.6 | 37.7 | 37.6 | 38.9 | 37.4 | 37.7 | 38.8 | 37.8 | 38.4 | 39.1 | 38.0 |
| Hourly Earnings | \$29.80 | \$29.66 | \$29.72 | \$30.04 | \$30.48 | \$30.91 | \$30.69 | \$31.98 | \$31.88 | \$31.89 | \$31.50 | \$31.73 | \$30.87 |
| Professional and Business Services | | | | | | | | | | | | | |
| Weekly Earnings | \$1,018.48 | \$1,009.51 | \$1,004.28 | \$1,026.99 | \$1,003.83 | \$1,044.63 | \$1,029.35 | \$1,059.48 | \$1,091.07 | \$1,072.44 | \$1,050.91 | \$1,096.72 | \$1,042.18 |
| Weekly Hours | 35.9 | 35.9 | 35.6 | 36.2 | 35.8 | 36.5 | 35.3 | 36.0 | 36.2 | 36.0 | 35.6 | 36.1 | 35.9 |
| Hourly Earnings | \$28.37 | \$28.12 | \$28.21 | \$28.37 | \$28.04 | \$28.62 | \$29.16 | \$29.43 | \$30.14 | \$29.79 | \$29.52 | \$30.38 | \$29.03 |

| | | | | | | | | | | | | | |
|-------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Education and Health Services | | | | | | | | | | | | | |
| Weekly Earnings | \$893.56 | \$897.29 | \$884.44 | \$898.43 | \$891.11 | \$907.40 | \$900.80 | \$901.45 | \$938.64 | \$909.56 | \$917.18 | \$918.63 | \$904.18 |
| Weekly Hours | 32.9 | 32.7 | 32.6 | 33.3 | 33.3 | 34.1 | 33.4 | 33.8 | 34.7 | 33.8 | 34.3 | 34.6 | 33.6 |
| Hourly Earnings | \$27.16 | \$27.44 | \$27.13 | \$26.98 | \$26.76 | \$26.61 | \$26.97 | \$26.67 | \$27.05 | \$26.91 | \$26.74 | \$26.55 | \$26.91 |
| Leisure and Hospitality | | | | | | | | | | | | | |
| Weekly Earnings | \$425.28 | \$439.43 | \$457.00 | \$455.87 | \$446.22 | \$450.63 | \$433.42 | \$428.93 | \$434.73 | \$436.82 | \$438.53 | \$449.18 | \$441.58 |
| Weekly Hours | 25.9 | 26.6 | 27.3 | 27.2 | 26.8 | 27.0 | 26.0 | 25.7 | 25.8 | 25.5 | 25.6 | 26.1 | 26.3 |
| Hourly Earnings | \$16.42 | \$16.52 | \$16.74 | \$16.76 | \$16.65 | \$16.69 | \$16.67 | \$16.69 | \$16.85 | \$17.13 | \$17.13 | \$17.21 | \$16.79 |
| Other Services | | | | | | | | | | | | | |
| Weekly Earnings | \$787.78 | \$761.12 | \$765.40 | \$745.88 | \$735.29 | \$752.60 | \$745.89 | \$737.12 | \$765.45 | \$743.73 | \$760.82 | \$801.31 | \$758.38 |
| Weekly Hours | 35.2 | 35.5 | 35.8 | 35.1 | 33.9 | 35.4 | 34.5 | 34.0 | 35.0 | 34.4 | 34.9 | 35.3 | 34.9 |
| Hourly Earnings | \$22.38 | \$21.44 | \$21.38 | \$21.25 | \$21.69 | \$21.26 | \$21.62 | \$21.68 | \$21.88 | \$21.62 | \$21.80 | \$22.70 | \$21.73 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Flagstaff MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$539.40 | \$547.94 | \$572.79 | \$584.97 | \$558.15 | \$581.12 | \$558.83 | \$571.03 | \$583.08 | \$573.35 | \$547.20 | \$560.85 | \$565.20 |
| Weekly Hours | 28.6 | 28.9 | 30.5 | 31.0 | 30.5 | 31.6 | 29.9 | 30.9 | 30.9 | 29.8 | 28.5 | 28.6 | 30.0 |
| Hourly Earnings | \$18.86 | \$18.96 | \$18.78 | \$18.87 | \$18.30 | \$18.39 | \$18.69 | \$18.48 | \$18.87 | \$19.24 | \$19.20 | \$19.61 | \$18.84 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Lake Havasu City-Kingman MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$757.60 | \$729.40 | \$740.52 | \$733.72 | \$726.02 | \$725.56 | \$679.80 | \$701.90 | \$703.38 | \$717.34 | \$705.50 | \$714.45 | \$720.25 |
| Weekly Hours | 34.8 | 34.1 | 34.0 | 34.0 | 33.8 | 33.7 | 33.0 | 33.6 | 33.1 | 32.4 | 32.2 | 33.0 | 33.5 |
