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Total Nonfarm Employment Increased by 81,800 Jobs Year Over Year in January 2024 Arizona Unemployment Remained at 4.2%

The Arizona seasonally adjusted (SA) unemployment rate remained at 4.2% in January 2024 from December 2023. The U.S. SA unemployment rate remained at 3.7% in January 2024 from December 2023.

Month over month, Arizona's SA labor force increased by 6,111 individuals, or 0.2%. Year over year, the SA labor force increased by 85,639 individuals, or 2.4%.

Month over month, Arizona not-seasonally adjusted (NSA) total nonfarm employment decreased by 38,300 jobs. Year over year, NSA total nonfarm employment increased by 81,800 jobs, or 2.6%. Arizona SA total nonfarm employment increased by 10,900 individuals, or 0.3%, month over month.

Arizona, U.S. Employment Indicators

Unemployment Rate	Jan. '24	Dec.' 23	Jan. '23
Arizona (SA)	4.2%	4.2%	3.7%
United States (SA)	3.7%	3.7%	3.4%
Arizona (NSA)	3.8%	3.8%	3.6%
United States (NSA)	4.1%	3.5%	3.9%
Arizona NSA Nonfarm Employment (in Thousands)	Jan. '24	Dec.' 23	Jan. '23
Overall	3,235.0	3,273.3	3,153.2
Over-Month % Chg.	-1.2%	0.0%	-1.2%
Over-Year % Chg.	2.6%	2.5%	3.6%
Arizona SA Nonfarm Employment (in Thousands)	Jan. '24	Dec.' 23	Jan. '23
Overall	3,239.6	3,228.7	3,162.2
Over-Month % Chg.	0.3%	0.2%	0.3%
Over-Year % Chg.	2.4%	2.4%	3.7%

Month Over Month

Arizona NSA nonfarm employment decreased by 38,300 jobs in January. Prior to the pandemic (2010-2019), NSA nonfarm employment lost 51,000 jobs on average in January. The private sector recorded a loss of 36,800 jobs in January, led by losses in Trade, Transportation & Utilities (-14,600 jobs) and Leisure & Hospitality (-5,600 jobs). Prior to the pandemic (2010-2019), private sector employment averaged a loss of 41,900 jobs in January. The government sector¹ recorded a loss of 1,500 jobs in January, less than the pre-pandemic (2010-2019) average loss of 9,100 jobs. Employment losses in the government sector occurred primarily within Local Government Education (-3,500 jobs).

Employment losses were reported in the following sectors:

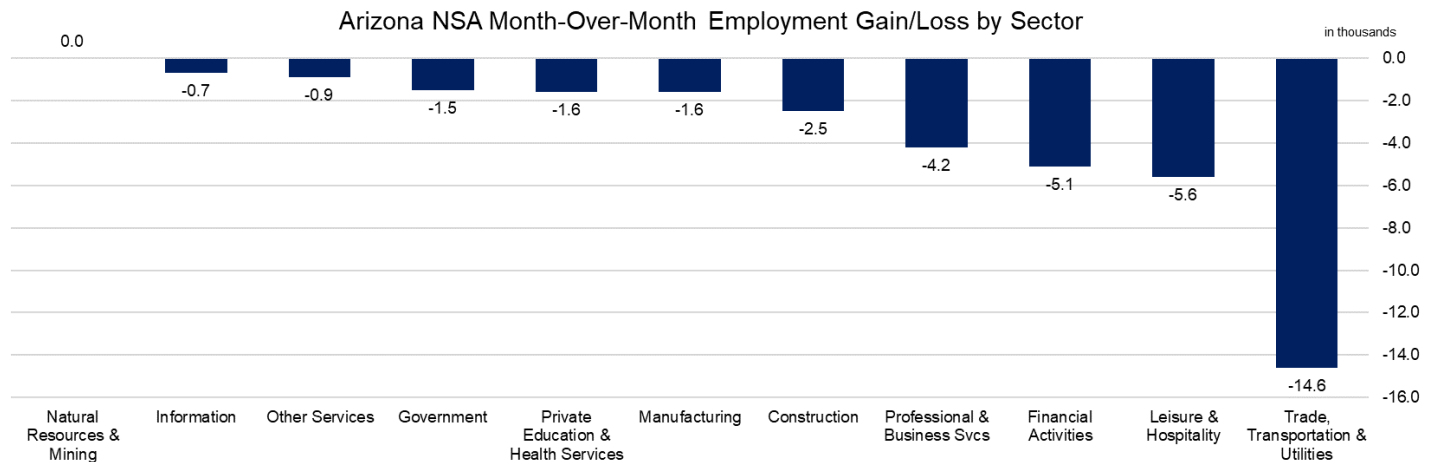
- Trade, Transportation & Utilities (-14,600 jobs)
- Leisure & Hospitality (-5,600 jobs)
- Financial Activities (-5,100 jobs)
- Professional & Business Services (-4,200 jobs)
- Construction (-2,500 jobs)
- Manufacturing (-1,600 jobs)
- Private Education & Health Services (-1,600 jobs)
- Government (-1,500 jobs)

¹ The government sector includes public K-12 education and public postsecondary education. Education & Health Services includes private sector education.

- Other Services (-900 jobs)
- Information (-700 jobs)

No net gain or loss was reported in the following sector:

- Natural Resources & Mining



Source: Produced by the Arizona Office of Economic Opportunity in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

Year Over Year

Arizona NSA nonfarm employment increased by 81,800 jobs or 2.6% in January year over year. Private sector employment increased by 71,700 jobs year over year, while government employment increased by 10,100 jobs year over year.

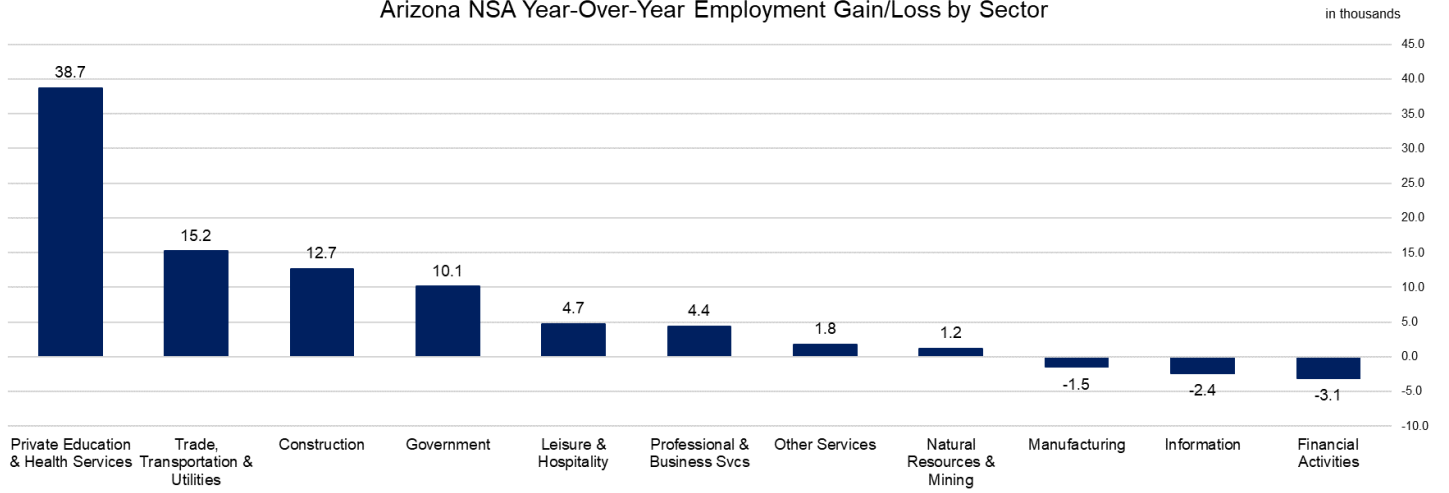
Employment gains were reported in the following sectors:

- Private Education & Health Services (38,700 jobs)
- Trade, Transportation & Utilities (15,200 jobs)
- Construction (12,700 jobs)
- Government (10,100 jobs)
- Leisure & Hospitality (4,700 jobs)
- Professional & Business Services (4,400 jobs)
- Other Services (1,800 jobs)
- Natural Resources & Mining (1,200 jobs)

Employment losses were reported in the following sectors:

- Financial Activities (-3,100 jobs)
- Information (-2,400 jobs)
- Manufacturing (-1,500 jobs)

Arizona NSA Year-Over-Year Employment Gain/Loss by Sector



Source: Produced by the Arizona Office of Economic Opportunity in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

Annual Benchmarking Revisions (CES - Establishment Survey Data)

Prior to the release of January estimates each year, the U.S. Bureau of Labor Statistics Current Employment Statistics (CES) Program revises monthly historical employment estimates. These monthly estimates are revised using detailed and highly accurate data produced through the Office of Economic Opportunity's Quarterly Census of Employment and Wages (QCEW) program. QCEW data provides a quarterly count of all employment subject to unemployment insurance tax law. This covers approximately 98% of total U.S. jobs. Information on the remaining 2% of employment is obtained from other sources, and the QCEW data is adjusted to obtain a count of total employment within the state.

The replacement of CES estimates with adjusted data from the QCEW program is called **benchmarking**, and the new employment figures are often referred to as **benchmarked data**. Not all the historical CES data series can be replaced with QCEW data because of the significant lag between the data collection period and publication period that QCEW data is subject to. For periods in which QCEW data are not yet available, CES estimates are recalculated using the latest QCEW data available along with CES sample data.

During this benchmarking period, QCEW data were available through September 2023. Arizona and sub-state area CES employment estimates were revised using QCEW employment estimates from October 2022 through September 2023. CES employment estimates from October 2023 through December 2023, for which QCEW data were not available, have been recalculated using CES survey data and updated QCEW data through September 2023. In addition, small historical corrections were incorporated into the data from January 1990 to December 2023.

Changes to Employment Estimates

Arizona's Nonfarm employment was revised upward for both 2022 and 2023. The revised 2022 annual average employment for Arizona was 3,112,800 jobs, an upward revision of **17,400 jobs or 0.6%**. This brings the 2022 annual average over-the-year percentage gain up from 4.2% to 4.8%. The revised 2023 annual average employment for Arizona was 3,194,800, an upward revision of **34,700 jobs or 1.1%**. With the upward revision, the 2023 annual average over-the-year percentage gain was revised up from 2.1% to 2.6%.

In 2022, annual average employment was revised upward for Natural Resources and Mining; Construction; Trade, Transportation and Utilities; Information; Private Education and Health Services; Leisure and Hospitality; Other Services; and Government. Employment in Manufacturing; Financial Activities; and Professional and Business Services was revised downward.

