

Vision
To facilitate the measurable improvement of the key indicators of prosperity in Arizona.

Executive Summary

Strategic Issues & Strategy

- Arizona compares unfavorably to the rest of the nation in unemployment and labor force participation, while paradoxically, the business community complains of a shortage of trained workers with relevant skills. The Office will pursue a strategy of engaging the business community to determine their needs then engaging in constant coordination of the many partners in system to address gaps.
- The State has a taxation and regulatory environment that lacks systematic review and analysis that facilitates the least burdensome government possible. The Office will establish the relevant processes and data products to enable policy maker’s high quality decision needs.
- There is a scarcity of relevant workforce data that can be used to drive the decision making processes of the business community, policy makers, workforce professionals, and job seekers. OEO will create new data products, provide more effective outreach to our partners, and make data driven policy analysis and recommendations that address our stakeholders’ immediate and future needs.

Mission

Increase the quality of the workforce and business climate in the State of Arizona through the use of economic, demographic and regulatory data, policy development and relationships with key partners.

Agency Description

The Office of Economic Opportunity serves as Arizona’s workforce planning coordinator, provides economic and demographic research and analysis, provides staffing and support to the Workforce Arizona Council, and evaluates the regulatory and taxation cost of doing business in Arizona at both the State and local levels.

Principles / Values

The Quality and Accuracy of Our Data: We place the utmost value on our role in creating high quality data on which decision makers can rely.

Responsibility and Accountability for Our Work: We understand that with our role in producing policy and data come the responsibility to provide high quality work and the need to be held accountable for our decisions.

Innovation: We place great emphasis on innovative new perspectives, approaches and data.

Partnerships, Understanding and Teamwork: The Office of Economic Opportunity does not exist in a vacuum. We must nurture relationships with a wide variety of partners so that we complement their efforts in a reliable way; we must understand the challenges and opportunities our partners face; and we must value teamwork within the office so that our results are greater than the sum of our parts.

Accessibility: We cannot serve our role without being easily available to others; and we must understand their environments and challenges.

| Resource Assumptions | FY 2018 Appropriations | FY 2019 Budget Request | FY 2020 Estimate | FY 2021 Estimate | FY 2022 Estimate |
|---------------------------|------------------------|------------------------|--------------------|--------------------|--------------------|
| Full-Time Equivalent | 30.6 | 30.6 | 30.6 | 30.6 | 30.6 |
| General Fund | \$484,100 | \$484,100 | \$484,100 | \$484,100 | \$484,100 |
| Other Appropriated Funds | | | | | |
| Non-Appropriated Funds | \$10,158,720 | \$2,843,669 | \$2,841,669 | \$2,312,969 | \$2,312,969 |
| Federal Funds | \$2,222,466 | \$2,222,466 | \$2,222,466 | \$2,222,466 | \$2,222,466 |
| Total Agency Funds | \$12,865,286 | \$5,550,235 | \$5,548,235 | \$5,019,535 | \$5,019,535 |

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| Goals | Performance Measures | Objectives |
|--|---|---|
| Increase the accessibility, quality and relevance of workforce, regulatory, demographic and economic information while maintaining the transparency and security of our methods and systems. | <ul style="list-style-type: none"> ➤ Dollar value of tax changes per year ➤ Number of regulations modified or eliminated per year ➤ 100% coverage of the State’s census blocks in Local Update of Census Addresses (LUCA) program by April of 2018 | <ul style="list-style-type: none"> ➤ Exceed all BLS Cooperative agreement deliverables, through the use of cross-training on procedures, the development of standard work and full staffing. ➤ Develop processes and models for the efficient analysis of the AZ Regulatory Code; implement stakeholder and industry outreach communications. ➤ Improve communication tactics, including the accessibility of OEO data through the use of technology, “tool boxes” aimed at business and education partners and outreach events. ➤ Utilize breakthrough methodology to provide policy recommendations on tax policy that improves Arizona’s business tax competitive position |
| Through the Workforce Arizona Council (WAC) and partners, create policies that facilitate a resilient, integrated and reliable workforce system. | <ul style="list-style-type: none"> ➤ WAC policies completed ➤ Number of one stop best practices identified | <ul style="list-style-type: none"> ➤ Complete development of Workforce Arizona Council policies that will improve the economic impact of Workforce Innovation and Opportunity Act (WIOA) programs. ➤ Ensure 100% system compliance with the WIOA. ➤ Increase the role of OEO data on workforce program policy and development. |
| Improve the understanding of in-demand occupational skills and the needs of employers by students, job seekers and displaced workers. | <ul style="list-style-type: none"> ➤ Labor market information training sessions conducted with educators | <ul style="list-style-type: none"> ➤ Improve engagement with data stakeholders. ➤ Maintain in-demand occupations and industries at the local area level. ➤ Education and industry partner outreach. |
| Develop the Arizona Workforce Evaluation Data System (AWEDS) as the coordinated, cross-agency tool for education and workforce program evaluation. | <ul style="list-style-type: none"> ➤ Number of AWEDS programs enlisted ➤ Number of AWEDS outputs generated | <ul style="list-style-type: none"> ➤ AWEDS longitudinal data system development contract in place by 12/31/17. ➤ Establish AWEDS governance body with data partner agencies. ➤ Create employment outcome research. |