| Hourly Earnings | \$21.77 | \$21.39 | \$21.78 | \$21.58 | \$21.48 | \$21.53 | \$20.60 | \$20.89 | \$21.25 | \$22.14 | \$21.91 | \$21.65 | \$21.50 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Phoenix-Mesa-Scottsdale MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|------------|----------|----------|------------|------------|------------|------------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$958.93 | \$962.98 | \$963.94 | \$994.07 | \$981.39 | \$1,005.73 | \$985.13 | \$996.09 | \$1,025.55 | \$1,005.67 | \$1,009.95 | \$1,029.53 | \$992.82 |
| Weekly Hours | 35.1 | 35.3 | 35.4 | 35.9 | 35.7 | 36.4 | 35.5 | 35.6 | 36.2 | 35.7 | 35.7 | 36.2 | 35.7 |
| Hourly Earnings | \$27.32 | \$27.28 | \$27.23 | \$27.69 | \$27.49 | \$27.63 | \$27.75 | \$27.98 | \$28.33 | \$28.17 | \$28.29 | \$28.44 | \$27.81 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Prescott MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$682.97 | \$664.29 | \$674.99 | \$662.30 | \$683.76 | \$694.26 | \$673.01 | \$698.21 | \$712.55 | \$698.48 | \$707.35 | \$697.31 | \$688.13 |
| Weekly Hours | 34.2 | 33.0 | 33.8 | 33.5 | 33.9 | 34.8 | 33.4 | 33.6 | 33.5 | 33.5 | 33.1 | 32.6 | 33.6 |
| Hourly Earnings | \$19.97 | \$20.13 | \$19.97 | \$19.77 | \$20.17 | \$19.95 | \$20.15 | \$20.78 | \$21.27 | \$20.85 | \$21.37 | \$21.39 | \$20.48 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Sierra Vista-Douglas MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$621.32 | \$624.94 | \$618.94 | \$635.50 | \$635.66 | \$679.21 | \$685.78 | \$682.63 | \$710.81 | \$751.17 | \$773.46 | \$793.02 | \$685.44 |
| Weekly Hours | 31.7 | 32.6 | 32.8 | 33.5 | 32.8 | 34.2 | 34.0 | 34.2 | 33.8 | 34.3 | 34.7 | 34.3 | 33.6 |
| Hourly Earnings | \$19.60 | \$19.17 | \$18.87 | \$18.97 | \$19.38 | \$19.86 | \$20.17 | \$19.96 | \$21.03 | \$21.90 | \$22.29 | \$23.12 | \$20.40 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Tucson MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$725.29 | \$725.35 | \$704.86 | \$708.26 | \$703.63 | \$723.98 | \$723.17 | \$723.17 | \$739.26 | \$744.15 | \$746.79 | \$765.74 | \$728.56 |
| Weekly Hours | 32.7 | 32.6 | 32.2 | 32.4 | 32.1 | 32.7 | 32.4 | 32.4 | 32.9 | 33.0 | 33.0 | 33.6 | 32.7 |
| Hourly Earnings | \$22.18 | \$22.25 | \$21.89 | \$21.86 | \$21.92 | \$22.14 | \$22.32 | \$22.32 | \$22.47 | \$22.55 | \$22.63 | \$22.79 | \$22.28 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Average Hours and Earnings

All Employees

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2019

Yuma MSA

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | AVG |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Total Private | | | | | | | | | | | | | |
| Weekly Earnings | \$642.88 | \$644.62 | \$663.94 | \$710.36 | \$705.68 | \$713.75 | \$710.60 | \$712.69 | \$726.82 | \$746.05 | \$722.98 | \$700.06 | \$700.40 |
| Weekly Hours | 33.8 | 33.4 | 33.6 | 34.5 | 33.7 | 34.2 | 34.0 | 34.1 | 34.3 | 34.7 | 33.8 | 33.4 | 34.0 |
| Hourly Earnings | \$19.02 | \$19.30 | \$19.76 | \$20.59 | \$20.94 | \$20.87 | \$20.90 | \$20.90 | \$21.19 | \$21.50 | \$21.39 | \$20.96 | \$20.60 |

Benchmark year 2019, quarter 1

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939