In 2023, annual average employment was revised upward for Construction; Trade, Transportation and Utilities; Information; Private Education and Health Services; Leisure and Hospitality; Other Services; and Government. There was no revision for Natural Resources and Mining. Employment in Manufacturing; Financial Activities; and Professional and Business Services was revised downward.

2022 Pre- and Post-Benchmark Annual Average Employment

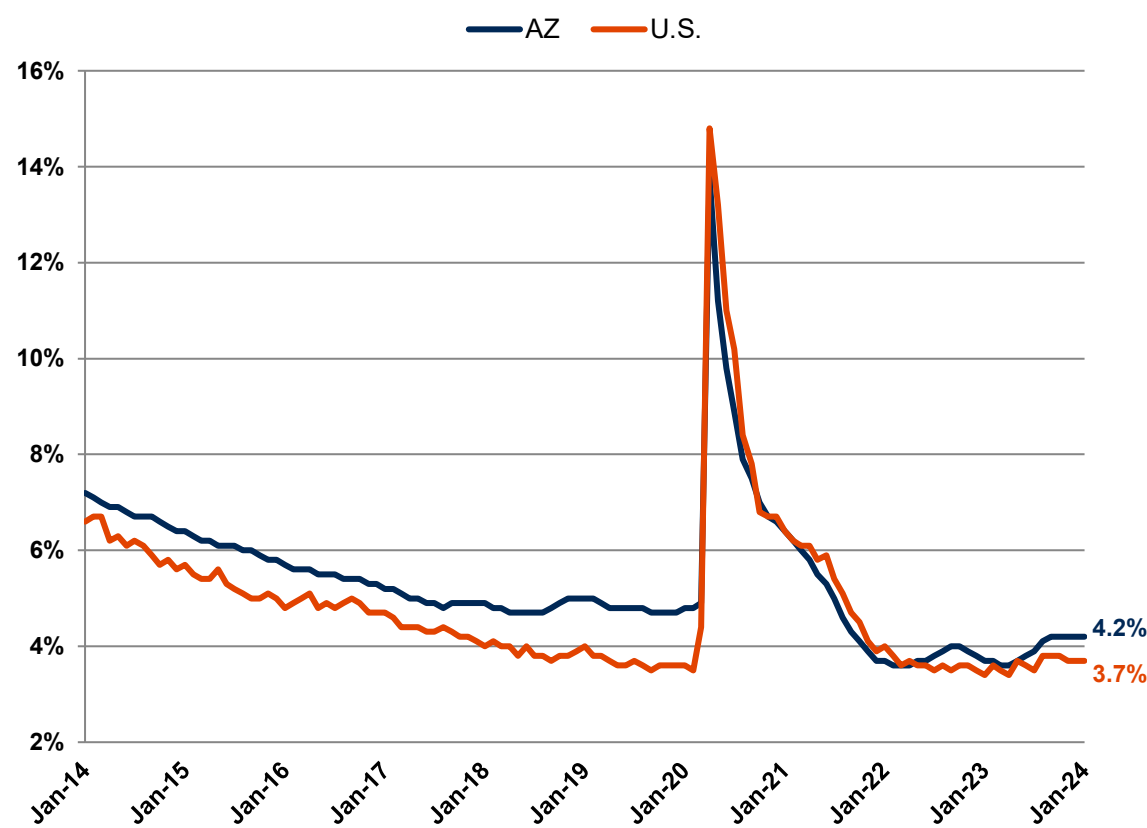
Sector	Benchmark		Change	
	Pre	Post	Numeric	Percent
Total Nonfarm Employment	3,095,400	3,112,800	17,400	0.6%
Private Sector	2,684,900	2,699,800	14,900	0.6%
Government	410,500	413,000	2,500	0.6%
Sector	Pre	Post	Numeric	Percent
Natural Resources & Mining	12,800	12,900	100	0.8%
Construction	193,500	196,300	2,800	1.4%
Manufacturing	192,500	192,400	-100	-0.1%
Trade, Transportation & Utilities	602,600	608,000	5,400	0.9%
Information	51,300	51,800	500	1.0%
Financial Activities	249,400	247,700	-1,700	-0.7%
Professional & Business Svcs	469,000	467,500	-1,500	-0.3%
Private Education and Health Services	482,500	487,400	4,900	1.0%
Leisure and Hospitality	334,400	337,700	3,300	1.0%
Other Services	96,900	98,100	1,200	1.2%
Government	410,500	413,000	2,500	0.6%

2023 Pre- and Post-Benchmark Annual Average Employment

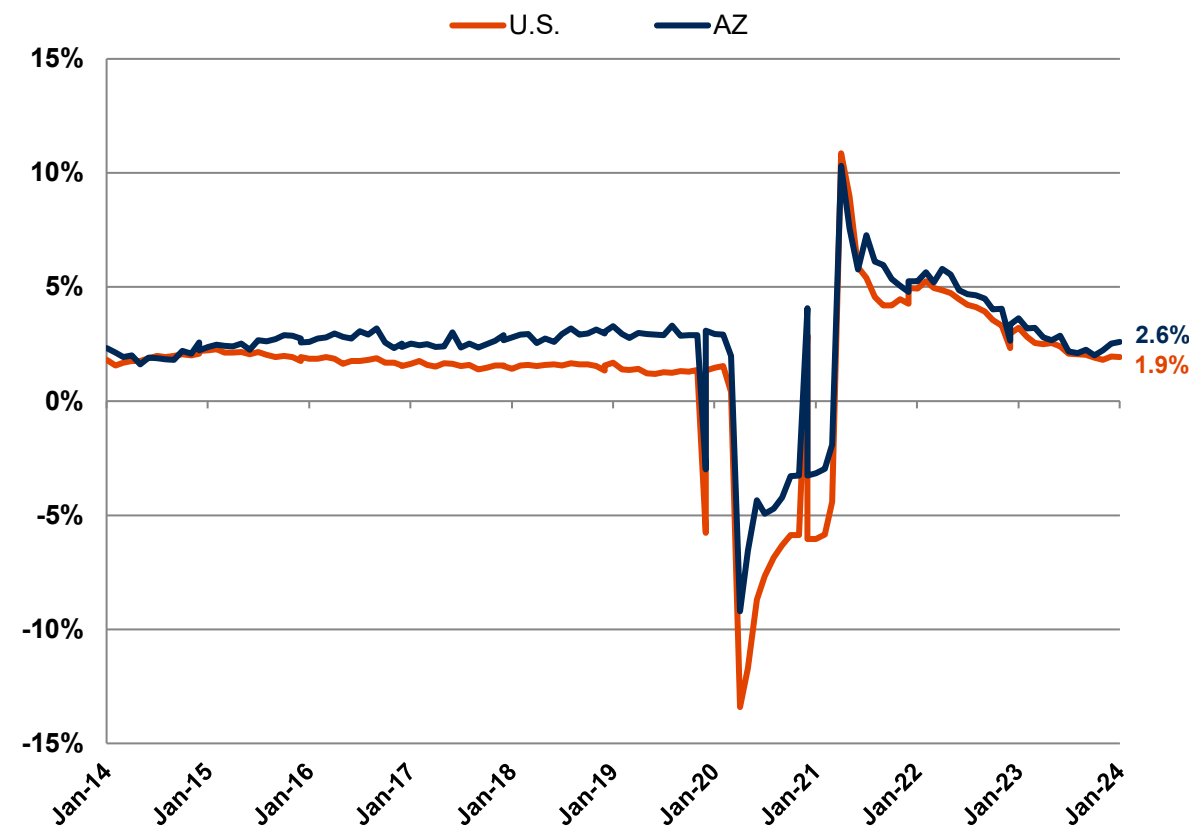
Sector	Benchmark		Change	
	Pre	Post	Numeric	Percent
Total Nonfarm Employment	3,160,100	3,194,800	34,700	1.1%
Private Sector	2,735,500	2,769,700	34,200	1.3%
Government	424,600	425,100	500	0.1%
Sector	Pre	Post	Numeric	Percent
Natural Resources & Mining	14,100	14,100	0	0.0%
Construction	199,100	211,900	12,800	6.4%
Manufacturing	194,700	194,500	-200	-0.1%
Trade, Transportation & Utilities	604,100	617,000	12,900	2.1%
Information	49,500	51,100	1,600	3.2%
Financial Activities	251,900	242,100	-9,800	-3.9%
Professional & Business Svcs	476,100	467,400	-8,700	-1.8%
Private Education and Health Services	504,900	518,200	13,300	2.6%
Leisure and Hospitality	345,600	351,500	5,900	1.7%
Other Services	95,600	101,900	6,300	6.6%
Government	424,600	425,100	500	0.1%

LABOR MARKET TRENDS CHARTS

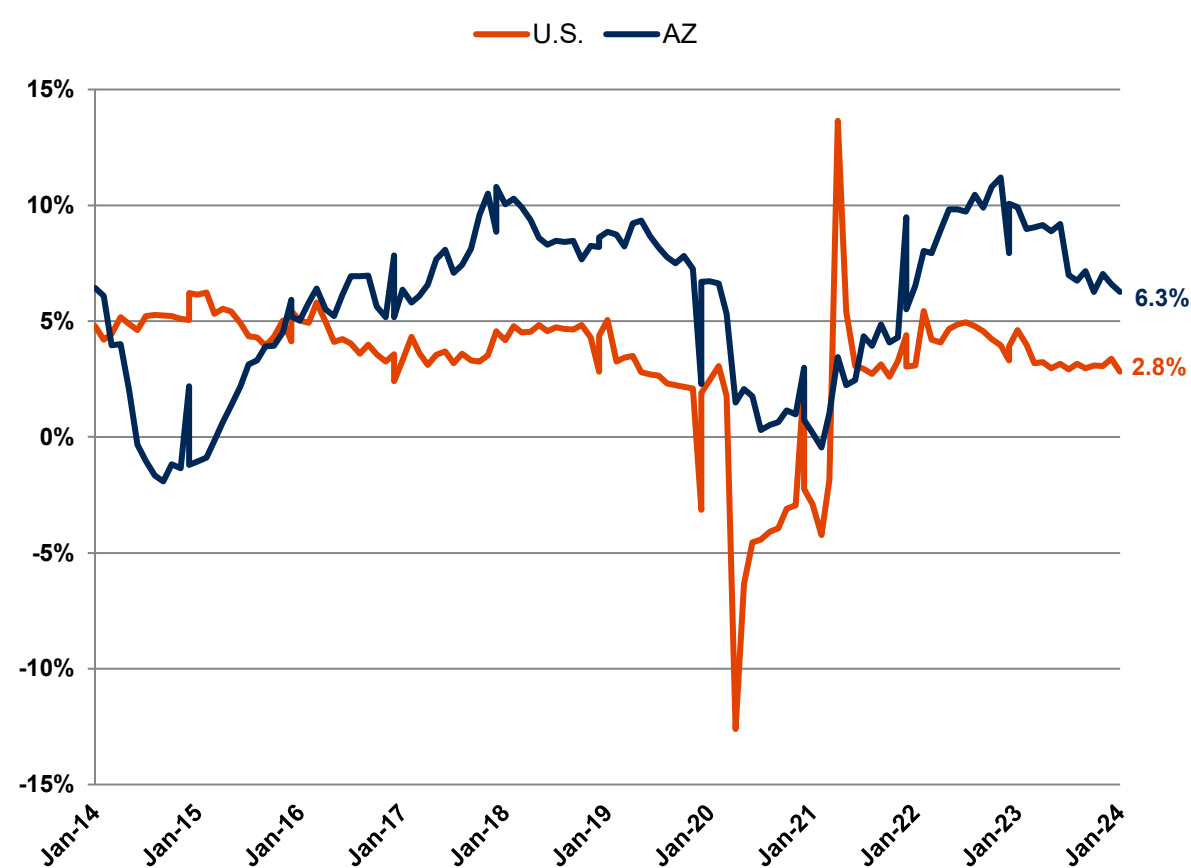
Arizona & U.S. Unemployment Rate
Seasonally Adjusted



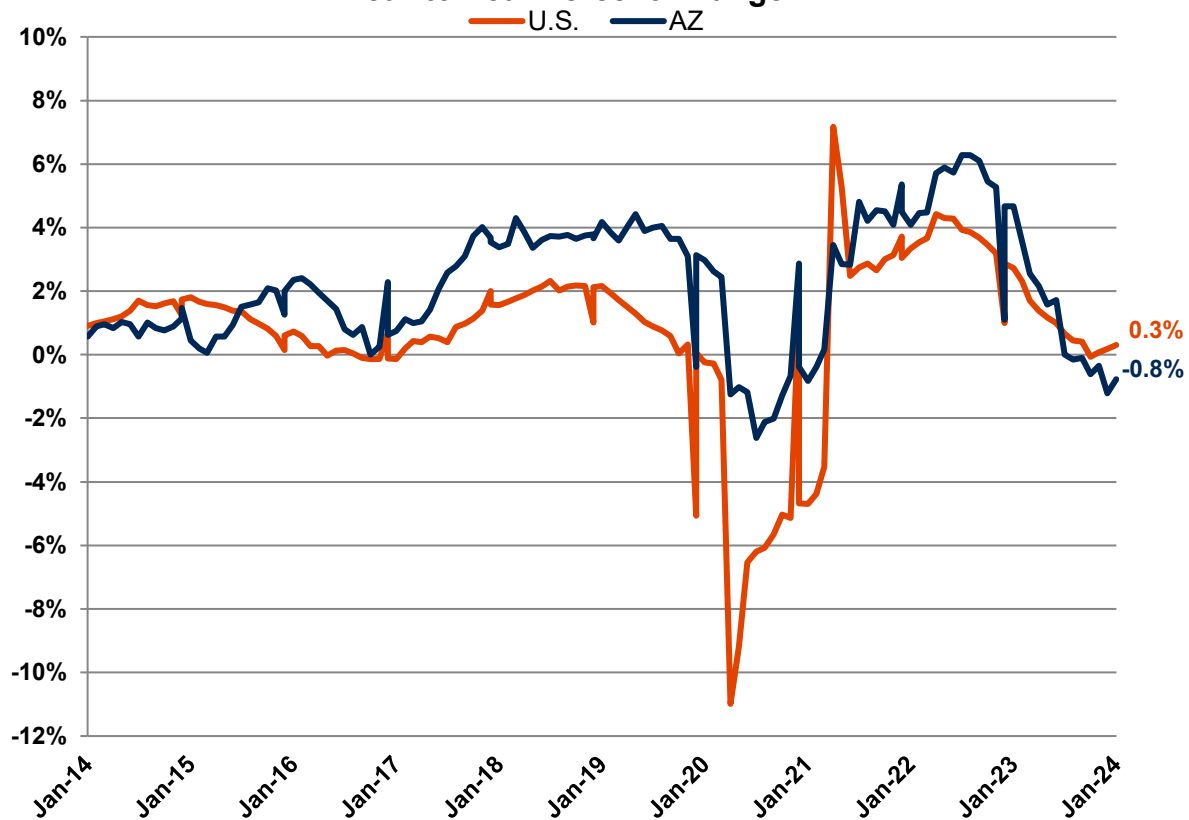
Arizona & U.S. Nonfarm Employment
Year-to-Year Percent Change



Arizona & U.S. Construction Employment
Year-to-Year Percent Change



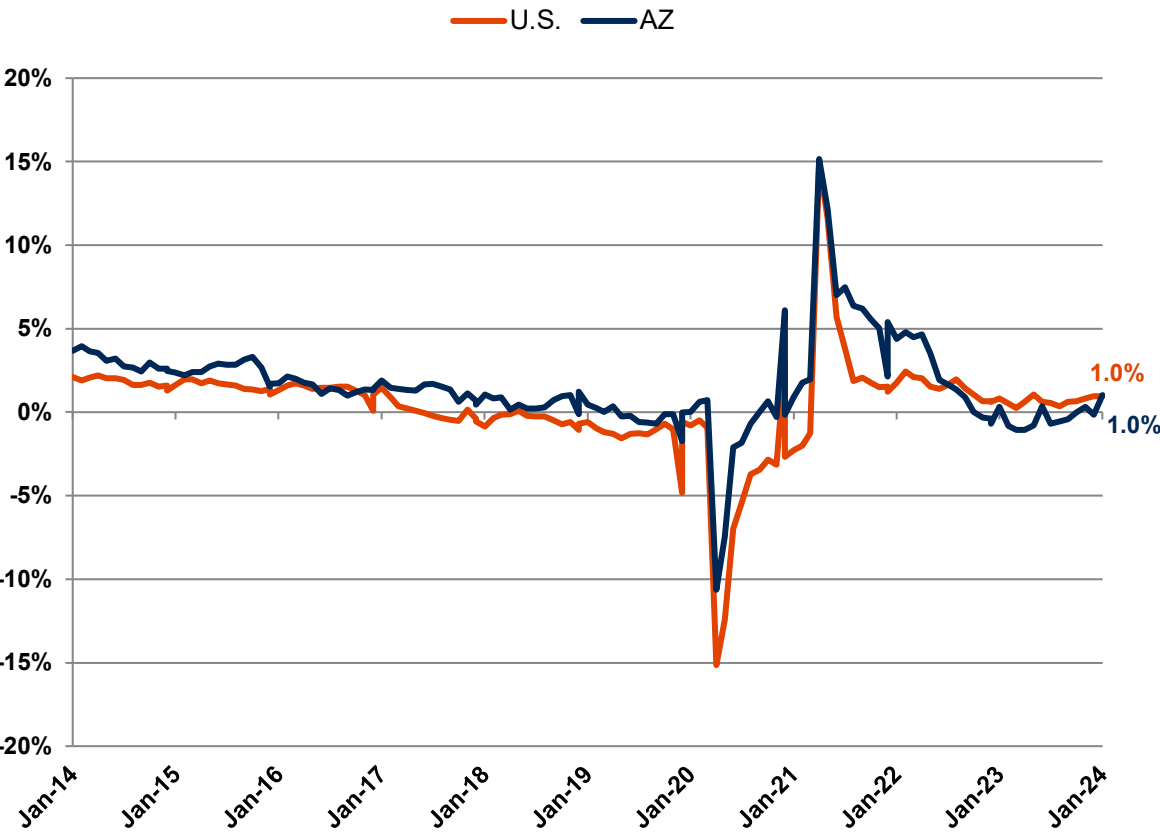
Arizona & U.S. Manufacturing Employment
Year-to-Year Percent Change



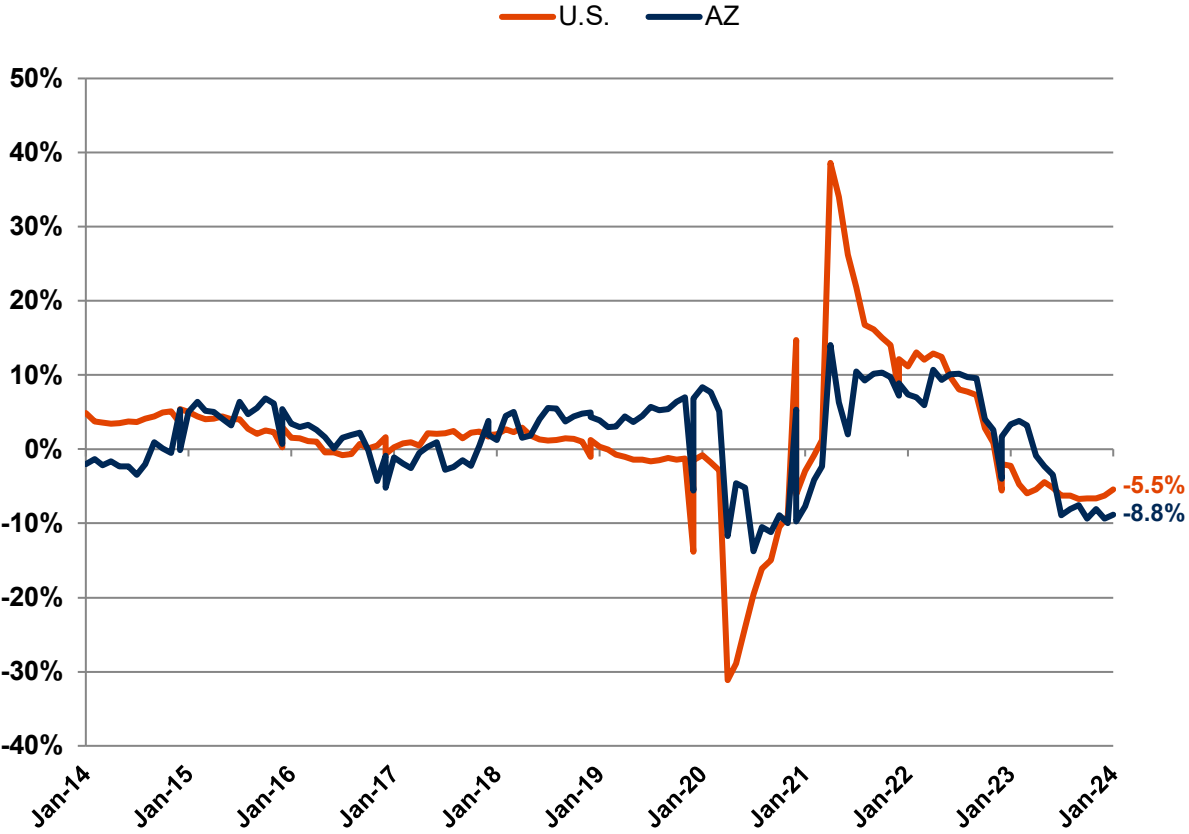
Source: Prepared by the Arizona Office of Economic Opportunity, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

LABOR MARKET TRENDS CHARTS

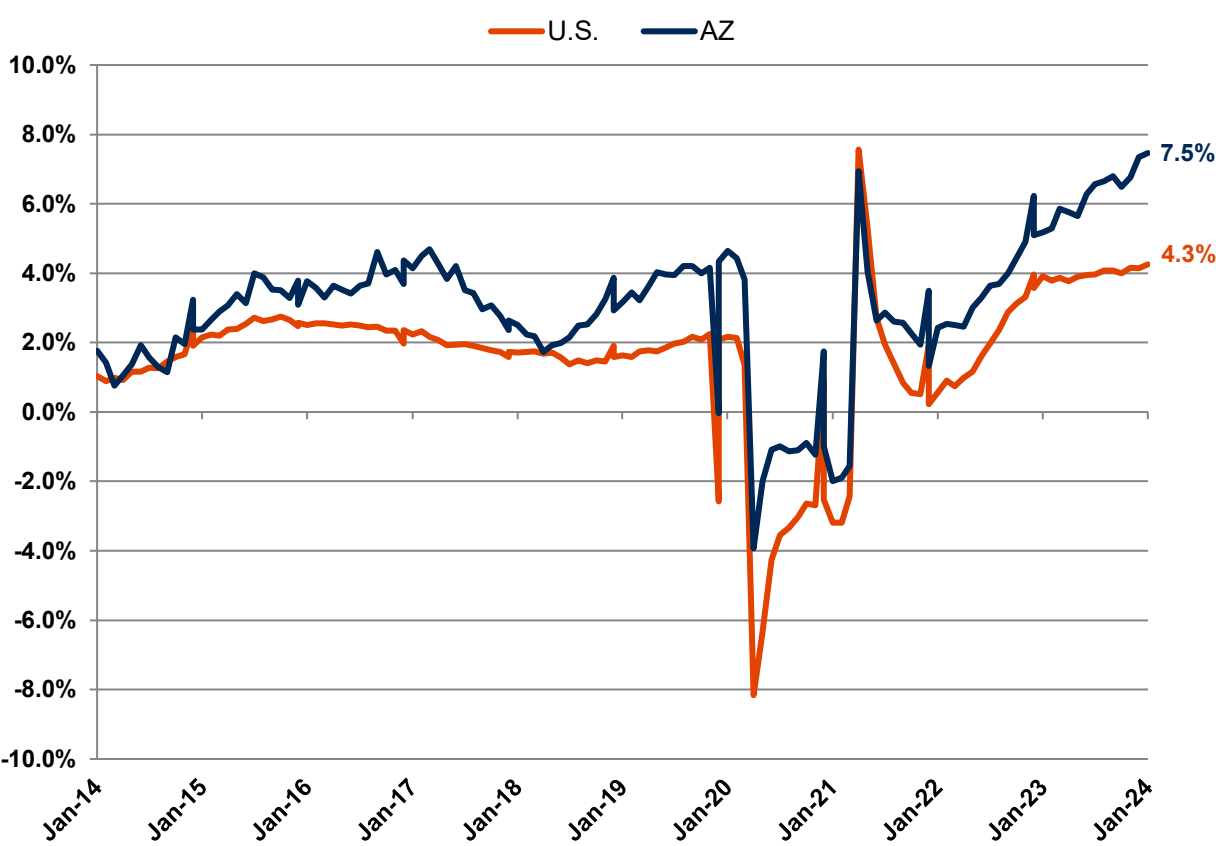
Arizona & U.S. Retail Trade
Year-to-Year Percent Change



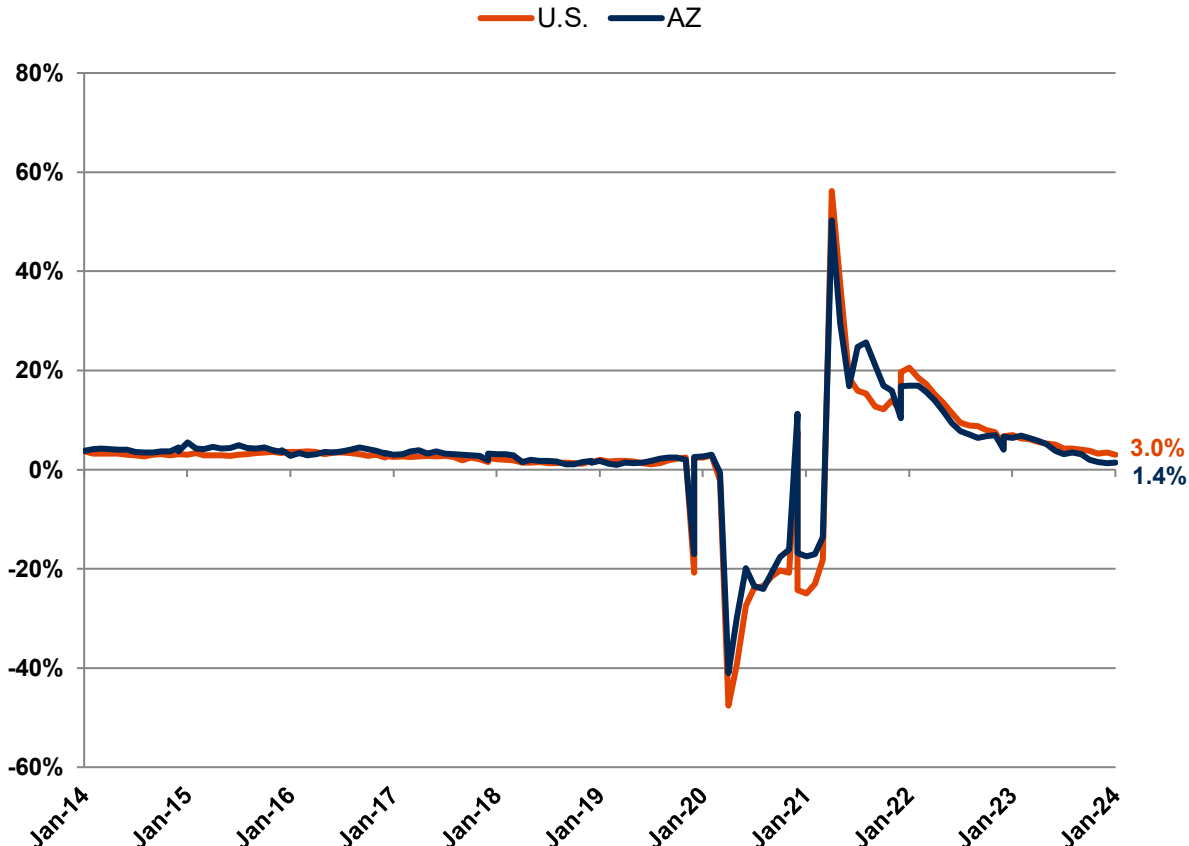
Arizona & U.S. Employment Services
Year-to-Year Percent Change



Arizona & U.S. Health Care
Year-to-Year Percent Change



Arizona & U.S. Leisure & Hospitality
Year-to-Year Percent Change



Source: Prepared by the Arizona Office of Economic Opportunity, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

Table 1

Labor Force, Employment, Unemployment and Unemployment Rates^(a)

(in Thousands)

ARIZONA	January 2024^(c)	December 2023^(d)	January 2023^(d)	Monthly/Yearly Change	
				December '23 - January '24	January '23 - January '24
Civilian Labor Force ^(e)	3,734.1	3,705.6	3,638.4	28.5	95.7
Unemployment	141.1	139.8	130.2	1.4	10.9
Unemployment Rate	3.8%	3.8%	3.6%	0.0	0.2
Unemployment Rate (Seasonally Adjusted) ^(f)	4.2%	4.2%	3.7%	0.0	0.5
Total Employment	3,592.9	3,565.8	3,508.1	27.1	84.8
FLAGSTAFF MSA (Coconino County)					
Civilian Labor Force ^(e)	75.7	74.8	73.2	0.9	2.5
Unemployment	3.3	3.2	3.2	0.1	0.1
Unemployment Rate (Unadjusted)	4.3%	4.3%	4.3%	0.0	0.0
Total Employment	72.4	71.6	70.0	0.8	2.4
LAKE HAVASU CITY-KINGMAN MSA (Mohave County)					
Civilian Labor Force ^(e)	90.5	89.7	89.1	0.8	1.4
Unemployment	4.0	4.0	3.9	0.0	0.1
Unemployment Rate (Unadjusted)	4.4%	4.5%	4.4%	-0.1	0.0
Total Employment	86.5	85.7	85.1	0.8	1.4
PHOENIX-MESA-SCOTTSDALE MSA (Maricopa & Pinal Counties)					
Civilian Labor Force ^(e)	2,682.6	2,661.9	2,603.3	20.7	79.3
Unemployment	91.4	89.2	82.6	2.3	8.8
Unemployment Rate (Unadjusted)	3.4%	3.4%	3.2%	0.0	0.2
Total Employment	2,591.1	2,572.7	2,520.6	18.5	70.5
PRESCOTT MSA (Yavapai County)					
Civilian Labor Force ^(e)	110.0	108.6	107.3	1.3	2.7
Unemployment	3.8	3.6	3.6	0.3	0.2
Unemployment Rate (Unadjusted)	3.5%	3.3%	3.4%	0.2	0.1
Total Employment	106.1	105.1	103.7	1.1	2.4
SIERRA VISTA-DOUGLAS MSA (Cochise County)					
Civilian Labor Force ^(e)	50.1	49.5	49.0	0.6	1.2
Unemployment	2.2	2.1	2.1	0.1	0.1
Unemployment Rate (Unadjusted)	4.3%	4.3%	4.3%	0.0	0.0
Total Employment	48.0	47.4	46.8	0.5	1.1

Notes: For notes and source, see end of Table 1

(Continued on next page)

Table 1 (Cont.)

Labor Force, Employment, Unemployment and Unemployment Rates^{(a)(b)}

(in Thousands)

	Monthly/Yearly Change				
	January 2024(c)	December 2023(d)	January 2023(d)	December '23 - January '24	January '23 - January '24
<u>TUCSON MSA (Pima County)</u>					
Civilian Labor Force ^(e)	498.6	493.7	488.2	5.0	10.4
Unemployment	18.7	17.9	17.2	0.7	1.4
Unemployment Rate (Unadjusted)	3.7%	3.6%	3.5%	0.1	0.2
Total Employment	480.0	475.7	471.0	4.2	9.0
<u>YUMA MSA (Yuma County)</u>					
Civilian Labor Force ^(e)	97.3	98.6	100.1	-1.3	-2.8
Unemployment	10.7	12.8	10.6	-2.1	0.1
Unemployment Rate (Unadjusted)	11.0%	13.0%	10.6%	-2.0	0.4
Total Employment	86.7	85.8	89.5	0.9	-2.9

Notes: a) Labor force, unemployment, total employment, and unadjusted unemployment rates are produced by the Local Area Unemployment Statistics (LAUS) program in the Arizona Office of Employment and Population Statistics, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics (BLS). BLS data used as part of the input in producing LAUS data come from the monthly Household Survey, produced by the Census Bureau for the U.S. Department of Labor, Bureau of Labor Statistics.

For more information on the LAUS program, visit this website: <http://www.bls.gov/lau/laufaq.htm>

c) Preliminary

d) Revised

e) Adjusted to Current Population Survey (CPS 2017) to reflect place of residence

f) Normal seasonal variations have been eliminated to reflect underlying trends

MSA - Metropolitan Statistical Area

NA - Not Available

Source: Prepared by the Arizona Office of Economic Opportunity, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

Table 2

Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

ARIZONA ^(a)				Amount Change		Percent Change	
	January 2024(b)	December 2023(c)	January 2023(c)	Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	3,235.0	3,273.3	3,153.2	-38.3	81.8	-1.2%	2.6%
Private Sector	2,802.4	2,839.2	2,730.7	-36.8	71.7	-1.3%	2.6%
Government	432.6	434.1	422.5	-1.5	10.1	-0.3%	2.4%
Goods-Producing Industries	423.5	427.6	411.1	-4.1	12.4	-1.0%	3.0%
Manufacturing	193.2	194.8	194.7	-1.6	-1.5	-0.8%	-0.8%
Durable Goods	146.8	148.0	146.6	-1.2	0.2	-0.8%	0.1%
Fabricated Metal	21.9	22.1	22.5	-0.2	-0.6	-0.9%	-2.7%
Computer and Electronic Parts	34.9	35.2	35.2	-0.3	-0.3	-0.9%	-0.9%
Aerospace Products and Parts	33.4	33.5	30.7	-0.1	2.7	-0.3%	8.8%
Nondurable Goods	46.4	46.8	48.1	-0.4	-1.7	-0.9%	-3.5%
Natural Resources and Mining	14.7	14.7	13.5	0.0	1.2	0.0%	8.9%
Metal Ore Mining	12.4	12.4	11.7	0.0	0.7	0.0%	6.0%
Construction	215.6	218.1	202.9	-2.5	12.7	-1.1%	6.3%
Buildings	45.9	45.8	43.2	0.1	2.7	0.2%	6.3%
Heavy	25.4	25.8	23.0	-0.4	2.4	-1.6%	10.4%
Specialty Trades	144.3	146.5	136.7	-2.2	7.6	-1.5%	5.6%
Service-Providing Industries	2,811.5	2,845.7	2,742.1	-34.2	69.4	-1.2%	2.5%
Private Service Providing	2,378.9	2,411.6	2,319.6	-32.7	59.3	-1.4%	2.6%
Trade, Transportation and Utilities	628.6	643.2	613.4	-14.6	15.2	-2.3%	2.5%
Trade	473.0	480.9	460.5	-7.9	12.5	-1.6%	2.7%
Wholesale Trade	123.2	123.5	114.2	-0.3	9.0	-0.2%	7.9%
Retail Trade	349.8	357.4	346.3	-7.6	3.5	-2.1%	1.0%
Motor Vehicles and Parts	52.8	52.3	52.1	0.5	0.7	1.0%	1.3%
Building Material, Garden Supply	30.7	30.9	31.1	-0.2	-0.4	-0.6%	-1.3%
Food and Beverage	62.2	62.6	62.7	-0.4	-0.5	-0.6%	-0.8%
Furniture, Electronics, Appliance	17.7	18.5	18.5	-0.8	-0.8	-4.3%	-4.3%
General Merchandise	79.4	82.4	77.2	-3.0	2.2	-3.6%	2.8%
Department Stores	19.9	21.8	19.3	-1.9	0.6	-8.7%	3.1%
Warehouse Clubs, Supercenters	59.5	60.6	57.9	-1.1	1.6	-1.8%	2.8%
Clothing, Clothing Accessories, Jewelry	21.4	23.1	21.4	-1.7	0.0	-7.4%	0.0%
Transp., Warehousing, and Utilities	155.6	162.3	152.9	-6.7	2.7	-4.1%	1.8%
Utilities	13.0	13.0	12.2	0.0	0.8	0.0%	6.6%
Transportation and Warehousing	142.6	149.3	140.7	-6.7	1.9	-4.5%	1.4%
Truck Transportation	25.0	25.3	25.5	-0.3	-0.5	-1.2%	-2.0%
Information	49.6	50.3	52.0	-0.7	-2.4	-1.4%	-4.6%
Telecommunications	11.8	11.9	12.5	-0.1	-0.7	-0.8%	-5.6%
Financial Activities	240.0	245.1	243.1	-5.1	-3.1	-2.1%	-1.3%
Finance and Insurance	180.9	184.1	183.8	-3.2	-2.9	-1.7%	-1.6%
Credit Intermediation, Monetary Auth.	83.7	87.1	90.2	-3.4	-6.5	-3.9%	-7.2%
Financial Investments and Vehicles	23.2	23.4	21.9	-0.2	1.3	-0.9%	5.9%
Insurance Carriers	74.0	73.6	71.7	0.4	2.3	0.5%	3.2%
Real Estate and Rental and Leasing	59.1	61.0	59.3	-1.9	-0.2	-3.1%	-0.3%
Professional and Business Services	470.6	474.8	466.2	-4.2	4.4	-0.9%	0.9%
Professional, Scientific and Technical Services	177.7	178.7	174.1	-1.0	3.6	-0.6%	2.1%
Management of Companies and Enterprises	49.0	49.1	44.1	-0.1	4.9	-0.2%	11.1%
Administrative and Waste Services	243.9	247.0	248.0	-3.1	-4.1	-1.3%	-1.7%
Employment Services	104.3	107.1	114.4	-2.8	-10.1	-2.6%	-8.8%
Business Support Services	25.3	25.8	27.9	-0.5	-2.6	-1.9%	-9.3%
Services to Buildings and Dwellings	45.6	46.3	45.2	-0.7	0.4	-1.5%	0.9%
Private Private Education and Health Services	540.6	542.2	501.9	-1.6	38.7	-0.3%	7.7%
Private Private Educational Services	78.8	80.0	71.9	-1.2	6.9	-1.5%	9.6%
Health Care and Social Assistance	461.8	462.2	430.0	-0.4	31.8	-0.1%	7.4%
Health Care	385.9	387.1	359.1	-1.2	26.8	-0.3%	7.5%
Ambulatory Health Care Services	215.2	216.7	200.0	-1.5	15.2	-0.7%	7.6%
Hospitals	107.7	108.2	100.9	-0.5	6.8	-0.5%	6.7%
Nursing and Residential Care Facilities	63.0	62.2	58.2	0.8	4.8	1.3%	8.2%
Social Assistance	75.9	75.1	70.9	0.8	5.0	1.1%	7.1%
Leisure and Hospitality	347.3	352.9	342.6	-5.6	4.7	-1.6%	1.4%
Arts, Entertainment and Recreation	46.1	46.6	45.0	-0.5	1.1	-1.1%	2.4%
Accommodation and Food Services	301.2	306.3	297.6	-5.1	3.6	-1.7%	1.2%
Accommodation	43.9	44.7	43.6	-0.8	0.3	-1.8%	0.7%
Food Services and Drinking Places	257.3	261.6	254.0	-4.3	3.3	-1.6%	1.3%
Other Services (except Public Administration)	102.2	103.1	100.4	-0.9	1.8	-0.9%	1.8%
Government	432.6	434.1	422.5	-1.5	10.1	-0.3%	2.4%
Federal Government	59.3	59.6	56.8	-0.3	2.5	-0.5%	4.4%
State Government	96.1	93.8	94.6	2.3	1.5	2.5%	1.6%
State Government Education	58.4	55.9	57.8	2.5	0.6	4.5%	1.0%
Other State Government	37.7	37.9	36.8	-0.2	0.9	-0.5%	2.4%
Local Government	277.2	280.7	271.1	-3.5	6.1	-1.2%	2.3%
Local Government Education	136.3	139.8	137.7	-3.5	-1.4	-2.5%	-1.0%
Other Local Government	140.9	140.9	133.4	0.0	7.5	0.0%	5.6%

Note: For notes and source, see end of Table 2

Table 2 (Cont.)

Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

PHOENIX-MESA-SCOTTSDALE MSA ¹				Amount Change		Percent Change	
	January 2024(b)	December 2023(c)	January 2023(c)	Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	2,435.2	2,469.9	2,371.5	-34.7	63.7	-1.4%	2.7%
Private Sector	2,179.2	2,213.4	2,124.0	-34.2	55.2	-1.5%	2.6%
Government	256.0	256.5	247.5	-0.5	8.5	-0.2%	3.4%
Goods-Producing Industries	323.8	327.7	314.0	-3.9	9.8	-1.2%	3.1%
Manufacturing	148.2	149.8	149.8	-1.6	-1.6	-1.1%	-1.1%
Durable Goods	110.0	111.1	110.9	-1.1	-0.9	-1.0%	-0.8%
Computer and Electronic Parts	31.3	31.5	31.4	-0.2	-0.1	-0.6%	-0.3%
Aerospace Products and Parts	18.0	18.0	16.6	0.0	1.4	0.0%	8.4%
Nondurable Goods	38.2	38.7	38.9	-0.5	-0.7	-1.3%	-1.8%
Natural Resources and Mining	3.7	3.7	3.2	0.0	0.5	0.0%	15.6%
Construction	171.9	174.2	161.0	-2.3	10.9	-1.3%	6.8%
Buildings	37.4	37.5	34.7	-0.1	2.7	-0.3%	7.8%
Heavy	20.0	20.2	18.0	-0.2	2.0	-1.0%	11.1%
Specialty Trades	114.5	116.5	108.3	-2.0	6.2	-1.7%	5.7%
Service-Providing Industries	2,111.4	2,142.2	2,057.5	-30.8	53.9	-1.4%	2.6%
Private Service Providing	1,855.4	1,885.7	1,810.0	-30.3	45.4	-1.6%	2.5%
Trade, Transportation and Utilities	477.0	490.3	467.8	-13.3	9.2	-2.7%	2.0%
Trade	356.0	362.9	347.5	-6.9	8.5	-1.9%	2.4%
Wholesale Trade	104.0	104.4	96.4	-0.4	7.6	-0.4%	7.9%
Retail Trade	252.0	258.5	251.1	-6.5	0.9	-2.5%	0.4%
Motor Vehicles and Parts	40.2	39.9	39.0	0.3	1.2	0.8%	3.1%
Building Material, Garden Supply	21.4	21.6	21.8	-0.2	-0.4	-0.9%	-1.8%
Food and Beverage	42.1	42.2	42.4	-0.1	-0.3	-0.2%	-0.7%
General Merchandise	55.7	58.0	54.1	-2.3	1.6	-4.0%	3.0%
Department Stores	15.0	16.4	14.5	-1.4	0.5	-8.5%	3.4%
Warehouse Clubs, Supercenters	40.7	41.6	39.6	-0.9	1.1	-2.2%	2.8%
Transportation, Warehousing and Utilities	121.0	127.4	120.3	-6.4	0.7	-5.0%	0.6%
Utilities	8.7	8.8	8.3	-0.1	0.4	-1.1%	4.8%
Transportation and warehousing	112.3	118.6	112.0	-6.3	0.3	-5.3%	0.3%
Truck transportation	19.2	19.4	19.8	-0.2	-0.6	-1.0%	-3.0%
Information	41.6	42.1	43.7	-0.5	-2.1	-1.2%	-4.8%
Telecommunications	9.5	9.7	10.1	-0.2	-0.6	-2.1%	-5.9%
Financial Activities	210.9	215.5	212.6	-4.6	-1.7	-2.1%	-0.8%
Finance and Insurance	162.5	165.7	164.5	-3.2	-2.0	-1.9%	-1.2%
Credit Intermediation, Monetary Auth.	77.8	81.0	83.4	-3.2	-5.6	-4.0%	-6.7%
Financial Investments and Vehicles	20.5	20.8	19.2	-0.3	1.3	-1.4%	6.8%
Insurance Carriers	64.2	63.9	61.9	0.3	2.3	0.5%	3.7%
Real Estate and Rental and Leasing	48.4	49.8	48.1	-1.4	0.3	-2.8%	0.6%
Professional and Business Services	393.7	397.3	388.1	-3.6	5.6	-0.9%	1.4%
Professional, Scientific and Technical Services	145.8	146.7	142.2	-0.9	3.6	-0.6%	2.5%
Management of Companies and Enterprises	44.1	44.3	40.0	-0.2	4.1	-0.5%	10.3%
Administrative and Waste Services	203.8	206.3	205.9	-2.5	-2.1	-1.2%	-1.0%
Employment Services	90.6	93.0	98.6	-2.4	-8.0	-2.6%	-8.1%
Business Support Services	19.7	20.1	21.1	-0.4	-1.4	-2.0%	-6.6%
Services to Buildings and Dwellings	35.4	35.8	35.1	-0.4	0.3	-1.1%	0.9%
Private Education and Health Services	407.2	410.7	377.5	-3.5	29.7	-0.9%	7.9%
Private Educational Services	66.2	67.3	59.2	-1.1	7.0	-1.6%	11.8%
Health Care and Social Assistance	341.0	343.4	318.3	-2.4	22.7	-0.7%	7.1%
Health Care	284.7	287.4	265.7	-2.7	19.0	-0.9%	7.2%
Ambulatory Health Care Services	169.6	171.4	157.7	-1.8	11.9	-1.1%	7.5%
Hospitals	71.7	72.3	67.3	-0.6	4.4	-0.8%	6.5%
Nursing and Residential Care Facilities	43.4	43.7	40.7	-0.3	2.7	-0.7%	6.6%
Social Assistance	56.3	56.0	52.6	0.3	3.7	0.5%	7.0%
Leisure and Hospitality	248.1	251.7	245.0	-3.6	3.1	-1.4%	1.3%
Arts, Entertainment and Recreation	36.5	37.1	35.9	-0.6	0.6	-1.6%	1.7%
Accommodation and Food Services	211.6	214.6	209.1	-3.0	2.5	-1.4%	1.2%
Accommodation	26.0	26.4	25.7	-0.4	0.3	-1.5%	1.2%
Food Services and Drinking Places	185.6	188.2	183.4	-2.6	2.2	-1.4%	1.2%
Other Services (except Public Administration)	76.9	78.1	75.3	-1.2	1.6	-1.5%	2.1%
Government	256.0	256.5	247.5	-0.5	8.5	-0.2%	3.4%
Federal Government	25.5	25.7	24.1	-0.2	1.4	-0.8%	5.8%
State Government	53.4	52.2	53.7	1.2	-0.3	2.3%	-0.6%
State Government Education	27.4	25.6	27.9	1.8	-0.5	7.0%	-1.8%
Local Government	177.1	178.6	169.7	-1.5	7.4	-0.8%	4.4%
Local Government Education	89.8	91.3	90.4	-1.5	-0.6	-1.6%	-0.7%

Note: 1) Phoenix-Mesa-Scottsdale Metropolitan Area includes Maricopa and Pinal counties. For other notes and source, see end of Table 2

Table 2 (Cont.)

Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

TUCSON MSA ³				Amount Change		Percent Change	
	January 2024(b)	December 2023(c)	January 2023(c)	Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	403.7	408.6	398.2	-4.9	5.5	-1.2%	1.4%
Private Sector	324.5	330.3	320.1	-5.8	4.4	-1.8%	1.4%
Government	79.2	78.3	78.1	0.9	1.1	1.1%	1.4%
Goods-Producing Industries	52.2	52.4	49.4	-0.2	2.8	-0.4%	5.7%
Manufacturing	28.8	28.9	27.4	-0.1	1.4	-0.3%	5.1%
Aerospace Products and Parts	14.9	15.0	13.6	-0.1	1.3	-0.7%	9.6%
Natural Resources and Mining	2.5	2.5	2.3	0.0	0.2	0.0%	8.7%
Construction	20.9	21.0	19.7	-0.1	1.2	-0.5%	6.1%
Specialty Trades	15.2	15.2	14.5	0.0	0.7	0.0%	4.8%
Service-Providing Industries	351.5	356.2	348.8	-4.7	2.7	-1.3%	0.8%
Private Service Providing	272.3	277.9	270.7	-5.6	1.6	-2.0%	0.6%
Trade, Transportation and Utilities	71.0	73.7	70.8	-2.7	0.2	-3.7%	0.3%
Trade	51.8	53.2	51.0	-1.4	0.8	-2.6%	1.6%
Wholesale Trade	8.5	8.5	7.7	0.0	0.8	0.0%	10.4%
Retail Trade	43.3	44.7	43.3	-1.4	0.0	-3.1%	0.0%
General Merchandise	9.7	10.3	9.4	-0.6	0.3	-5.8%	3.2%
Department Stores	2.6	2.9	2.5	-0.3	0.1	-10.3%	4.0%
Warehouse Clubs, Supercenters	7.1	7.4	6.9	-0.3	0.2	-4.1%	2.9%
Food and Beverage Stores	9.9	10.0	10.2	-0.1	-0.3	-1.0%	-2.9%
Transportation, Warehousing and Utilities	19.2	20.5	19.8	-1.3	-0.6	-6.3%	-3.0%
Information	5.3	5.4	5.4	-0.1	-0.1	-1.9%	-1.9%
Financial Activities	18.5	19.0	18.5	-0.5	0.0	-2.6%	0.0%
Professional and Business Services	48.3	49.3	49.2	-1.0	-0.9	-2.0%	-1.8%
Professional, Scientific and Technical Services	19.2	19.5	19.5	-0.3	-0.3	-1.5%	-1.5%
Administrative and Waste Services	26.5	27.0	27.3	-0.5	-0.8	-1.9%	-2.9%
Employment Services	11.3	11.6	11.4	-0.3	-0.1	-2.6%	-0.9%
Business Support Services	4.2	4.3	5.3	-0.1	-1.1	-2.3%	-20.8%
Private Education and Health Services	71.7	71.9	68.0	-0.2	3.7	-0.3%	5.4%
Health Care	51.6	51.7	49.1	-0.1	2.5	-0.2%	5.1%
Ambulatory Health Care Services	23.2	23.3	22.4	-0.1	0.8	-0.4%	3.6%
Hospitals	17.3	17.3	16.6	0.0	0.7	0.0%	4.2%
Nursing and Residential Care Facilities	11.1	11.1	10.1	0.0	1.0	0.0%	9.9%
Leisure and Hospitality	43.2	44.2	44.3	-1.0	-1.1	-2.3%	-2.5%
Accommodations and Food Services	38.8	39.2	39.1	-0.4	-0.3	-1.0%	-0.8%
Accommodations	6.5	6.6	6.4	-0.1	0.1	-1.5%	1.6%
Food Services and Drinking Places	32.3	32.6	32.7	-0.3	-0.4	-0.9%	-1.2%
Other Services (except Public Administration)	14.3	14.4	14.5	-0.1	-0.2	-0.7%	-1.4%
Government	79.2	78.3	78.1	0.9	1.1	1.1%	1.4%
Federal Government	13.2	13.2	12.8	0.0	0.4	0.0%	3.1%
State Government	27.6	26.3	26.1	1.3	1.5	4.9%	5.7%
State Government Education	22.9	21.7	21.6	1.2	1.3	5.5%	6.0%
Local Government	38.4	38.8	39.2	-0.4	-0.8	-1.0%	-2.0%
Local Government Education	20.3	20.9	20.2	-0.6	0.1	-2.9%	0.5%

Note: 3) Tucson Metropolitan Area includes all of Pima County. For other notes and source, see end of Table 2.

Table 2 (Cont.)

Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

YUMA MSA ⁴	January 2024(b)	December 2023(c)	January 2023(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	61.2	62.4	62.2	-1.2	-1.0	-1.9%	-1.6%
Private Sector	46.1	46.8	47.5	-0.7	-1.4	-1.5%	-2.9%
Government	15.1	15.6	14.7	-0.5	0.4	-3.2%	2.7%
Goods-Producing Industries	6.4	6.4	7.5	0.0	-1.1	0.0%	-14.7%
Manufacturing	2.7	2.7	3.7	0.0	-1.0	0.0%	-27.0%
Mining and Construction	3.7	3.7	3.8	0.0	-0.1	0.0%	-2.6%
Service-Providing Industries	54.8	56.0	54.7	-1.2	0.1	-2.1%	0.2%
Private Service Providing	39.7	40.4	40.0	-0.7	-0.3	-1.7%	-0.7%
Trade, Transportation and Utilities	12.8	13.1	12.6	-0.3	0.2	-2.3%	1.6%
Information	0.4	0.4	0.4	0.0	0.0	0.0%	0.0%
Financial Activities	2.0	2.0	2.1	0.0	-0.1	0.0%	-4.8%
Professional and Business Services	6.7	6.9	7.4	-0.2	-0.7	-2.9%	-9.5%
Private Education and Health Services	9.1	9.2	8.5	-0.1	0.6	-1.1%	7.1%
Leisure and Hospitality	6.8	6.9	7.0	-0.1	-0.2	-1.4%	-2.9%
Other Services (except Public Administration)	1.9	1.9	2.0	0.0	-0.1	0.0%	-5.0%
Government	15.1	15.6	14.7	-0.5	0.4	-3.2%	2.7%
Federal Government	3.8	3.8	3.7	0.0	0.1	0.0%	2.7%
State and Local Government	11.3	11.8	11.0	-0.5	0.3	-4.2%	2.7%

Note: 4) Yuma Metropolitan Area includes all of Yuma County. For other notes and source, see end of Table 2

FLAGSTAFF MSA ⁵	January 2024(b)	December 2023(c)	January 2023(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	69.3	69.8	66.9	-0.5	2.4	-0.7%	3.6%
Private Sector	50.0	50.6	48.4	-0.6	1.6	-1.2%	3.3%
Government	19.3	19.2	18.5	0.1	0.8	0.5%	4.3%
Goods-Producing Industries	7.0	7.0	6.6	0.0	0.4	0.0%	6.1%
Manufacturing	4.0	4.0	3.9	0.0	0.1	0.0%	2.6%
Mining and Construction	3.0	3.0	2.7	0.0	0.3	0.0%	11.1%
Service-Providing Industries	62.3	62.8	60.3	-0.5	2.0	-0.8%	3.3%
Private Service Providing	43.0	43.6	41.8	-0.6	1.2	-1.4%	2.9%
Trade, Transportation and Utilities	10.0	10.1	9.6	-0.1	0.4	-1.0%	4.2%
Information	0.4	0.4	0.4	0.0	0.0	0.0%	0.0%
Financial Activities	1.8	1.8	1.6	0.0	0.2	0.0%	12.5%
Professional and Business Services	4.1	4.1	3.8	0.0	0.3	0.0%	7.9%
Private Education and Health Services	9.7	9.8	9.3	-0.1	0.4	-1.0%	4.3%
Leisure and Hospitality	15.1	15.5	15.3	-0.4	-0.2	-2.6%	-1.3%
Other Services (except Public Administration)	1.9	1.9	1.8	0.0	0.1	0.0%	5.6%
Government	19.3	19.2	18.5	0.1	0.8	0.5%	4.3%
Federal Government	2.6	2.6	2.5	0.0	0.1	0.0%	4.0%
State and Local Government	16.7	16.6	16.0	0.1	0.7	0.6%	4.4%

Notes: 5) Flagstaff Metropolitan Area includes all of Coconino County. For other notes and source, see end of Table 2

Table 2 (Cont.)

Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

PRESCOTT MSA ⁶	January 2024(b)	December 2023(c)	January 2023(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	70.5	71.3	69.2	-0.8	1.3	-1.1%	1.9%
Private Sector	59.1	60.1	58.3	-1.0	0.8	-1.7%	1.4%
Government	11.4	11.2	10.9	0.2	0.5	1.8%	4.6%
Goods-Producing Industries	10.8	10.9	10.6	-0.1	0.2	-0.9%	1.9%
Manufacturing	3.6	3.7	3.7	-0.1	-0.1	-2.7%	-2.7%
Mining and Construction	7.2	7.2	6.9	0.0	0.3	0.0%	4.3%
Service-Providing Industries	59.7	60.4	58.6	-0.7	1.1	-1.2%	1.9%
Private Service Providing	48.3	49.2	47.7	-0.9	0.6	-1.8%	1.3%
Trade, Transportation and Utilities	13.9	14.2	13.5	-0.3	0.4	-2.1%	3.0%
Information	0.5	0.5	0.5	0.0	0.0	0.0%	0.0%
Financial Activities	2.7	2.8	2.6	-0.1	0.1	-3.6%	3.8%
Professional and Business Services	6.3	6.4	6.0	-0.1	0.3	-1.6%	5.0%
Private Education and Health Services	12.5	12.6	12.7	-0.1	-0.2	-0.8%	-1.6%
Leisure and Hospitality	9.9	10.2	9.9	-0.3	0.0	-2.9%	0.0%
Other Services (except Public Administration)	2.5	2.5	2.5	0.0	0.0	0.0%	0.0%
Government	11.4	11.2	10.9	0.2	0.5	1.8%	4.6%
Federal Government	2.0	1.9	1.7	0.1	0.3	5.3%	17.6%
State and Local Government	9.4	9.3	9.2	0.1	0.2	1.1%	2.2%

Note: 6) Prescott Metropolitan Area includes all of Yavapai County. For other notes and source, see end of Table 2

LAKE HAVASU CITY-KINGMAN MSA⁷

LAKE HAVASU CITY-KINGMAN MSA ⁷	January 2024(b)	December 2023(c)	January 2023(c)	Amount Change		Percent Change	
				Monthly	Over-Year	Monthly	Over-Year
				December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	56.2	56.8	55.7	-0.6	0.5	-1.1%	0.9%
Private Sector	48.3	49.0	47.5	-0.7	0.8	-1.4%	1.7%
Government	7.9	7.8	8.2	0.1	-0.3	1.3%	-3.7%
Goods-Producing Industries	7.6	7.7	7.4	-0.1	0.2	-1.3%	2.7%
Manufacturing	2.9	3.0	3.0	-0.1	-0.1	-3.3%	-3.3%
Mining and Construction	4.7	4.7	4.4	0.0	0.3	0.0%	6.8%
Service-Providing Industries	48.6	49.1	48.3	-0.5	0.3	-1.0%	0.6%
Private Service Providing	40.7	41.3	40.1	-0.6	0.6	-1.5%	1.5%
Trade, Transportation and Utilities	14.6	14.9	13.9	-0.3	0.7	-2.0%	5.0%
Information	0.7	0.7	0.6	0.0	0.1	0.0%	16.7%
Financial Activities	1.9	1.9	1.8	0.0	0.1	0.0%	5.6%
Professional and Business Services	4.3	4.4	4.6	-0.1	-0.3	-2.3%	-6.5%
Private Education and Health Services	9.8	9.8	9.5	0.0	0.3	0.0%	3.2%
Leisure and Hospitality	7.5	7.7	7.8	-0.2	-0.3	-2.6%	-3.8%
Other Services (except Public Administration)	1.9	1.9	1.9	0.0	0.0	0.0%	0.0%
Government	7.9	7.8	8.2	0.1	-0.3	1.3%	-3.7%
Federal Government	0.6	0.5	0.5	0.1	0.1	20.0%	20.0%
State and Local Government	7.3	7.3	7.7	0.0	-0.4	0.0%	-5.2%

Note: 7) Lake Havasu City-Kingman Metropolitan Area includes all of Mohave County
For other notes and source, see next page

Table 2 (Cont.)

Nonfarm Payroll Employment

(in Thousands, Not Seasonally Adjusted)

SIERRA VISTA-DOUGLAS MSA ⁸				Amount Change		Percent Change	
	January	December	January	Monthly	Over-Year	Monthly	Over-Year
	2024(b)	2023(c)	2023(c)	December '23 - January '24	January '23 - January '24	December '23 - January '24	January '23 - January '24
Total Nonfarm Payroll Employment^(c,d)	35.0	35.5	33.9	-0.5	1.1	-1.4%	3.2%
Private Sector	24.2	24.5	23.4	-0.3	0.8	-1.2%	3.4%
Government	10.8	11.0	10.5	-0.2	0.3	-1.8%	2.9%
Goods-Producing Industries	3.0	2.9	2.7	0.1	0.3	3.4%	11.1%
Manufacturing	0.9	0.9	0.7	0.0	0.2	0.0%	28.6%
Mining and Construction	2.1	2.0	2.0	0.1	0.1	5.0%	5.0%
Service-Providing Industries	32.0	32.6	31.2	-0.6	0.8	-1.8%	2.6%
Private Service Providing	21.2	21.6	20.7	-0.4	0.5	-1.9%	2.4%
Trade, Transportation and Utilities	6.6	6.8	6.4	-0.2	0.2	-2.9%	3.1%
Information	0.3	0.4	0.3	-0.1	0.0	-25.0%	0.0%
Financial Activities	1.0	1.0	1.0	0.0	0.0	0.0%	0.0%
Professional and Business Services	3.8	3.8	3.8	0.0	0.0	0.0%	0.0%
Private Education and Health Services	4.8	4.8	4.7	0.0	0.1	0.0%	2.1%
Leisure and Hospitality	4.0	4.1	3.8	-0.1	0.2	-2.4%	5.3%
Other Services (except Public Administration)	0.7	0.7	0.7	0.0	0.0	0.0%	0.0%
Government	10.8	11.0	10.5	-0.2	0.3	-1.8%	2.9%
Federal Government	4.5	4.6	4.5	-0.1	0.0	-2.2%	0.0%
State and Local Government	6.3	6.4	6.0	-0.1	0.3	-1.6%	5.0%

Note: 8) Sierra Vista Douglas Metropolitan Area includes all of Cochise County

Other notes and sources:

- a) Nonfarm employment at the state and substate level is produced from the monthly establishment survey by the Current Employment Statistics (CES) program of the Arizona Office of Employment and Population Statistics, in cooperation with U.S. Dept. of Labor, Bureau of Labor Statistics.

For more information on the establishment survey, see: <http://www.bls.gov/bls/empsitquickguide.htm>

- b) Preliminary and subject to revision the following month
 c) Revised
 d) By place of work; does not include agricultural workers, self-employed, unpaid family members, and domestic workers
 e) Detail may not add up exactly due to rounding
 MSA — Metropolitan Statistical Area
 NA — Not Available

Source: Prepared by the Arizona Office of Economic Opportunity, in cooperation with the U.S. Dept. of Labor, Bureau of Labor Statistics

Labor Force

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2024

Apache County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	18,098												
Employment	16,671												
Unemployment	1,427												
Unemployment rate	7.9												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Labor Force

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2024

Cochise County(Sierra-Vista Douglas MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	50,133												
Employment	47,957												
Unemployment	2,176												
Unemployment rate	4.3												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

Equal Opportunity Employer/ Program available in alternative format/ reasonable accommodations: 602-771-1110, TDD 1-800-367-8939

Labor Force

Prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Arizona Office of Economic Opportunity

2024

Coconino County(Flagstaff MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	75,699												
Employment	72,432												
Unemployment	3,267												
Unemployment rate	4.3												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Gila County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	20,429												
Employment	19,563												
Unemployment	866												
Unemployment rate	4.2												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Graham County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	16,501												
Employment	15,908												
Unemployment	593												
Unemployment rate	3.6												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Greenlee County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	4,769												
Employment	4,634												
Unemployment	135												
Unemployment rate	2.8												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

La Paz County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	9,470												
Employment	9,051												
Unemployment	419												
Unemployment rate	4.4												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Maricopa County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	2,474,916												
Employment	2,392,060												
Unemployment	82,856												
Unemployment rate	3.3												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Mohave County(Lake Havasu City-Kingman MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	90,489												
Employment	86,482												
Unemployment	4,007												
Unemployment rate	4.4												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Navajo County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	40,261												
Employment	37,858												
Unemployment	2,403												
Unemployment rate	6.0												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Pima County(Tucson MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	498,626												
Employment	479,951												
Unemployment	18,675												
Unemployment rate	3.7												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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2024

Pinal County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	207,663												
Employment	199,084												
Unemployment	8,579												
Unemployment rate	4.1												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Santa Cruz County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	19,718												
Employment	18,460												
Unemployment	1,258												
Unemployment rate	6.4												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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2024

Yavapai County(Prescott MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	109,951												
Employment	106,137												
Unemployment	3,814												
Unemployment rate	3.5												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Labor Force

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Arizona Office of Economic Opportunity

2024

Yuma County(Yuma MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Civilian Labor Force	97,349												
Employment	86,684												
Unemployment	10,665												
Unemployment rate	11.0												

Adjusted to the Current Population Survey (CPS 2024) to reflect place of residence

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Nonfarm Employment

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Arizona Office of Economic Opportunity

2024

Apache County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	16,575												
Total Private	7,075												
Goods Producing	800												
Service-Providing	15,775												
Private Service-Providing	6,275												
Trade, Transportation, and Utilities	1,650												
Other Private Service-Providing	4,625												
Government	9,500												
Federal Government	2,500												
State and Local Government	7,000												

Benchmark year 2023, quarter 1, rev. 2/14/2024

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Nonfarm Employment

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Arizona Office of Economic Opportunity

2024

Cochise County(Sierra-Vista Douglas MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	35,000												
Total Private	24,200												
Goods Producing	3,000												
Mining and Construction	2,100												
Manufacturing	900												
Service-Providing	32,000												
Private Service-Providing	21,200												
Trade, Transportation, and Utilities	6,600												
Information	300												
Financial Activities	1,000												
Professional and Business Services	3,800												
Private Educ. and Health Services	4,800												
Leisure and Hospitality	4,000												
Other Services	700												
Government	10,800												
Federal Government	4,500												
State and Local Government	6,300												

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Nonfarm Employment

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2024

Coconino County(Flagstaff MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	69,300												
Total Private	50,000												
Goods Producing	7,000												
Mining and Construction	3,000												
Manufacturing	4,000												
Service-Providing	62,300												
Private Service-Providing	43,000												
Trade, Transportation, and Utilities	10,000												
Information	400												
Financial Activities	1,800												
Professional and Business Services	4,100												
Private Educ. and Health Services	9,700												
Leisure and Hospitality	15,100												
Other Services	1,900												
Government	19,300												
Federal Government	2,600												
State and Local Government	16,700												

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Nonfarm Employment

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Arizona Office of Economic Opportunity

2024

Gila County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	14,750												
Total Private	9,800												
Goods Producing	2,700												
Service-Providing	12,050												
Private Service-Providing	7,100												
Trade, Transportation, and Utilities	2,400												
Other Private Service-Providing	4,700												
Government	4,950												
Federal Government	200												
State and Local Government	4,750												

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Nonfarm Employment

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2024

Graham County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	10,400												
Total Private	7,575												
Goods Producing	2,225												
Service-Providing	8,175												
Private Service-Providing	5,350												
Trade, Transportation, and Utilities	1,975												
Other Private Service-Providing	3,375												
Government	2,825												
Federal Government	400												
State and Local Government	2,425												

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Nonfarm Employment

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2024

Greenlee County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	5,700												
Total Private	5,100												
Goods Producing	4,125												
Service-Providing	1,575												
Private Service-Providing	975												
Trade, Transportation, and Utilities	525												
Other Private Service-Providing	450												
Government	600												
Federal Government	25												
State and Local Government	575												

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Nonfarm Employment

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Arizona Office of Economic Opportunity

2024

La Paz County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	6,000												
Total Private	3,950												
Goods Producing	350												
Service-Providing	5,650												
Private Service-Providing	3,600												
Trade, Transportation, and Utilities	1,800												
Other Private Service-Providing	1,800												
Government	2,050												
Federal Government	300												
State and Local Government	1,750												

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Nonfarm Employment

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2024

Maricopa County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	2,352,800												
Total Private	2,117,700												
Goods Producing	311,100												
Mining and Construction	170,000												
Manufacturing	141,100												
Service-Providing	2,041,700												
Private Service-Providing	1,806,600												
Trade, Transportation, and Utilities	461,300												
Information	40,800												
Financial Activities	208,000												
Professional and Business Services	385,300												
Private Educ. and Health Services	398,800												
Leisure and Hospitality	238,000												
Other Services	74,400												
Government	235,100												
Federal Government	24,100												
State and Local Government	211,000												

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Nonfarm Employment

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2024

Mohave County(Lake Havasu City-Kingman MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	56,200												
Total Private	48,300												
Goods Producing	7,600												
Mining and Construction	4,700												
Manufacturing	2,900												
Service-Providing	48,600												
Private Service-Providing	40,700												
Trade, Transportation, and Utilities	14,600												
Information	700												
Financial Activities	1,900												
Professional and Business Services	4,300												
Private Educ. and Health Services	9,800												
Leisure and Hospitality	7,500												
Other Services	1,900												
Government	7,900												
Federal Government	600												
State and Local Government	7,300												

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Navajo County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	27,800												
Total Private	18,150												
Goods Producing	1,850												
Mining and Construction	1,575												
Manufacturing	275												
Service-Providing	25,950												
Private Service-Providing	16,300												
Trade, Transportation, and Utilities	5,150												
Information	250												
Financial Activities	575												
Professional and Business Services	1,125												
Private Educ. and Health Services	4,800												
Leisure and Hospitality	3,775												
Other Services	625												
Government	9,650												
Federal Government	1,850												
State and Local Government	7,800												

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Nonfarm Employment

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2024

Pima County(Tucson MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	403,700												
Total Private	324,500												
Goods Producing	52,200												
Mining and Construction	23,400												
Manufacturing	28,800												
Service-Providing	351,500												
Private Service-Providing	272,300												
Trade, Transportation, and Utilities	71,000												
Information	5,300												
Financial Activities	18,500												
Professional and Business Services	48,300												
Private Educ. and Health Services	71,700												
Leisure and Hospitality	43,200												
Other Services	14,300												
Government	79,200												
Federal Government	13,200												
State and Local Government	66,000												

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Nonfarm Employment

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2024

Pinal County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	74,500												
Total Private	53,525												
Goods Producing	11,550												
Mining and Construction	5,025												
Manufacturing	6,525												
Service-Providing	62,950												
Private Service-Providing	41,975												
Trade, Transportation, and Utilities	14,000												
Information	675												
Financial Activities	2,050												
Professional and Business Services	6,950												
Private Educ. and Health Services	6,925												
Leisure and Hospitality	9,200												
Other Services	2,175												
Government	20,975												
Federal Government	1,425												
State and Local Government	19,550												

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Nonfarm Employment

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2024

Santa Cruz County

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	14,025												
Total Private	10,200												
Goods Producing	850												
Service-Providing	13,175												
Private Service-Providing	9,350												
Trade, Transportation, and Utilities	5,975												
Other Private Service-Providing	3,375												
Government	3,825												
Federal Government	1,600												
State and Local Government	2,225												

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Nonfarm Employment

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2024

Yavapai County(Prescott MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	70,500												
Total Private	59,100												
Goods Producing	10,800												
Mining and Construction	7,200												
Manufacturing	3,600												
Service-Providing	59,700												
Private Service-Providing	48,300												
Trade, Transportation, and Utilities	13,900												
Information	500												
Financial Activities	2,700												
Professional and Business Services	6,300												
Private Educ. and Health Services	12,500												
Leisure and Hospitality	9,900												
Other Services	2,500												
Government	11,400												
Federal Government	2,000												
State and Local Government	9,400												

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Nonfarm Employment

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2024

Yuma County(Yuma MSA)

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVG
Total Nonfarm	61,200												
Total Private	46,100												
Goods Producing	6,400												
Mining and Construction	3,700												
Manufacturing	2,700												
Service-Providing	54,800												
Private Service-Providing	39,700												
Trade, Transportation, and Utilities	12,800												
Information	400												
Financial Activities	2,000												
Professional and Business Services	6,700												
Private Educ. and Health Services	9,100												
Leisure and Hospitality	6,800												
Other Services	1,900												
Government	15,100												
Federal Government	3,800												
State and Local Government	11,300												

Benchmark year 2023, quarter 1, rev. 2/14/2024

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About This Publication

Arizona's Workforce is published 14 times a year by the State of Arizona Office of Economic Opportunity (OEO) — 12 times as the monthly Employment Report and twice a year as an Employment Projections Report. OEO is the state agency responsible for labor market information and demographic data for the state of Arizona.

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— Equal Opportunity Employer/Program —

Under Titles VI and VII of the Civil Rights Act of 1964 (Title VI & VII), and the Americans with Disabilities Act of 1990 (ADA), Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, the Department prohibits discrimination in admissions, programs, services, activities, or employment based on race, color, religion, sex, national origin, age, and disability. The Department must make a reasonable accommodation to allow a person with a disability to take part in a program, service or activity. For example, this means if necessary, the Department must provide sign language interpreters for people who are deaf, a wheelchair accessible location, or enlarged print materials. It also means that the Department will take any other reasonable action that allows you to take part in and understand a program or activity, including making reasonable changes to an activity. If you believe that you will not be able to understand or take part in a program or activity because of your disability, please let us know of your disability needs in advance if at all possible. To request this document in alternative format or for further information about this policy, contact the Department of Economic Security, Division of Developmental Disabilities ADA Coordinator at 602 542-6825 ; TTY/TDD Services: 7-1-1.

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